

CHIEF OF STAFF REPORT and MEDICAL ADVISORY COMMITTEE
REPORT TO ANNUAL MEETING
SOUTHLAKE REGIONAL HEALTH CENTRE BOARD OF DIRECTORS

Wednesday June 24, 2015

Chairman of the Board, Directors, Ladies and Gentlemen, I am pleased to present my annual report as Chief of Staff at Southlake Regional Health Centre to update you on the developments and changes that we have seen through the Medical Advisory Committee over the past year.

I extend my thanks to the all of the physicians and staff of this organization for their extraordinary contributions to patient care over the past year. To the Board and AMC I also wish to express my sincere appreciation for their support.

ACCREDITATION

Several physicians have been recruited to take part in the Accreditation process which will take place in February 2016. Program reviews will focus on ROP (required organizational practices).

ASSISTED SUICIDE/DEATH

Jonathan Breslin, Ethicist, provided the Medical Advisory Committee with a presentation on physician-assisted suicide/death. Of interest, the likelihood of such a request occurring in the hospital is apparently quite low. In fact, the vast majority of assisted deaths occur in the community, not in the hospital. There will be a committee formed to review how the practice will be approached and will include all individuals from all spectrums, including those from our community.

BED CRISIS

There is a province wide challenge with Alternative Level of Care (ALC) patients in hospitals. Southlake, LHIN, & CCAC will work closely to help expedite ALC patient flow out of hospitals. ALC patients with dementia are being refused for long-term care facilities due to the level of care required for these patients, and continue to contribute to our bed crisis. Recently, a place has been devised to move ALC out of acute care beds and into those needing less acute intervention.

BEST PRACTICE SPOTLIGHT ORGANIZATION

Southlake is seeking the designation to become a “Best Practice Spotlight Organization”, which is defined as a healthcare facility that has committed to making an impact to patient care and measurable outcomes through the implementation of the Best Practice Guidelines. MAC supported this application. This designation would occur in 2018 after a three year candidacy. BPSOs are health care and academic organizations selected by RNAO to implement and evaluate its internationally acclaimed best practice guidelines (BPGs). These guidelines incorporate evidence-based practice to enhance patient outcomes. As part of the evaluation process, Southlake will collect and report indicators through Nursing Quality Indicators for Reporting and Evaluation (NQuIRE), a database of quality indicators designed for BPSO’s to monitor the progress and evaluate outcomes of implementing BPG’s in their organization.

CHIEF MEDICAL INFORMATICS OFFICER UPDATE

Order Sets Update

The physician progress and order record are now available on the Standardized Order Sets webpage in a fillable format.

Discharge Summaries

A common discharge summary package has been created amongst the hospitals by request of the LHIN as a result of delayed discharge summaries and to reduce hospital readmissions. It is a paper summary that will accompany the patient when transferred to another hospital and includes the patient’s diagnoses, history, relevant investigations, interventions and discharge prescription. A working group is developing a section of the chart for the paper summary

and will add the appropriate parameters to address the various needs of each department. This will not replace the dictated summary. It was approved for a three month trial on TCU, MCC, and CAM. The expectation is that this package will cut down on redundant information and be immediately retrievable. The first page replicates the current facesheet. Any new complications that occur during the patient's stay can be added to an event list. Once computerized, the discharge summary package, may replace some of the dictated discharge summaries, however will need time to evolve.

Since the implementation physicians have made an effort in completing discharge summaries fully. Corporate results include the following:

- Dictated Discharge Summary within 72 hours: Overall, great improvement (26%) in discharge summary notes being dictated within 72 hours.
- Discharge Prescription on Chart: 28% improvement
- Dictated Note includes Discharge Medication: 6% improvement
- Dictated Note includes Follow up Plan: 10% improvement
- Family Doctor copied: 27% improvement; achievement of 99% of discharge notes being sent to the GP

MAC members noted it can be a challenge to go through the current chart system and that this will be a good central repository. It will be helpful to have one document for patient readmission. The question as to who would be responsible for completing the discharge summary package was brought forward and also the issue of legibility. Dr. Paul Cantarutti, the Chief of Family & Community Medicine, met with Dr. Khaykin to ensure that the package is useful for primary care physicians. MAC members requested that each department have their own section specific area within the discharge summary package and that a section for nursing notes be added.

CHOOSING WISELY

The Joint Centres for Transformative Health Innovation (a group of six hospitals who are collaborating on efficiencies and quality – Southlake, Mackenzie Health, Markham Stouffville, North York General, St. Joseph's, Toronto East General) are working on an initiative aimed at helping physicians and patients engage in conversations about reducing unnecessary laboratory tests. Mr. Mark Fam, Program Director, Strategy and Diagnostics from North York General engaged the Medical Advisory Committee with the strategies and outcomes being used at North York General. Many of the physicians were interested in this initiative as well as the upcoming proposals, however, requested data to support this. Choosing Wisely is a clinician driven initiative which will require medical leadership to engage the physicians in their respective areas.

CODE WHITE

Due to a violent incident in the Emergency Department, Code White overhead paging continues during daylight hours. Staff members have been encouraged to use their Code White pendants before the event escalates into an episode of violence. Individualized care plans with flagging identifiers to understand the patient triggers for becoming violent are underway. Upgrades have been made to code white buttons at no extra cost to Southlake. Work continues on the Quiet Hospital Policy.

Approximately 10 "real" Code Whites occur per month of which 2/3 are in the Emergency Department. 80% of the pendants are now updated to version 3. Version 4 of the pendants has been released in limited numbers and is hoped to have a lower rate of inadvertent activation than previous versions.

CRITICAL CARE OUTREACH TEAM (CCOT)

Ministry funding for a two year pilot of a Nurse Led Rapid Response Team has been received and the planning and stakeholder engagement is underway. A phased implementation is to begin in April 2015, commencing with "Development and Awareness". This program has been in place since 2006 in multiple teaching and community institutions. Dr. Terrance Ip is the Physician Lead and Mary Neylon is the Program Lead. The purpose of this team is to improve patient safety; improve patient outcomes by providing early intervention; facilitate access to critical care resources; provide expert support to the unit staff requesting care and improve appropriateness / efficiency of hospital resource utilization by reducing code blues.

CRITICAL INCIDENTS

Ms. Julie Pike, Director of Risk Management, provided MAC with an update of six Critical Incidents that occurred in 2014/15. As a result of one of the incidents the Department of Medicine Rules and Regulations will be revised such that a formal hand-off procedure is developed that includes attention to patient acuity and complexity and may include verbal hand-off and that reinforces MD to MD consult for urgent patients for each program.

DOCTORS' DAY

Southlake's Annual Doctors' Day on Friday May 1st was a success with a breakfast and lunch served by our Senior Team. It is an appreciation day for our medical staff for the excellent work they do year round. Thank you to the Medical Administration staff for their organization of this event.

EBOLA PREPAREDNESS

While it is no longer front page news, the Ministry of Health remains in a state of preparedness for Ebola. In the directive released January 14th, 2015, Southlake was designated as a screening facility only. This means it is responsible for: screening ambulatory patients and isolating a suspected case; consulting with local public health and Public Health Ontario Laboratories on the need to transfer the patient to arrange testing; and facilitating transfer to a testing or treatment hospital through the local paramedic service. A mock Ebola event occurred on January 19th which led to additional learnings for the team, including Criticalll not being aware of the new directive. Additional education and messaging to front line staff has occurred. Personal Protective Equipment was in high demand.

EMERGENCY PHYSICIAN IN THE NEWS

Corporate Communications received a phone call from a Manitoba CBC News reporter in December informing the hospital that she was working on a story related to overbilling of patients. Her intent was to include the name of a physician who once practiced in Manitoba and is now on Southlake's Associate Medical Staff. She was inquiring as to whether or not he would like to provide a comment and indicated that the story is not necessarily about him but that his name would be mentioned in the article.

The physician applied to Southlake in June 2011 and has been on Associate Medical Staff since April 2013. The Manitoba College of Physicians and Surgeons reviewed his case in October 2014 and he was fined. He could not be suspended because he had already moved to Ontario. The College of Physicians and Surgeons of Ontario has been made aware of Dr. Hui's disciplinary action in Manitoba. Dr. Hui did meet his obligation to report the issue to Southlake on his November 2014 reappointment application.

FINANCIAL & FOUNDATION UPDATE

After a presentation on how the Capital Steering Committee functions, MAC members requested more physician involvement at the highest level of these committees. There were assurances that this request will be strongly considered to maintain physician engagement.

HST UPDATE

On September 2nd, 2014, the Ontario Hospital Association in conjunction with Borden Ladner Gervais released a position paper on the application of HST to services provided by physicians. The OHA advises members to contact legal counsel and/or tax professionals for their specific circumstances. The Medical Administration Office notified physicians in July to seek guidance from their accountants on this matter. Physicians receiving income of \$30,000 or more per year (from all sources) of activity that is not HST exempt, are required to collect and submit HST to the CRA on those amounts. The decision to invoice the hospital and pay HST to the CRA was to be reviewed by each physician, and in some instances, groups of physicians receiving preceptor funds from the university. Physicians were given two choices:

1. Submit one invoice for the year (July 1 to June 30) to the Medical Administration Office stating their annual stipend, payable in 12 equal payments plus HST.
 2. If determined they are not required to pay HST, sign an HST declaration that states HST would not be included in their stipend. By signing the declaration the physician foregoes the opportunity to claim retroactive HST assessments by the CRA from the Hospital in the future, subject to audit of income related to the hospital.
- The implementation of this HST process adds an extra 1.86% to the hospital's physician stipend costs.

MEDICAL MANPOWER PLANNING

Medical Manpower Requests for new and replacement physicians will now include input from the clinical area's Vice President and AMC to assess strategic fit. This will allow for building the appropriate foundation prior to the interview process.

MEDICAL STAFF COMMUNICATION

As of January, a new initiative by the Chief of Staff and President of the Medical Staff Association to keep the Medical Staff informed of current MAC and Southlake issues began. A summary of highlights is sent by email to the Medical Staff following each MAC meeting. This has received excellent feedback and will continue in the following months.

MEDICAL STAFF IMMUNIZATION

Medical staff immunization and infectious disease surveillance support policy has been revised in that each Active and Associate Medical Staff member will be responsible to have their own testing done and verified with their family physician and have it readily available when requested by Occupational Health & Safety. A declaration was added to the 2015 Annual Medical Staff Reappointments confirming Medical Staff have up-to-date formal immunological testing (titres) which they have completed through their own Family Physician.

MENTAL HEALTH

Discussion ensued at MAC surrounding the issue of Mental Health beds and the need for a designated enclosed area for Mental Health patients within the Emergency Department that provides a safe environment with optimal care. Of concern are the volumes of Mental Health patients that come through Southlake. Psychiatrists are seeing up to 17 patients in a day in our Emergency Department. They are recognized for the volumes they manage compared to surrounding hospitals. Planned renovations for an additional 12 psychiatric beds have been put forward to LHIN/MOHLTC.

MORTALITY REVIEWS 2014/15

Quarter 4 of the 2014/15 mortality reviews were distributed by Decision Support to the Chiefs and Division Heads. Final summaries are due for the September MAC meeting.

PHYSICIAN EXPERIENCE SURVEY

The Physician Experience survey was sent to all Active/Associated Medical Staff on September 18th, 2014. There were 134 responses (45.2%) in total (a record high), compared to 34% in 2012 and 25% in 2010. Compared to other hospitals in Ontario, Southlake is over 8% higher than those institutions surveyed. Although Southlake is considered a leader in physician engagement by the OMA, there is need for continued improvement with the number of responses. NRC Picker collated the results, including the written comments, into generalized themes. The results caused the need for a Pulse Check survey conducted through the Medical Staff Office for further feedback from the Medical Staff. The NRC survey, as well as the Pulse Check survey from March, were provided to the Medical Advisory Committee and the Annual General Medical Staff meeting.

PHYSICIANS' COUNCIL UPDATE

The Physicians' Council meetings are occurring on a regular basis. An invitation has been sent to the Medical Staff for the upcoming Gala that is taking place in November. It would be beneficial to have physicians participate and be involved with the community. The "Hospital Family Plan" is a new initiative by the Foundation which encourages "Our People" to donate by choosing a campaign that they wish to contribute to. MAC made a motion to have 100% commitment from the Medical Advisory Committee membership. The Physicians' Council is asking for 100% commitment from the Medical Staff to support the Family Campaign. Each Chief has been asked to have his/her department members donate as a group towards the campaign in effort to engage the community by showing that the Medical Staff are 100% committed to Southlake. Foundation Tribute Cards and Discharge Packages are now available for medical staff to share with their patients in their community offices. Donations will fund projects and purchase specific equipment across the organization. At the moment, Discharge packages are only available for the Obstetrics and Surgical units.

PIA PROCESS

The Physician Impact Analysis matrix was reviewed by QURM and MAC. Decision Support has been over-utilized with the PIA process, therefore, to lighten their workload and speed up the process, PIAs will only be conducted by Decision Support when there is financial implications and/or when MAC determines one is required. Three recommendations made by MAC were:

- To add the Vice President of Program of the impacted program to the PIA subcommittee
- At each point of the decision making process, AMC is to be copied on the minutes
- Ensure a feedback loop to MAC when the manpower request is not supported

SLEEP ROOMS

With the Bolton house no longer available for use, the hospital has limited availability of sleep rooms. The Emergency physicians have started using the Queen Street house which seems to be meeting their needs. A common issue is that the swipe cards are not being returned in a timely manner restricting availability for the following night. A late fee of \$100 per night for swipe cards that are not returned is being considered.

SURGICAL PROGRAM LEADERSHIP

Dr. Cleo Rogakou, Head of the Division of Orthopaedic Surgery has assumed the medical leadership responsibilities of the MSK Program. Dr. Tom Bertoia's 7-year term as Physician Leader for the MSK Program concluded the end of June 2014. We would like to thank Dr. Bertoia for his years of leadership and advancements of the MSK Program. Also, effective October 1, 2014 Dr. Eugene Liu, Head of the Division of Ophthalmology will assume the medical leadership role of the Eye Institute/Cataract Centre in the Medical Arts Building from Dr. Baseer Khan as his position will be concluding at the end of September. We would like to thank Dr. Khan for his leadership in the Eye Institute over the past 4 years.

VISITING HOURS

As of February 23rd, 2015, Visiting Hours will expanded to 1000-2100 hours. A Care Partner is welcome 24/7. Care Partners are required to register at or before 2100 hours at the East Information desk and will be provided a Care Partner ID badge. A Care Partner is a visitor who is deeply involved in the patient's healthcare and is integral to a patient's overall well-being. A "24 hour" visiting hours model was proposed but rejected after consult with staff, patients and families.

ULTIMATE PATIENT EXPERIENCE

Under the Strategic Direction of Creating the Ultimate Patient Experience, you will soon see patient representation and engagement on corporate and clinical committees. Next steps include: creation of Patient/Family Advisory Network; defining the Ultimate Patient Experience at Southlake; and creating a corporate scorecard for the Patient/Family experience.

MEDICAL STAFF EXECUTIVE, CHIEFS & DIVISION HEADS

The Medical Advisory Committee approved the list of Medical Staff Executive, Chiefs and Division Heads for 2015/16 as below:

Medical Staff Executive	Executive	Start Date	5-year Term
President	Dr. John Randle	July 2012	July 2017
Vice-President	Dr. Eddie Chan	July 2012	July 2017
Secretary-Treasurer	Dr. Gulshan Atwal	July 2012	July 2017

Department/Division	Chief/Division Head	Date Appt.	5-year Term
Anesthesiology	Dr. Shawn Mawhinney	July 2013	June 2018
Complex Medical Rehab.	Dr. Eligio Palermo	June 2015	June 2020 (2 nd term)
Diagnostic Imaging	Dr. Erik Silmberg	July 2012	June 2017
Emergency	Dr. Marko Duic	Apr 2011	June 2016
Family Medicine	Dr. Paul Cantarutti	July 2013	June 2018
Laboratory Medicine	Dr. Charles Ye	July 2012	June 2017
Medicine	Dr. Shahzad Qureshi	July 2015	June 2020
Obstetrics/Gynaecology	Dr. Genevieve Chang	July 2014	June 2019
Paediatrics	Dr. Charmaine van Schaik	July 2011	June 2016
Psychiatry	Dr. Stephen Stokl	July 2007	June 2017 (2 nd term)
Surgery	Dr. Julius Toth	July 2012	June 2017

Divisions of Medicine

Cardiology	Dr. Remo Zadra	July 2013	June 2018
Endocrinology	Dr. Sunil Juta	July 2015	June 2020
Gastroenterology	Dr. Brian Stotland	July 2013	June 2018
Hospitalist Medicine	Dr. Shahzad Qureshi	Apr 2013	June 2018
Oncology	Dr. Peter Anglin	Dec 2010	June 2016
Respirology	Dr. Srikanth Ramakrishnan	Dec 2010	June 2016
Rheumatology	Dr. Carter Thorne	Dec 2010	June 2016

Divisions of Surgery

Cardiac Surgery	Dr. Charles Peniston	July 2006	June 2016 (2 nd term)
Dentistry	Dr. Ford K. Moore	July 2009	June 2019 (2 nd term)
General Surgery	Dr. Ian Soutter	July 2011	June 2016
Gynecology	Dr. Genevieve Chang	July 2014	June 2019
Ophthalmology	Dr. Eugene Liu	July 2008	June 2018 (2 nd term)
Orthopaedic Surgery	Dr. Cleo Rogakou	July 2010	June 2020 (2 nd term)
Otolaryngology	Dr. Taryn Davids	July 2015	June 2020
Plastic Surgery	Dr. Deborah vanVliet	July 2012	June 2017
Surgical Assistants	Dr. Tim Barbeta	July 2013	June 2018
Thoracic Surgery	Dr. Alexander Lee	July 2012	June 2017
Urology	Dr. Morrie Liquornik	July 2009	June 2019 (2 nd term)
Vascular Surgery	Dr. Alan Lossing	July 2013	June 2018

Documents Approved by the Medical Advisory Committee and available on the intranet:

Medical Directives: Hospital Intranet Link <http://southlake/DefaultnR.aspx?cid=998&lang=1>

- Medical Directive: Anesthesia Assistant Practice – Initiation of
- Medical Directive: Archiving of C1-PER Caesarean Sections (Elective) - Intravenous Start Prior to
- Medical Directive: CAR Pack Change for Implanted Devices
- Medical Directive: Diagnostic Imaging – Administration of Metoprolol

- Medical Directive: Diagnostic Imaging Ultrasound of the Axilla
- Medical Directive: Diagnostic Imaging Unilateral Mammogram after Image Guided Breast Biopsy with Tissue Marker Deployment
- Medical Directive: ER Eye Splash Treatment
- Medical Directive: Hep B Vaccine and Immune Globulin for Infants of Hep B Positive Parents
- Medical Directive: Heparin Lock for Paediatric Oncology Patients (Revised)
- Medical Directive: Initiating an IV in Emergency Situation
- Medical Directive: Intubation of Adult Patients by Respiratory Therapists
- Medical Directive: Lidocaine Injection by RT Prior to Art Line Insertion
- Medical Directive: Neonatal/Infant/Paediatric Intubation by Respiratory Therapists
- Medical Directive: Nurse Practitioner - Cardiology
- Medical Directive: Nurse Practitioner - Medicine
- Medical Directive: Nurse Practitioner - Oncology (previously practice agreement converted to med directive)
- Medical Directive: Nurse Practitioner - Stroke Prevention Clinic
- Medical Directive: Rapid Response Team
- Medical Directive: RT Ventilation (Mechanical) by Respiratory Therapists on Patients in Post-op CVICU
- Medical Directive: Respiratory Therapy- Bronchodilator Administration for Pulmonary Function Testing
- Medical Directive: Respiratory Therapy - ER Bronchodilator Therapy
- Medical Directive: Respiratory Therapy - ER Bronchodilator Therapy (Paediatrics for Children 5 Years & Older)
- Medical Directive: Respiratory Therapy - Neonatal Intubation by RT
- Medical Directive: Vitamin K (Phytonadione) for Neonates - Administration of

Order Sets:

- Order Set: Abciximab (ReoPro) for High Risk Percutaneous Coronary Intervention (PCI)
- Order Set: Acute Pain Service (APS)
- Order Set: Alcohol Withdrawal Syndrome Admission/Management
- Order Set: Ambulatory Day Care (ADC) Intravenous (IV) Infusions
- Order Set: Caesarean Section Post-op (Revised)
- Order Set: Cancer Care Inpatient Chemotherapy CHOP (predniSONE, DOXOrubicin, vinCRISStine, Cyclophosphamide)
- Order Set: Cancer Care Inpatient Chemotherapy CHOP+R (predniSONE, DOXOrubicin, vinCRISStine, Cyclophosphamide, riTUXImab)
- Order Set: Cancer Care Inpatient Chemotherapy PACLitaxel and CARBOplatin
- Order Set: Cancer Care Inpatient Chemotherapy EC x 3 Days (Etoposide and CISplatin)
- Order Set: Cancer Care Inpatient Chemotherapy Etoposide and CARBOplatin
- Order Set: Cancer Care Inpatient Chemotherapy FOLFIRI (Irinotecan, Leucovorin and Fluorouracil)
- Order Set: CCU Preliminary Ventilation /Sedation
- Order Set: Cardiac CT
- Order Set: Cardiac Catheterization/PCI for Inpatients Pre-procedure
- Order Set: Cardiac Contrast Induced Nephropathy/IV Dye Allergy Prophylaxis
- Order Set: Cardiac Surgery Scheduled Pre-op Clinic
- Order Set: Cardiac Surgery Scheduled Pre-op Admission
- Order Set: Cardiac Surgery Pre-op Anesthesiology
- Order Set: Cardiac Surgery Urgent Pre-op Admission
- Order Set: Cardiac Ward (CAM) Admission/Transfer from CCU
- Order Set: Cardioversion Pre-procedure
- Order Set: Cardioversion Post-Procedure
- Order Set: Catastrophic Brain Injury for ICU, CVICU, CCU, ED
- Order Set: Chronic Obstructive Pulmonary Disease (COPD) Acute Exacerbation Admission
- Order Set: Community Acquired Pneumonia Admission
- Order Set: Congestive Heart Failure Admission/Transfer
- Order Set: Critical Care Transcatheter Aortic Valve Implantation (TAVI) Admission

- Order Set: Cryoprecipitate Transfusion (Non-emergent)
- Order Set: CVICU Post-op
- Order Set: CVICU Transfer to CV Inpatient Ward
- Order Set: Dexmedetomidine Sedation for ICU, CCU and CVICU
- Order Set: Diagnostic Imaging Allergy to IV Contrast Pre-procedure
- Order Set: Diagnostic Imaging Interventional Pre-procedure
- Order Set: Diagnostic Imaging Uterine Artery Embolization Pre-procedure
- Order Set: Diagnostic Imaging Uterine Artery Embolization Post-procedure
- Order Set: Electroconvulsive Therapy (ECT) Pre-procedure
- Order Set: Electroconvulsive Therapy (ECT)
- Order Set: ED Gastrointestinal Bleed
- Order Set: ED NSTEMI/Unstable Angina Initial Management
- Order Set: ED Paediatric Oral Rehydration Therapy (ORT)
- Order Set: End of Life Care
- Order Set: Endoscopic Retrograde Cholangiopancreatography (ERCP)
- Order Set: Endovascular Aortic Repair Post-procedure Admission
- Order Set: Eptifibatide (Integrilin) for Acute Coronary Syndrome /Percutaneous Coronary Intervention
- Order Set: Febrile Neutropenia Empiric Treatment Admission
- Order Set: Frozen Plasma Transfusion (Non-emergent)
- Order Set: ICU Admission (Revised)
- Order Set: ICU Vascular Surgery Post-procedure
- Order Set: Management of Metformin Post IV Contrast
- Order Set: Mental Health Inpatient Admission Order
- Order Set: Myocardial Perfusion Imaging (Myoview)
- Order Set: Neonatal: Initiation of Total Parenteral Nutrition (TPN)
- Order Set: Neonatal: Changes to Total Parenteral Nutrition (TPN)
- Order Set: Newborn Admission to Postpartum Unit
- Order Set: Organ Donation for ICU, CVICU, CCU, ED
- Order Set: Pacemaker/ICD Post-procedure (Revised)
- Order Set: Packed Red Blood Cells Transfusion (Non-emergent)
- Order Set: Palliative Care Unit Admission
- Order Set: Platelet Transfusion (Non-emergent)
- Order Set: Routine Labour and Delivery Admission
- Order Set: Routine Post-Partum
- Order Set: Routine Post Partum (Revised)
- Order Set: Surgical Acute Care Unit (SSC)
- Order Set: Surgical Day Care Arthroscopic/Open Shoulder Post op
- Order Set: Surgical Day Care General Surgery Post-Op
- Order Set: Surgical Day Care Orthopedic Post-Op
- Order Set: Suspected or Confirmed Clostridium difficile Associated Diarrhea
- Order Set: Thoracic Surgery Admission
- Order Set: Tilt Table Testing
- Order Set: Transcatheter Aortic Valve Implantation (TAVI) Out-patient Assessment
- Order Set: Transcatheter Aortic Valve Implantation (TAVI) Admission
- Order Set: Transfer to Ward Post Transcatheter Aortic Valve Implantation (TAVI)
- Order Set: Vascular (Surgery Transfer to Ward)

Policies & Procedures:

- Policy & Procedure: Accommodations for Staff, Physicians and Medical Trainees
- Policy: Massive Transfusion

Miscellaneous:

- Consent to Treatment Policy – 2nd Draft
- Delegation of Controlled Act Procedure – Nasopharyngeal Endoscopy
- Draft Standardized Order Set Template
- Intrapartum Management of Group B Streptococcal (GBS) Infection
- Medical Advisory Committee Terms of Reference
- Medical Human Resources Plan 2015
- Neonatal Bilirubin Testing with DAT Positive Cord Blood (Approved by MAC in May/14 ; revised to remove “CBC at 24 hours of age” at request of physicians)
- Neutropenia after haematology transplant
- New Version Baxter IV Colleague Pumps
- Outpatient Diabetes Education Centre - Basic Insulin Dose Adjustment (Revised)
- Paediatric Oncology Clinic Guidelines: Antiemetic Therapy
- Paediatric Oncology Clinic Guidelines: Discharge Considerations following Admission for Fever or PIA Process Flow Diagram
- Standardized Order Set/Clinical Protocol Development & Consultation Record (Revised)

D&T RECOMMENDATIONS

The following recommendations were brought forward by the Drugs & Therapeutics Committee and approved by the Medical Advisory Committee:

- That the Sapphire pump drug library be approved.
- That the revised Colleague Guardian drug library be approved
- That Olanzapine oral be added to the Therapeutic Interchange of Medications List
- Therapeutic interchange of ciprofloxacin eye drops to ofloxacin eye drops 2 drops qid.
- Therapeutic interchange dimenhydrinate oral – doses less than 50 mg will change to 50 mg (exclusion pediatrics).
- That Alendronate/Vitamin D combination tablets be added to the SRHC drug formulary
- That Saxagliptin and Linagliptin be added to the SRHC drug formulary.
- That Nimodipine be added to the SRHC drug formulary.
- That a new therapeutic substitution be added to the current policy: ‘Naproxen long acting to naproxen plain tabs with total dose divided BID’
- That with agreement from Dr. Ramakrishnan, Chair of the ICU Resuscitation Committee, midazolam injection will no longer be stocked in the code cart drug trays.
- That the formulary long acting oxycodone be changed from Oxyneo® to generic oxycodone CR.
- That a new therapeutic substitution of olanzapine plain tablets be changed to olanzapine orally disintegrating tablets.
- That the IV drug library for the CADD pumps be approved.
- That the formulary restriction for Olanzapine injection (restricted prescribing to psychiatry) be removed. A utilization review will be done in 6 months to assess usage and budget impact. Minimal change in budget is projected.
- That dexmedetomidine be added to the SRHC formulary; prescribing restricted to anesthesia and critical care intensivist; when used for sedation in critical care setting, prescribing is restricted to the criteria in the SOS; ordering must be via the order set.
- That the new parenteral manual monograph for dexmedetomidine be approved
- That the revised methylprednisolone monograph be approved
- That a new therapeutic interchange be approved:
- Cyanocobalamin (Vitamin B12) any oral dose will be rounded to the nearest 1000 mcg dose.
- That paediatric IV digoxin be deleted from Formulary due to product discontinuation
- To approve revisions to the parenteral monographs for bivalrudin, eptifibatide, abciximab, and esmolol .
- It is also recommended that review of the Eptifibatide SOS be undertaken by Cardiology to reflect the dosing changes based on creatinine clearance (CrCl) instead of actual creatinine.
- That the air alarm settings in the Sapphire pumps be amended to “Single Bubble size at 500mcL” and turn off the settings for Accumulated bubble size and bubble size threshold.

- That the revised norepinephrine parenteral monograph be approved (added central line statement; updated most of the method of administration section) (attached)
- That oral tretinoin be added to the SRHC drug formulary.
- That trastuzumab emtansine (Kadcyla) be added to the SRHC drug formulary (CCO funded)
- That the following be added to the therapeutic interchange policy:
 - Naproxen 220 mg to 250 mg same frequency
 - Risedronate DR enteric coated tablet to plain tablet same frequency
 - Zopiclone admission dose greater than 3.75 mg to 3.75mg same frequency
- That lacosamide, letrozole, and exemestane be added to the SRHC drug formulary
- That methocarbamol, and bacitracin ointment be removed from the SRHC drug formulary

PHYSICIAN RECRUITMENT

Medical Manpower Requests (Form As)

The following Medical Manpower Requests were approved by MAC for 2014/15:

- Additional Geriatrician – recruitment in progress
- Additional GIM-Hospitalists (3) – complete
- Additional Infectious Diseases Specialist –recruitment in progress
- Additional Medical Oncologist – complete
- Additional Neonatologist – recruitment in progress
- Additional Obstetrician/Gynecologist – complete
- Additional Otolaryngologist –complete
- Additional Paediatric Ophthalmologist – recruitment in progress
- Replacement Cardiac Surgeon –complete
- Replacement General Consultant Paediatrician – recruitment in progress
- Replacement General Surgeon – Letter of Offer to be provided by the Board of Directors at their June 2015 meeting
- Replacement Paediatrician with interest in Adolescent Medicine with special interest in Eating Disorders – recruitment in progress

Selection Committee Recommendations

The following Selection Committees occurred between June 2014 to June 2015:

The following Selection Committees occurred between the end of June 2014 to May 2015:

Anesthesiologist Selection Committee: Dr. Amy Fan-Lun joined the Associate Staff October 2014

Cardiac Surgeon Selection Committee: Dr. Stacy O’Blenes has now joined the Associate Staff and commenced practice Tuesday May 19, 2015.

Cardiologists (Non-Invasive) Selection Committee:

1. Dr. Talvi Hess is joining us in January 2015
2. Dr. Jeremy Cohen will be joining us November 2015 at completion of his Critical Care Fellowship

Chief, Department of Medicine Selection Committee - Dr. Shahzad Qureshi to the position of Chief of the Department of Medicine

Chief, Department of Obstetrics & Gynecology Selection Committee – Dr. Genevieve Chang accepted the position effective July 1, 2015

Endocrinologist Selection Committee – Dr. Robina Rana joined the Department of Medicine February 2015.

General Surgeon Selection Committee: 6 General Surgeons were interviewed and one will be brought forward to the Board of Directors in June requesting a Letter of Offer be provided. It is anticipated that the selected candidate will accept the Board’s offer.

GIM-Hospitalist Selection Committee – Dr. Mandana Kayedi commenced practice in July 2014

GIM-Hospitalist Selection Committee – 3 General internists have been provided offers and all have accepted Associate Staff appointments to the Department of Medicine, Division of Hospitalist Medicine

1. Dr. Nisha Fernandes – commencing practice August 2015
2. Houman Khosravani – commencing practice December 2015 at completion of his Critical Care Fellowship
3. Dr. Xiao Fen Guo – will commence practice July 2015

Medical Oncologist Selection Committee – Dr. Amira Rana was the successful candidate and joined the Associate Staff April 2015

Midwife Selection Committee (November 26, 2014) – Ms. Veronika Melnitchouk joined the Associate Staff February 2015

Neonatologist Selection Committee (January 29, 2015): 3 candidates were interviewed. An offer was provided a candidate and unfortunately she chose to located to another city, the second candidate was offered the position however she was not successful with her royal college examinations. The department will have this candidate provide Locum coverage for the year and recruitment continues.

Neurologist Selection Committee (January 21, 2015) - Dr. Usman Molghal has signed back our offer and will be commencing practice July 27, 2015.

OBGYN Selection Committee (December 10, 2014) – Dr. Matthew Laskin accepted our offer and commenced full time practice February 2015

Palliative Medicine Selection Committee – Dr. Katie Mulhern was the successful candidate and commenced full-time practice February 2015

Pathologist Selection Committee (June 11, 2014) - Dr. Hannah Wu will join us in July 2015 at completion of her surgical pathology Fellowship

Pathologist (changing from 0.5 to 1.0 FTE): Dr. Kenneth Craddock, Associate Staff Pathologist initially joined the medical staff half time has now accepted a 1.0 FTE Staff Pathologist position that will take effect August 3, 2015.

Emergency Medicine – Deputy Chief

Where it is thought appropriate, the Chief of Department may appoint a Deputy Chief, subject to the approval of the Board. The Deputy Chief shall act in the place of the Chief, perform his or her duties and possess his or her powers in the absence or disability of the Chief, until such time as the Chief of Department returns or the Board can appoint a new Chief of Department. Dr. Marko Duic brought forward Dr. Gaurav Puri's name forward as the new Deputy Chief, which was approved by the Medical Advisory Committee and Board of Directors.

Active Search & Selection Process For the Following:

- Adult Psychiatrist (2)
- Child & Adolescent Psychiatrist (1)
- Infectious Diseases Specialist (1)
- Paediatric Ophthalmologist (1)
- Paediatricians (3):
 - General Consultant Paediatrician
 - Neonatologist
 - Paediatric Adolescent Medicine specialist with interest in Eating Disorders

MEDICAL STAFF CREDENTIALING

Dr. A. Andrews-Alexander	Associate	Family Medicine cross appointment to Psychiatry (GP-Psychosocial Consultant)
Dr. Charlene Banayan	Associate	Family Med. & Medicine, GP-Hospitalist to Division of Cardiology
Dr. Kenneth Craddock	Associate	Laboratory Medicine
Dr. Amy Fan-Lun	Associate	Anesthesia
Dr. Laura Hendrick	Associate	Family & Community Medicine
Dr. Talvi Hess	Associate	Medicine, Cardiology
Dr. Mandana Kayedi	Associate	Medicine & CMR, GIM-Hospitalist & CCC Beds
Dr. Matthew Laskin	Associate	OBGYN & Surgery, Gynecology
Dr. Darlene Lower	Associate	Family Med & Surgery, Surgical Assistants
Ms. V. Melnitchouk	Associate	OBGYN & Paediatrics, Registered Midwife & Paeds (newborn care)
Dr. Katie Mulhern	Associate	Family Medicine & CMR Palliative Medicine
Dr. Stacy O'Blenes	Associate	Surgery, Cardiac Surgery
Dr. Amira Rana	Associate	Medicine, Medical Oncology
Dr. Robina Rana	Associate	Medicine, Endocrinology
Dr. Navsheer Toor	Associate	Family & Community Medicine

Dr. Rhea Uy	Associate	Family & Community Medicine
Dr. Hannah Wu	Associate	Laboratory Medicine
Dr. Faisal Budhani	Courtesy	Diagnostic Imaging
Dr. Sherif Eskandar	Courtesy	Anesthesia
Ms. Christina Hull	Courtesy	Obstetrics, Midwifery
Ms. Jessica Kraitberg	Courtesy	OBGYN & Paediatrics, Midwifery & Newborn care
Dr. Adam Lenny	Courtesy	Emergency Medicine
Dr. Nancy Moran	Courtesy	Anesthesiology, (Provide coverage to Staff Anesthesiologist)
Dr. David Rowe	Courtesy	Fam Med, CMR, Surgery; Surgical Assisting (with admitting Pall beds)
Dr. Patrick Safieh	Courtesy	Emergency (For the purpose of occasional shift coverage)

Changes in Status

Dr. Hasan Al-Janabi	Associate to Courtesy Staff – Medicine, GIM-Hospitalist Medicine, cross appointment CMR (CCC beds)
Dr. Olubimpe Ayeni	Associate to Active Staff, Department of Surgery, Division of Plastic Surgery
Dr. Louis Balogh	Active to Courtesy Staff, Department of Pediatrics
Dr. Graham Black	Associate to Active Staff, Department of Paediatrics
Dr. Susanne Chan	Associate to Active Staff, Department of Laboratory Medicine
Dr. Colleen Doherty	Associate to Active Staff, Department of Paediatrics
Dr. Nancy Dool	Active to Courtesy Staff, Department of Family & Community Medicine (retired FM practice)
Dr. Sophia Farooki	Associate to Active Staff, Department of Medicine, Division of Hematology
Dr. Margaret Fry	Active to Courtesy Staff – Family/Palliative Medicine (occasional Palliative coverage)
Dr. Biruk Habteselassie	Associate to Active Staff – Family & Community Medicine
Dr. Daniel Horowitz	Associate to Active Staff, Department of Medicine
Dr. Helen Jaing	Associate to Active Staff, Department of Surgery, Division of Surgical Assistants
Dr. Alisha Kassam	Associate to Active Staff – Paediatrics with cross appointment to CMR (for palliative-designated beds)
Dr. Taryn Kentner	Associate to Active Staff, Department of Surgery, Division of Surgical Assistants
Dr. Joseph Lee	Associate to Active Staff – CMR, Medicine & Family & Community Medicine
Dr. Alan Lossing	Associate to Active Staff - Surgery, Division of Vascular Surgery
Dr. Arif Manji	Associate to Active Staff – Paediatrics
Dr. Gaurav Mehta	Associate to Active Staff – Psychiatry
Dr. Liane Porepa	Associate to Active Staff, Department of Medicine, Division of Cardiology
Dr. Rania Rabie	Associate to Active Staff, Medicine, Division of Gastroenterology
Dr. Roshan Shafai	Active to Courtesy Staff, Medicine & CMR, GIM-Hospitalist & CCC Beds
Dr. Andrew Shum	Associate to Active Staff, Emergency Medicine
Dr. Bimaldeep Sidhu	Associate to Active Staff, Medicine
Dr. Kathryn Towns	Associate to Active Staff, Medicine, Division of Medical Oncology
Dr. Gunjan Vador	Associate to Active Staff, Medicine GIM-Hospitalist Medicine, cross appointment to CMR (CCC beds)
Dr. Robert Williams	Active to Courtesy Staff, Family & Community Medicine (retired)
Dr. Jason Wong	Associate to Active Staff, Medicine/Radiation Medicine

Changes in Privileges

Dr. Wameed Ateyah	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Larry Alter	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Maliheh Balouchi	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Larry Barcza	Remove GP-OB privileges, remains Active Fam Med, cross-appointment Surgery/Surgical Assistants
Dr. Mary Bourne	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. John Brown	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Paul Cantarutti	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Ariane Chan	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Victor Chapnik	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Climpson-Kennedy	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Roshan Dheda	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Linda Douville	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Care Dr. Kirby Evans	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Alexander Gabor	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Mary Lynne Galipeau	Removal of cross-appointment to the Department of Pediatrics to provide Newborn

Dr. Maureen Heitzner	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Sam Henein	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Sandeep Hindocha	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Mabel Hsin	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Fang Hu	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Kristin James	1) Courtesy Staff, Palliative Medicine Physician – returning from a long-term absence from practice. Dr. Cindy So will be supervising her return to practice and provide written report to the Chief of Staff 2) Removal of cross appointment to Paediatrics for the purpose of providing new born care
Dr. Pravesh Jugnundan	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Chris Kenworthy	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Lana Kiehn	Removal of GP-OB privileges. Remains Active Family Medicine.
Dr. Susan Kuzmyk	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Paul Kutsukake	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Catherine Lawlis	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Paul Leger	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Kevin MacKinnon	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Mahnaz Mahmoodi	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Mahnaz Mahmoodi	Removal of GP-OB privileges, remains Active Family & Community Medicine
Dr. David Makary	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. David Makary	Remove Associate Staff Emergency Medicine, remains Active Staff in Family & Community Medicine
Dr. Gurpreet Mand	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Larry Mark	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Milena Markovski	Removal of GP-OB privileges. Remains Active Family Medicine.
Dr. Janet McLean	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Victoria Olech	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Petra Oprea	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. David Rowe	Locum Surgical Assistant: requesting cross-appointment to the practice of Palliative Medicine and Complex Medical Rehabilitation (for Palliative-designated beds)
Dr. Mahsa Safavi	Remove cross-appointment to the Department of Paediatrics to provide Newborn Care
Dr. Joanne Shreeve	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Karen Tanaka	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Andy Tsang	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Amitkumar Upadhyay	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Shawn Whatley	Active Staff: cross-appointment to Family & Community Medicine
Dr. Shawn Whatley	Remove appointment to Emergency Medicine – Active Staff Family & Community Medicine
Dr. Scott Windsor	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Amy Wong	Removal of cross-appointment to the Department of Pediatrics to provide Newborn Care
Dr. Natasha Zajc	Remove cross-appointment to CMR (palliative beds) no longer participating in Palliative Medicine

Dual Active Status Request

Dr. Morrie Liquornik has been approved by the Board of Directors to have dual active status. He is presently the Chief of Surgery at Stevenson Memorial and they have appointed him to their Active Staff to meet their own By-Laws as their Department Chiefs must be members of the Active Staff.

Honourary Staff

Dr. Kasimir Ambrozaitis has been a member of the Division of Dentistry, Department of Surgery since 1982. He provided dental care for disabled individuals in our community for many years. MAC would like to recognize his contributions to the community and as such, the Board of Directors has appointed Dr. Ambrozaitis to the Honourary Staff at Southlake.

Leaves of Absence

Dr. Lorna Adams, leave of absence from Departments of Family & Community Medicine & Surgery, Division of Surgical Assistants from November 1, 2014 to April 30, 2015.

Dr. Stephen Flindall, leave of absence from Department of Emergency Medicine from November 1, 2014 to October 31, 2015.

Dr. Norman Kalyniuk, leave of absence from Departments of Family & Community Medicine & CMR from March 1, 2015 to July 31, 2015.

Dr. Alisha Kassam, maternity leave of absence from the Departments of Pediatrics and Complex Medical Rehab from November 15, 2014 to August 15, 2015.

Dr. Shawn Mawhinney, Active Staff, Department of Anesthesiology, leave of absence from September 20, 2015 to September 19, 2015.

Dr. Byung Moon, leave of absence from Department of Surgery, Division of Cardiac Surgery, from June 2, 2014 to September 7, 2015.

Dr. Rania Rabie, leave of absence from the Department of Medicine, Division of Gastroenterology from January 19, 2015 to April 19, 2015.

Dr. Shawna Silver, maternity leave of absence from the Department of Pediatrics from September 1, 2014 to August 31, 2015.

Retirements

Dr. Louis Balogh, Department of Pediatrics, effective May 1, 2015. Dr. Balogh will continue as a Courtesy Staff member.

Dr. Dan Campbell, Department of Surgery, Division of General Surgery, effective June 1, 2015. Dr. Campbell will continue as a Courtesy Staff member and Surgical Assistant.

Dr. Andrew Stapleton, Department of Family & Community Medicine, after 40 years of service is retiring as of June 29, 2015.

Dr. George Sweeny, Family Physician is retiring and closing his practice as of July 1, 2014.

Dr. Keith Watson after 46 years in practice, from the Department of Family & Community Medicine effective December 19, 2014.

Resignations

Dr. Anna Adamiak has resigned from the Department of Laboratory Medicine effective August 21, 2014.

Dr. Hasan Al-Janabi is resigning from the Department of Medicine, Division of Hospitalist-Medicine, effective October 14, 2014.

Dr. Michael Varenbut has resigned from the Department of Family & Community Medicine, effective July 25, 2014

Locum & Temporary Staff Appointments (June 2014 to May 2015)

Department of Anaesthesia:

Dr. Amy Fan-Lun	Locum ext. (Aug 1/14 to Oct 31/14)	Anesthesia
Dr. Mandy Lam	Locum ext (Dec 1/14 to May 31/15)	Anesthesia
Dr. Sheldon Lyn	Locum (Apr 23/15-Apr 22/16)	Anesthesia
Dr. Navraj Kahlon	Locum (Sep 1/14 to Aug 31/15)	Anesthesia
Dr. Michael Kahn	Locum (Feb 27/15- Feb26/16)	Anesthesia
Dr. Wayne Nates	Locum (Apr 23/15-Apr 22/16)	Anesthesia
Dr. Ian Randall	Locum ext (Dec 1/14 to May 31/15)	Anesthesia

Dr. Uma Shastri	Locum (2 nd - May 29/15-May 28/16)	Anesthesia
Dr. Amanda Schwartz	Locum ext (Dec 1/14 to May 31/15)	Anesthesia
Dr. Gordon van Spall	Locum (Feb27/15- Feb 26/16)	Anesthesia
Dr. Alex Yeung	Locum (Apr 1/15- Mar 31/16)	Anesthesia

Department of Emergency Medicine:

Dr. Jeffrey Chan	Locum (2 nd - Sep 6/14 to Sep 5/15)	Emergency Medicine
Dr. David Crookston	Locum (Dec 12/14 to Dec 11/15)	Emergency Medicine
Dr. Adam Lenny	Locum (2 nd -Sep 3/14 to Sep 2/15)	Emergency Medicine
Dr. Michael Li	Locum (Sep 26/14 to Sep 25/15)	Emergency Medicine
Dr. Caesar Lim	Locum (Oct 20/14 to Oct 19/15)	Emergency Medicine
Dr. Patrick Safieh	Locum (Apr 23/15-Apr 22-16)	Emergency Medicine

Department of Family & Community Medicine:

Dr. Katie Mulhern	Locum (Oct 1/14 to Sept 31/15)	Fam Med, CMR, Palliative Care
Dr. Adrienne Lebner	Locum (July 3/15-July 2/16)	Fam Med, Palliative Medicine- occasional call coverage

Department of Laboratory Medicine:

Dr. Kenneth Craddock	Locum (Oct 14/14 to Dec 31/15)	Laboratory Medicine
Dr. Nikola Curcin	Locum Ext (Apr 21/15- Jun 26/15)	Laboratory Medicine
Dr. Rosamma George	Locum (ext. May 12/15- June 30/15)	Laboratory Medicine
Dr. Margaret Misztal	Locum (2 nd) (Jan 24/15-Jan 23/16)	Laboratory Medicine
Dr. Jaspreet Toor	Locum (Aug 1/14 to Jun 30/15)	Laboratory Medicine
Dr. Hannah Wu	Locum (Nov10/14 to June 30/15)	Laboratory Medicine

Department of Medicine:

Dr. Shalan Alaamri	Locum (Feb 27/15- Feb 26/16)	Medicine	Cardiology (call coverage)
Dr. Kim Anderson	Locum (July 1/15-June 30/16)	Medicine	Cardiology (call coverage)
Dr. M. Al-Awamy	Locum(3 rd Aug 18/15 -Aug 17/16)	Medicine & CMR	GIM-Hospitalist, GI & CCC Beds
Dr. Jeremy Cohen	Locum (Jul 28/14 - Jul 27/15)	Medicine	Cardiology
Dr. D. Cohen-Lyons	Locum (Sep 26/14 to Sep 25/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Tatiana Conrad	Locum (2 nd May13/15-May12/16)	Medicine	Radiation Oncology
Dr. Sabe De	Locum (2 nd Apr 23/15-Apr 22/16)	Medicine	Cardiology (call coverage)
Dr. Robert Goldberg	Locum (3 rd Aug 20/15- Aug 19/16)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. I. K. Hazaratoola	Locum (Dec 12/14 - Dec 11/15)	Medicine & CMR	GIM-Hospitalist
Dr. Talvi Hess	Locum ext. (Jan 6/15- Feb 26/15)	Medicine	Cardiology
Dr. Michael Jain	Locum (2 nd Nov 19/14-Nov 18/15)	Medicine & CMR	GIM-Hospitalist
Dr. James Jeong	Locum (June 10/15-June 9/16)	Medicine & CMR	GIM- Hospitalist & CCC beds
Dr. Jason Kerr	Locum (Jan 1/15 - Dec 31/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. HoumanKhosravani	Locum (Jan 1/15 - Dec 31/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. Rajat Kumar	Locum (2 nd Dec 9/14-Dec 8/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. Mark Maraschiello	Locum (Sep 7/14 - Sep 6/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Derek MacFadden	Locum (Sep 26/14 - Sep 25/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. David Mendelson	Locum (Jul 28/14 - Jul 27/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Florence Morriello	Locum (3 rd Jul 1/14- Jun30/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds

Dr. Jeffrey Mosko	Locum (3rd Jul 31/14 - Jul 30/15)	Medicine & CMR	GIM-Hospitalist, GI & CCC Beds
Dr. Raza Naqvi	Locum (3rd Jul 1/14- Jun30/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Dan Petrescu	Locum (Sep 26/14 - Sep 25/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Greta Ra	Locum (Jul 14/14 - Jul 13/15)	Medicine	Gastroenterology
Dr. Alla Raizman	Locum (2 nd Mar 28/15-Mar 27/16)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. Punam Rana	Locum (4 th Dec 1/14 -Nov 30/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. Robina Rana	Locum (Sep 29/14 to Sep28/15)	Medicine	Endocrinology
Dr. Nikila Ravindran	Locum (Nov 14/14 - Nov 13/15)	Medicine	Gastroenterology
Dr. Moustafa Shalby	Locum (3 rd Mar 29/15-Mar 28/15)	Medicine & CMR	GIM-Hospitalist, GI, & CCC beds
Dr. Samuel Silver	Locum (2 nd Dec 1/14-Nov 30/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. Demetrios Simos	Locum (Sep 1/14 - Aug 31/15)	Medicine	Medical Oncology
Dr. Suraj Sharma	Locum (2 nd Dec16/14-Dec 15/15)	Medicine & CMR	GIM-Hospitalist & CCC beds
Dr. TharsanSivakumar	Locum (3rd Jun1/14-May 31/15)	Medicine & CMR	GIM-Hospitalist & CCC Beds
Dr. Sunu Thomas	Locum (3rd Jul 1/14- Jun 30/15)	Medicine	Cardiology
Dr. Michael Tsang	Locum (2 nd Feb27/15- Feb26/16)	Medicine	Cardiology (call coverage)

Department of OBGYN:

Dr. Noushin Khoshbakht	Locum (2 nd Mar 28/15- Mar 27/16)	OBGYN & Surgery	Gynecology
Dr. Janice Lam	Locum (Dec 12/14 to Dec 11/15)	OBGYN & Surgery	Gynecology
Dr. Matthew Laskin	Locum ext (Dec 1/14 to Jan 31/15)	Obstetrics & Surgery	Gynecology
Dr. Dan Nayot	Locum (Jul 1/14 to Jun 30/15)	Obstetrics & Surgery	Gynecology
Dr. Evan Taerk	Locum (Mar 28/15- Mar 27/16)	OBGYN & Surgery	Gynecology
Dr. Rhonda Zwingerman	Locum (Aug 1/14 to Jul 31/15)	Obstetrics & Surgery	Gynecology
Ms. Veronika Melnitchouk	Locum ext. (Jan 24/15- Feb 28/15)	OBGYN & Paediatrics	Midwifery & Newborn care

Department of Paediatrics:

Dr. Mahmud Almadani	Locum Dec 16/14-Dec 15/15)	Paediatrics
Dr. Justine Cohen-Silver	Locum 2 nd (Apr 8/15-Apr 7/16)	Paediatrics
Dr. Mosarrat Qureshi	Locum (2 nd Mar 28/15-Mar 27/16)	Paediatrics
Dr. Navneet Sharma	Locum (Dec 12/14 to Dec 11/15)	Paediatrics (call coverage)
Dr. Mohit Singla	Locum (Sep 26/14 to Sep 25/15)	Paediatrics
Dr. Anita Villani	Locum (Oct 20/14 to Oct 19/15)	Pediatrics
Dr. Yue You	Locum (Jan 1/15 to Dec 31/15)	Paediatrics (call coverage)

Department of Surgery:

Dr. Muhammad Ahsan	Locum (Sep 1/14 to Aug 31/15)	Cardiac Surgery
Dr. Richard Backstein	Locum (Aug 1/14 to Jan 31/15)	Plastic Surgery
Dr. Michael Brandt	Locum (2 nd Mar 31/15- Aug 1/15)	Otolaryngology
Dr. Sue Deonarain	Locum (3 rd) (Dec 1/14-Nov 30/15)	Surgical Assistants
Dr. Steve Dorrepaal	Locum (3rd Aug 21/14-Aug 20/15)	Ophthalmology
Dr. Moheb Ibrahim	Locum (2nd Oct 1/14 to Sept 30/15)	Cardiac Surgery
Dr. Shima Kassirian	Locum (2 nd) Jan 1/15 to Dec 31/15)	General Surgery
Dr. Steve Kim	Locum (2 nd Aug 21/14 - Aug 20/15)	Urology
Dr. Raymond Osborne	One-day Temporary (Aug 11/14)	Gynecology

Dr. M. Rahimi-Darabad	Locum (4 th Feb 27/15-Feb26/16)	General Surgery
Dr. Alipasha Rassouli	Locum (Sept 26/14 to Jun 30/15)	Otolaryngology
Dr. Kelly Riedel	Locum (Jan 5/15 to Jan 4/16)	Orthopaedic Surgery
Dr. Adeel Sheikh	Locum (May 23/14 to May 22/15)	Urology
Dr. Tara Stewart	Locum (Oct 6/14 to Jan 31/15)	Plastic Surgery
Dr. Tulika Shinghal	Locum (June 12/15-Jun 11/16)	Otolaryngology
Dr. David Walmsley	Locum (Dec 12/14 to Dec 11/15)	Orthopaedic Surgery

Residents/Students:

CAPE	DAVIS	PGY3	TOR	MED	ANE	9-Feb-15	8-Mar-15	SMYTH
DONNELLY	MICHAEL	ACP	Georgian	ACP student	ANE	6-Jan-15	20-Jan-15	R. SMYTH
JO	SUSAN	P5	MAC	ANE	ANE	18-Nov-14	15-Dec-14	R. YUE
KARGES	BRADLEY	ACP	Georgian	ACP student	ANE	31-Mar-15	1-Apr-15	SMYTH
KRAHN	DANAE	PGY2	CAL	ANE	ANE	13-Jan-15	8-Feb-15	R. SMYTH
MAURICE	ALAIN	ACP	Georgian	ACP student	ANE	21-Jan-15	4-Feb-15	R. SMYTH
MCAULEY	JAMES	ACP	Georgian	ACP student	ANE	10-Feb-15	3-Mar-15	SMYTH
MCKENNA	JOSHUA	ACP	Georgian	ACP student	ANE	7-Apr-15	8-Apr-15	SMYTH
SORIC	STEVE	PGY2		MED	ANE	9-Feb-15	23-Feb-15	YEE
TURNBULL	JASON	ACP	Georgian	ACP student	ANE	4-Mar-15	18-Mar-15	SMYTH
WALKER	BRADLEY	PGY4	OOP	ANE	ANE	12/15/2014	1/11/2015	D. SINGH
ADAMSON	MATTHEW	P4	TOR	MED	CAM	17-Feb-15	6-Mar-15	TSANG
TUNG	STEPHANIE	P4	TOR	MED	CAM	9-Mar-15	3-Apr-15	B. TSANG
WANG	VIVIAN	P4	TOR	MED	CAM	5-Jan	16-Jan-15	B. TSANG
LIPSZYC	JONATHAN	P3	MAC	MED	CAR	16-Feb-15	27-Feb-15	GANGBAR
TSANG	MICHAEL	F2	MAC	CAR	CAR	1-Sep-14	31-Dec-14	GOLDMAN
LAVRANOS	HARALAMBOS	P3	MAC	FAMEM	CCU	26-Aug-14	22-Sep-14	B.TSANG
SHAW	JORDAN	P3	MAC	FAMEM	CCU	2-Jul-14	28-Jul-14	B.TSANG
NATEGHIFARD	KAYVAN	P4	TOR	ENT	ENT	11/1/2014	11/30/2014	RIVAL
ADAMSON	MATTHEW	U4	TOR	UND	ER	2-Sep-14	26-Sep-14	DAVOUDPOUR
GOULD	EMILY	P4	TOR	MED	ER	5-Jan-15	1-Feb-15	G. PURI
GUO	PERRY	U2	MAC	UND	ER	4-Aug-14	16-Aug-14	DUIC
HASSAN	NIZAR	P4	QUE	MED	ER	5-Jan-15	18-Jan-15	G. PURI
IKONNIKOV	GREG	PGY4	TOR	FM	ER	9-Feb-15	8-Mar-15	PURI
LAI	MARCUS	P2	MAC	MED	ER	5-Jan-15	1-Apr-16	DUIC
LEVIN PENSLAR	JOSHUA	P2	MAC	MED	ER	2-Mar-15	15-Mar-15	DUIC
LI	CODY	P3	QUE	MED	ER	9-Mar-15	21-Mar-15	DUIC
MACKIN	ROBIN	U4	OTT	UND	ER	8-Dec	9-Jan-15	PURI
MARTEL	ANDRE	U4	OTT	UND	ER	3-Nov-14	14-Nov-14	PURI
NG	ELDON	P3	QUE	MED	ER	9-Feb-15	6-Mar-15	PURI
NGUYEN	DAVID	P2	OTT	MED	ER	23-Mar-15	27-Mar-15	DUIC

PINTO	NICOLE	U4	OTT	UND	ER	3-Nov-14	14-Nov-14	PURI
QUIRION	CHRISTINE	P3	NOM	FAM	ER	1-Jul-14	27-Jul-14	DAVOUDPOUR
WANG	ERIC	U4	TOR	UND	ER	14-Sep-14	3-Oct-14	DUIC
BROWN	CATHERINE	P3	TOR	MED	FAM	16-Mar-15	26-Apr-15	KIEHN
CARDINAL CARTIER	SANDRINE	P2	TOR	FAM	FAM	1-Apr-15	20-Sep-15	MARKOVSKI
CARSON	KATILYN		TOR	UND	FAM	20-Oct-14	30-Nov-14	MAHMOODI
CHEN	KEVIN		TOR	UND	FAM	20-Oct-14	30-NO-14	MARKOVSKI
DHILLON	KAMALPREET	P1	TOR	FAM	FAM	1-Apr-15	19-Oct-15	NIJHAWAN
DHILLON	KAMALPREET	P2	TOR	FAM	FAM	20-Oct-15	31-Mar-16	NIJHAWAN
FAN	JONATHAN	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	DOHERTY
GERGIS	JOSEPH	P2	TOR	FAM	FAM	1-Apr-15	29-Sep-15	MARKOVSKI
GREWAL	KARAN	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	CANTARUTTI
LABELLE	MARK		TOR	UND	FAM	20-Oct-14	30-Nov-14	R. DOHERTY
LAM	POLLY	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	MARKOVSKI
LAND	RODNEY	P2	TOR	FAM	FAM	1-Apr-15	29-Sep-15	YUEN
LEE	SHAWN	PGY2	UWO	FAM	FAM	2-Jun-15	30-Jun-15	MAKARY
LUBBERDINK	ASHLEY	U4	TOR	UND	FAM	16-Sep-14	17-Sep-14	KUZMYK
LUBBERDINK	ASHLEY	U4	TOR	UND	FAM	23-Sep-14	24-Sep-14	KUZMYK
MAK	NICOLE	U3	OOP	UND	FAM	2-Jun-14	29-Jun-14	YUEN/KIEHN
MATIN	SAMANTHA	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	MAKARY
MATIN	SAMANTHA	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	MAKARY
OKHRAVI	POONEH	P1	TOR	FAM	FAM	1-Apr-15	19-Oct-15	MAND
OKHRAVI	POONEH	P2	TOR	FAM	FAM	20-Oct-15	31-Mar-16	MAND
PANJWANI	NAZIA	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	MAHMOODI
PANJWANI	NAZIA	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	MAHMOODI
PHUA	PETER	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	DOHERTY
PHUA	PETER	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	DOHERTY
PROKUBOVKAYA	ANASTASIA		QUE	UND	FAM	25-Aug-14	29-Sep-14	GORODETSKY
RABEN	ALEX	P4	TOR	MED	FAM	16-Feb-15	15-Mar-15	MAHMOODI
RANSOM	ALLISON	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	GORODETSKY
RICH	DARREN	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	LEGER
RICH	DARREN	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	LEGER
RITSMA	JILLIAN	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	KIEHN
RITSMA	JILLIAN	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	KIEHN
SCAVUZZO	KRISTEN	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	MAND
SCHWINDT	GRAEME	P4	TOR	MED	FAM	5-Jan-15	16-Jan-15	R. DOHERTY
SHEW	MARK	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	LEGER
SORIC	STJEPAN	P2	TOR	FAM	FAM	1-Apr-15	30-Jun-15	CANTARUTTI
SUTTON	KIMBERLY	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	CANTARUTTI
SUTTON	KIMBERLY	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	CANTARUTTI

TASSONE	NICHOLAS	P1	TOR	FAM	FAM	1-Apr-15	30-Jun-15	GORODETSKY
TASSONE	NICHOLAS	P2	TOR	FAM	FAM	1-Jul-15	31-Mar-16	GORODETSKY
WANG	ALYSSA	U4	MAC	UND	FAM	2-Jun-14	13-Jun-14	DOHERTY
WARSI	NADIA	U3	TOR	UND	FAM	29-Sep-14	10-Oct-14	MAND/NIHAWAN
WONG	MELANIE	P3	TOR	MED	FAM	16-Mar-15	26-Apr-15	MAKARY/ TOOR
ZUNG	JEREMY	P3	TOR	MED	FAM	16-Mar-15	26-Apr-15	GORODETSKY
TUNG	STEPHANIE	U4	TOR	UND	GI	20-Oct-14	31-Oct-14	STOTLAND
KENNEDY	JAMES	P5	TOR	HEM	HEM	25-Aug-14	19-Oct-14	ANGLIN
CHUI	MATHEW	PGY2	MAC	MED	HOSP	2-Jun-15	30-Jun-15	QURESHI
MARASCHIELLO	MARK	P5	TOR	ICU	ICU	17-Nov-14	14-Dec-14	RAMAKRISHNAN
CARYL	WILLIAM	P4	TOR	INM	INM	1-Jul-14	27-Jul-14	NATHANSON
FEILCHENFELD	ZAC	P3	TOR	INM	INM	2-Jun-14	30-Jun-14	NATHANSON
HAN	MIHAN	P3	TOR	INM	INM	20-Oct-14	16-Nov-14	NATHANSON
KUO	ANDREW	P4	TOR	INM	INM	17-Nov-14	19-Dec-14	NATHANSON
FERNANDES	NISHA	PGY4	MAC	MED	INT MED	2-Jun-15	30-Jun-15	QURESHI
GEORGE	ANN	PGY4	UWO	MED	INT MED	2-Jun-15	30-Jun-15	NATHANSON
CYBULSKIE	CANDICE	P2	MAC	MED	OBGYN	23-Feb-15	22-Mar-15	MANTAY
HARTMAN	BRIAN	P2	OTT		OBGYN	23-Mar-15	27-Mar-15	WATT
LANGILLE-ROWE	SASHA	P2	MAC	MED	OBGYN	18-May-15	14-Jun-15	MANTAY
MUNN	NATALIE	P2	MAC	MED	OBGYN	18-May-15	14-Jun-15	ROUSELLE
SAEED	HUMAIRA	P2	MAC	MED	OBGYN	6-Apr-15	1-May-15	ROUSELLE
YAWORSKI	AMANDA	P2	MAC	MED	OBGYN	23-Feb-15	22-Mar-15	WATT
BIGHAM	BLAIR	U3	MAC	UND	OBS	25-Aug-14	22-Sep-14	MANTAY
CHEN	XIAO XU (Cathy)	U3	MAC	UND	OBS	25-Aug-14	22-Sep-14	ROUSELLE
FEELEY	CAROLYN	U3	MAC	UND	OBS	6-Oct-14	2-Nov-14	WALSH
GRIFFITH	LINDSEY	U3	MAC	UND	OBS	6-Oct-14	2-Nov-14	WATT
SANDRE	MATTHEW	U2	MAC	UND	OBS	20-Jun-14	27-Jul-14	WALSH
THIVAGARARAJAH	KARTIGA	U3	MAC	UND	OBS	11/17/2014	12/14/2014	ROUSELLE
WHITE	ASHLEY	U3	MAC	UND	OBS	30-Jun-14	27-Jul-14	WATT
WONG	JEFFREY	U3	MAC	UND	OBS	11/17/2014	12/14/2014	MANTAY
BRULE	STEPHANIE	P5	OTT	ONC	ONC	21-Oct-14	14-Nov-14	F. KASSAM
GHIAM	ALI FOTOUHI	P5	TOR	ONC	ONC	11/3/2014	11/30/2014	RAD ONC GROUP
LALANI	NAFISHA	PGY4	TOR	ONC	ONC	1-Apr-15	30-Apr-15	TAREMI
NYLAND	MARK	PGY4	UWO	SUR	ORT	10-Mar-15	7-Apr-15	LINDSAY
TSUJI	MATTHEW	P4	TOR	ORT	ORT	1-Aug-14	30-Sep-14	ROGAKOU
PARK	EDWARD	PGY4	TOR	MED	OTO	2-Mar-15	13-Mar-15	FINKELSTEIN
OSWALD	TYLER	U2	MAC	UND	PAL	5-Aug-14	16-Aug-14	BAGUIO/FRY
QUIRION	CHRISTINE	P3	NOM	FAM	PAL	28-Jul-14	24-Aug-14	BAGUIO
WHALEN-BROWNE	MOLLY	P2	MAC	MED	PBGYN	6-Apr-15	1-May-15	WALSH
BRESNAHAN	ANDREW	U2	MAC	UND	PED	14-Oct-14	6-Nov-14	VAN SCHAİK

CUNDALL	ALICIA	P2	MAC	MED	PED	25-May-15	18-Jun-15	VAN SCHAIK
DEBSSOU	THOMAS	P2	MAC	PED	PED	13-Apr-15	7-May-15	VAN SCHAIK
GARCIA GELVEZ	CLAUDIA	P4	TOR	PED	PED	20-Oct-14	16-Nov-14	VAN SCHAIK
HALL-PATCH	CLARE	P2	MAC	PED	PED	19-Jan-15	12-Feb-15	VAN SCHAIK
HILL	MICHAEL	PGY4	TOR	PED	PED	9-Feb-15	6-Mar-15	VAN SCHAIK
KHALID	ROMESA	U2	MAC	UND	PED	7-Jul-14	31-Jul-14	VAN SCHAIK
MALIK	ATIQA	U2	MAC	UND	PED	24-Nov-14	18-Dec-14	VAN SCHAIK
YASSEIN	ALAYA	U2	MAC	UND	PED	2-Sep-14	25-Sep-14	VAN SCHAIK
ZHAO	MEIJIAN	PGY3	MAC	PED	PED	5-Jan-15	30-Jan-15	C. VAN SCHAIK
AYENI	BUKI	PGY4	UWO	SUR	PLASTIC	23-Mar-15	5-Apr-15	AYENI
LI	ERIC YU KIT	PGY4	MAC	SUR	PLASTIC	9-Mar-15	3-Apr-15	KNIGHT
NICHOLAS	CHRISTINE	PGY1	UWO	SUR	PLASTIC	10-Mar-15	4-May-15	AYENI
PIGGOTT	JACQUELINE	PGY4	UWO	SUR	PLASTIC	12-Jan-15	16-Jan-15	AYENI
RYMAN	BRIANNA	P4	OTT	PSY	PSY	15-Dec-14	9-Jan-15	S.STOKL
SHARIFIAN	BABAK	P2	OOP	FAM	PSY	16-Jun-14	30-Jun-14	BOACHIE
SHAHID	NEGIN	P4	TOR	RAD	RAD	1-Jul-14	31-Jul-14	Z. KASSAM
ASADUZZAMAN	ARUNDIP	P4	TOR	RHE	RHE	3-Nov-14	12-Nov-14	THORNE
BACHER	ADRIENNE	PGY4	TOR	RHE	RHE	5-Jan-15	8-Jan-15	C. THORNE
GAMBLE	MAEVE	P3	UWO	INM	RHE	25-Aug-14	29-Aug-14	THORNE
GILL	SONJA	PGY4	TOR	MED	RHE	3-Mar-15	3-Mar-15	THORNE
HU	SHIRLEY	P4	TOR	MED	RHE	9-Mar-15	3-Apr-15	THORNE
SHAW	DAVID	P4	UWO	RHE	RHE	22-Sep-14	17-Oct-14	THORNE
FOTOUHI GHIAM	ALIREZA	P5	TOR	RON	RON	3-Nov-14	30-Nov-14	Z. KASSAM
TSENG	CHIA-LIN	P5	TOR	RON	RON	3-Nov-14	30-Nov-14	Z. KASSAM
SHARIFIAN	BABAK	P2	OOP	FAM	UNO	2-Jun-14	13-Jun-14	SAMUEL WONG

Observers:

ANE- Volunteer Research Asst	Cho	Ryan	Biomedical Sciences	6-May-15	31-Aug-15	Hutchinson
Anesthesia	Arthur	Nicole	Student	21-Jul-14	21-Jul-14	Smyth
Anesthesia	Brown	Alexandra	Medical Student- 4th year	12/30/2014	12/30/2014	T. de Waal
Anesthesia	Chung	Dixon	Student	22-Jun-14	31-Aug-14	R. Yue
Anesthesia	Davis	Sara	Student	16-Jun-14	17-Jun-14	R. Smyth
Anesthesia	Igbeyi	Brenda	Medical Doctor	2-Feb-15	13-Feb-15	Smyth/Ip
Anesthesia	Jones	Keri	Anesthesia Assistant Student	15-Sep-14	26-Sep-14	Smyth/Yee
Anesthesia	Rothenbroker	Meghan	Student	11-Aug-14	18-Aug-14	deWaal
Anesthesia	Smyth	Scott	Kinesiology	19-May-15	22-May-15	Smyth
Anesthesia	Sturrock	Shelby	Student	5-Jun-14	6-Jun-14	Hutchinson
Cardiac Surgery	Cecchetti	Luca	Field Marketing Mgr Heart Valves	11-Jun-14	11-Jun-14	Teoh
Cardiac Surgery	Graffigna	Angelo	Cardiac Surgeon	11-Jun-14	11-Jun-14	Teoh
Cardiac Surgery	Moloney	Tony	Vascular Surgeon	21-May-14	21-May-14	Teoh

Cardiac Surgery	Moriggia	Stefano	Cardiac Surgeon	11-Jun-14	11-Jun-14	Teoh
Cardiology	Alipour	Pouria	Research Assistant	4-Jun-14		Khaykin
Cardiology	Atoui	Rony	Cardiac Surgeon	6-Mar-15	6-Mar-15	Teoh
Cardiology	Berman	Jordan	Director	19-Jun-14	19-Jun-14	Khaykin
Cardiology	Blustein	Seth	Student	9-Jul-14	23-Jul-14	Gangbar
Cardiology	Bouezz	Charbel	National Mgr of Cardiology Div.	20-Mar-15	20-Mar-15	Plante
Cardiology	Garg	Avi	Cardiac Surgeon	6-Mar-15	6-Mar-15	Teoh
Cardiology	Kumachev	Alex	Medical Student	5-Aug-14	8-Aug-14	Khaykin
Cardiology	Ma	Kewei	IMG	5-Aug-14	22-Aug-14	B. Tsang
Cardiology	Mahboubi	Kewei	IMG	5-Aug-14	29-Aug-14	Prabhakar/B.Tsang
Cardiology	Novik	Elaine	Research Student	7-Jul-14	31-Aug-14	Khaykin
Cardiology	Sin	Phyllis	Medical Student	12/1/2014	12/14/2014	Srivamadevan
Cardiology	Surendra	Harinee	PGY2 Resident	10/30/2014	10/30/2014	Minkowitz
CMR	Baron	Garrett	Student	6-Aug-14	22-Aug-14	Srouer
Emergency Medicine	Campbell	Alan	Reviewer	11/3/2014	11/4/2014	Hui
Emergency Medicine	Daleszczyk	Oliwia	Physician Navigator	14-Jul-14		ED Docs
Emergency Medicine	Edmonson	Kevin		3-Oct-14	3-Oct-14	Shum
Emergency Medicine	Fata	Rose	Physician Navigator	1-Aug-14		ED Docs
Emergency Medicine	Feng	Edward	Student Researcher	21-Aug-14	31-Dec-14	Duic
Emergency Medicine	Hosu	Andrei	Physician Navigator	1-Aug-14		ED Docs
Emergency Medicine	Kuang	Michelle	Medical Student- 1st year	12/22/2014	30-Dec	G. Puri
Emergency Medicine	Lam	Simon	Student Researcher	25-Jul-14	31-Aug-14	Duic
Emergency Medicine	McLaughlin	Ryan	Research Student	5-Jan-15	31-Mar-15	G. Puri
Emergency Medicine	Oudji	Saloomah	IMG	6-Oct-14	12-Oct-14	Davoudpour
Emergency Medicine	Paraskakis	Michelle	Physician Navigator	3-Sep-14		ED Docs
Emergency Medicine	Pullokaram	Roshan	Physician Navigator	11/5/2014		ED Docs
Emergency Medicine	Wafaei	Rhashad	Physician Navigator	7-Nov-14		ED Docs
Emergency Medicine	Wang	Eric	Medical Student- 4th year	22-Apr-15	22-Apr-15	Duic
Emergency Medicine	Wong	Quentin	Student Researcher	25-Jul-14	31-Aug-14	Duic
Emergency Medicine	Yan	Jordan	Student	23-Jun-14	23-Jun-14	Puri
Emergency Medicine	Yu	Raymond	Student	10-Jul-14	11-Jul-14	Duic/Puri
Family Medicine	Bai	Christian	IMG	7-Jul-14	18-Jul-14	Makary
Family Medicine	Sharifi Ghorveh	Faranak	IMG	12/1/2014	12/12/2014	Makary
Family Medicine	Markandey	Divya	IMG	26-Aug-14	5-Sep-14	Nijhawan
Fracture Clinic (Orthopedics)	Cote	Stephanie	Medical Student- 2nd year	31-Mar-15	31-Mar-15	Gamble
General Surgery	Darani	Jenna	Medical Student	30-Jun-14	11-Jul-14	Soutter
General Surgery	Oudji	Saloomah	IMG	13-Oct-14	25-Oct-14	Rahimi-Darabad

General Surgery	Sultafa	Jessica	Medicine	2-Jun-15	12-Jun-15	Deliallisi
Heart Rhythm Program	Green	Alison	Life Sciences Student, 4th yr	4-May-15	31-Aug-15	Khaykin
Heart Rhythm Program	Hache	Philip	Life Sciences Student, 4th yr	4-May-15	31-Aug-15	Khaykin
Heart Rhythm Program	Kochhaeuser	Simon	Research Fellow	9-Jul-14	31-Jul-15	Verma
Heart Rhythm Program	Liu	Lauren	Life Sciences Student, 1st yr	4-May-15	31-Aug-15	Verma
Heart Rhythm Program	Paolucci	Brooklynn	Biological Sciences 1st yr	4-May-15	31-Aug-15	Verma
Medicine	Saeed	Waqar	Intl trained Physician	11-Mar-15	10-Jun-15	Kumar
Medicine	Sharifi Ghorveh	Faranak	IMG	15-Sep-14	24-Nov-14	D. Kumar
OBGYN	Solokha	Yulia	Student	21-Jul-14	1-Aug-14	Svystonyuk
Ophthalmology	Chu	Jessie	Medical Student -4th year	5-Jan-15	16-Apr-15	Landecker
Ophthalmology	Lu	Shih	Medical Student- 4th year	5-Jan-15	16-Apr-15	Landecker
Ophthalmology	Tai	Michelle	Optometry Student	16-Sep-14	8-Dec-14	Landecker
Orthopaedic Surgery	Lee	David	Student	1-Jul-14	1-Aug-14	Moo-Hyung Lee
Paediatrics	DeGasperis	Stephanie	Medical Student	12/12/2014	12/12/2014	G. Black
Paediatrics	Gerber	Samantha	Student	30-Jun-14	22-Aug-14	K. Liquornik
Psychiatry	Schactier	Debbie	Reviewer	11/14/2014		Joseph
Psychiatry	Wycoco	Joseph	Medical Student	4-Aug-14	15-Aug-14	Mehta
Radiation Oncology	Choudhary	Anita	Research Student	2-Jun-14	1-Jun-15	Z. Kassam
Radiation Oncology	Lee	Charlotte	Onc RN & Professor	1-Jul-14	30-Jun-15	Rad Onc Group
Radiation Oncology	Thawer	Alysha	Student	7-Jul-14	11-Jul-14	J. Wong/Wells
Radiology	Kahn	Daniel	Medical Student	17-Jul-14	23-Jul-14	Isaacson
SFHT	Abdelmalek	George	Physician	11/14/2014	12/31/2014	Makary
Surgery	Bertoia	Charles	Medical Student	12/15/2014	12/31/2014	T. Bertoia
Surgery	Hussey	Brandon	Medical Student	12/12/2014	12/12/2014	O. Ayeni
Thoracic Surgery	Cichalewski	Joanna	Gr. 11 student- Sacred Heart	27-May-15	27-May-15	Privitera
Thoracic Surgery	Dean	Courtney	Co-op Student	3-Jun-14	11-Jun-14	A. Lee
Thoracic Surgery	Hudson	Matt	Admin Assistant- YTS	3-Jun-15	3-Jun-15	A. Lee

Respectfully submitted,

Dr. Steven Beatty
 Chief of Staff & Chair of MAC