

CHIEF OF STAFF REPORT and MEDICAL ADVISORY COMMITTEE
REPORT TO ANNUAL MEETING
SOUTHLAKE REGIONAL HEALTH CENTRE BOARD OF DIRECTORS

Wednesday June 25, 2014

Chairman of the Board, Directors, Ladies and Gentlemen, I am pleased to present my annual report as Chief of Staff at Southlake Regional Health Centre to update you on the developments and changes that we have seen through the Medical Advisory Committee over the past year.

I extend my thanks to the all of the physicians and staff of this organization for their extraordinary contributions to patient care over the past year. To the Board and AMC I also wish to express my sincere appreciation for their support.

Awards 2012/2013

Congratulations to the following Medical Staff for awards received:

- Dr. David Hill Memorial Award – Dr. Anne Walsh
- Innovation Award of Excellence - Dr. Yaariv Khaykin
- Role Modelling Clinical Excellence in the Clinical Teaching Category – Department of Family & Community Medicine Award – Dr. Olga Gorodetsky
- Resident Leadership Award – Department of Family & Community Medicine – Dr. Nicholas Clarridge
- Integrated Medical Education Award for Excellence in Community-Based Teaching – University of Toronto, Faculty of Medicine Award – Dr. Paul Cantarutti
- Dr. D. Finkelstein, Dr. S. Stokl and Dr. A. Baguio were nominated by our residents for Integrated Medical Education teaching awards among our hospital-based preceptors.

Autofaxing of Reports

Diagnostic Imaging Reports - On November 19th, 2013, the Diagnostic Imaging Department launched “auto-faxing” of patient results which replaced mailing with real-time faxing. This initiative supports the ongoing efforts to increase efficiency, quality and patient safety and is a result of the “Returned Mail Project”. Physicians choosing to opt out of receiving faxed reports were asked to review reports electronically through the various hospital systems such as Horizon Physician Portal, Horizon Patient Folder and PACS. The CMPA states that the physician ordering a test is responsible for looking up the results that he/she orders. There were 34,000 faxes sent from November 19, 2013 to January 10, 2014 with 466 errors (1.3%) due to the system not having the correct fax numbers for physicians or fax machines being turned off. With previous printed and mailed reports there were approximately 13,000 reports per month and 1,000 returned in the mail (7.7%). Since the Go-Live in November enhancements have been made to reduce the number of fax errors.

E-fax subscriptions are available which convert faxes to text email, however, privacy guidelines with encryption would need to be ensured. It was suggested that an additional option would be to have reports emailed to the physicians’ Southlake email address to ensure that a report was not missed. MAC agreed to move forward with the autofax proposal with the proviso that there be the ability to change the modality through which the out-patient reports are received as the ability to adopt other technologies evolve.

Mr. Orr worked with the Chief of Anesthesia and the Physician Leader in Emergency Medicine to develop solutions for the physicians in the Departments of Anesthesia and Emergency Medicine as they do not have individual office fax numbers. A trial was set up with an email option for these two departments. The Autofax Team continues to support and address the issues with autofaxing of diagnostic reports with the physician groups including a resolution for reporting of significant results when a physician is away and their fax machine is turned off. Reports will continue to be available through Physician Portal.

Emergency Facesheets - Up until January 2014, emergency facesheets were faxed manually by hand to each family physician. The facesheets are now scanned into Horizon Patient Folder (HPF) by Health Records and automatically

faxed using embedded HPF Faxing Workflow to the family physician. Alterations have been made to the Patient Registration's system to assist with identifying the correct family physician and ensure reports are being sent to them.

Laboratory Reports - The Laboratory has begun scanning of all referred out laboratory results into Horizon Patient Folder, which are also available in Physician Portal. Previously, the results would come to the Lab and then be redirected by mail or by fax to the physician. Reports affected include all reports from Public Health and other testing facilities where we do not share an interface. Pathology reports and reports from Sunnybrook Health Sciences Centre will not be affected. MAC requested that there be a trigger set up to know when a report has been scanned into the system.

Hospital Reports Manager - The Hospital Reports Manager (HRM) will send text-based reports directly to physicians' Electronic Medical Records (EMR) opposed to paper reports which have to be scanned as images to be part of a patient record in the EMR. HRM will improve the transition of patient care from hospitals to physicians as hospital reports will be available to the physicians sooner. There will be administrative and operational savings by reducing the manual process of handling paper reports such as printing, filing, and scanning. Patients will have the option not to disclose certain contents of their personal health information record as per the requirement of PHIPA using the "lock-box" solution. The go-live date for Medical Imaging is set for May 19th, 2014 and this will include BMD transcriptions, mammograms, CT transcriptions, radiology transcriptions, MRIs, CTs, ultrasounds, nuclear medicine, and X-rays. Medical records such as ambulatory notes, consultations, discharge summaries, emergency room reports, and operative reports will follow once Health Information updates its systems. The aim is to go-live in July 2014.

Chief Medical Informatics Officer (CMIO)

Dr. Yaariv Khaykin accepted the position of Chief Medical Informatics Officer (CMIO) at Southlake Regional Health Centre as of February 2014. Dr. Khaykin will act as medical champion for strategic and tactical initiatives regarding information management and clinical informatics. He will work on engaging physicians, nurses, and allied health professionals in eHealth / Informatics initiatives. Dr Khaykin can be reached via email ykhaykin@southlakeregional.org

Chief of Family & Community Medicine Survey

Dr. Paul Cantarutti conducted an online survey involving the 150 family physicians that have privileges at Southlake. Twenty-one physicians replied. The results of the survey revealed concerns with timely access and continuity of care. Engagement of the family physicians in the community is needed and there has been very little communication amongst them and the hospital. Dr. Cantarutti suggested having a centralized website for referrals, showing which specialists specialize in what areas, their current waiting lists and contact information.

Computerized Physician Order Entry & Order Sets Update

Implementing Order Sets allows hospitals to improve quality of care by increasing patient safety, saving clinician time & reducing healthcare costs. It will provide better coordinated care; improved care by communicating best practice, QBPs & evidence to clinicians; reduced risk of doctor-to-doctor variation in order writing; reduced risk of medication errors; reduced calls to prescribers for order clarifications; decrease length of stay because of timely initiation of appropriate treatment; and minimizes errors for staff working across multiple units. All Order Sets are available online through the intranet for easy access.

Currently orders start from expert consensus at the level of the Department / Division and go through Pharmacy / D&T and the Lab before reaching the Order Sets Committee (OSC). OSC optimizes the order sets and identifies institutional protocols that could apply or order sets that could be applied elsewhere in the institution. The orders then go to MAC and Health Records Committee for review and approval. OSC has proposed to have QURM involved in the process to avoid having order sets stalled based on clinical expert opinions at MAC and HRC level. The OSC has requested Physician Champions representing various departments to assist with the implementation of CPOE. Of concern by the physicians is the restrictiveness of the order sets. The Chief of Staff encouraged MAC members to get involved early in the process with the technical requirements they would like for CPOE. As the hospital awaits

the approval of the RFP, the Order Sets Committee will continue converting the Order Sets that are required for CPOE.

Critical Care Services Ontario: Life or Limb Policy

Life or Limb Policy has been developed at the request of the MOHLTC in response to recommendations from the Office of the Chief Coroner for a provincial “no refusal” policy to care for the sickest, most vulnerable and critically ill patients. The development of the policy was led by the Critical Care Services Ontario (CCSO) and supported by the Provincial Program Branch of MOHLTC. The expected implementation of this policy across the province is by January 1st, 2014.

The purpose of the Life or Limb Policy is to facilitate timely access to acute care services within a best effort window of 4 hours in order to improve outcomes for patients who are life or limb threatened. Considering that our patients are not limited by LHIN boundaries and for specialized services they will require access to tertiary Care hospitals within the GTA, a two pronged approach is being taken to implement the policy within and across Central LHIN. A GTA LHIN planning group comprised of key stakeholders from each GTA LHIN will facilitate development of agreed upon referral/acceptance/repatriation processes for the GTA LHINs. The Central LHIN will engage key stakeholders within Central LHIN to facilitate development of approved/standardized referral/acceptance/repatriation processes among all Central LHIN hospitals.

Repatriation of the patient is an issue for discussion amongst the planning group. Implementation in the GTA will be complicated as there are multiple hospitals and it is location specific as it depends on the services available to manage the patient. The most affected programs are Critical Care and Surgery. At this time physicians and the hospital need to model the behaviour we expect from others.

Dr. Mike Sullivan is the LHIN Chair for Critical Care and Dr. Beatty is involved in the LHIN Planning Group meetings and will provide updates.

Critical Incidents

The Director of Quality & Risk Management informed the Medical Advisory Committee of five critical incidents that occurred in 2013/14. One case is under review by the Coroner and recommendations have been made for the other four incidents. From the recommendations, the MAC raised two main concerns; the response time of Locating to answer their phones and the current on-call scheduling system. The Medical Administration Office is working on a master call schedule that would be online and accessible to all those within the hospital. It is also anticipated that physicians will be able to make changes instantly to their own call schedule.

Decentralizing of Rounds

The administrative support for each program has been asked to take on the organization and set-up of educational rounds. The Medical Administration Office will continue to keep the attendance records and Continuing Medical Education hours for the physicians to submit to their respective Colleges.

Dentistry Call Coverage

The Division of Dentistry has withdrawn their call coverage but would like two of their members to continue with use of the operating rooms. As per the Rules and Regulations for the Department of Surgery there is a requirement for on-call services to maintain elective surgical privileges and suggested that the two surgeons continue with 1 in 5 call coverage over a variety of weekdays and weekends. When the dental surgeons are not on-call, patients can be directed to the Emergency Dental Clinic across from the hospital on Davis Drive.

Discontinuation of CKMB Testing

The Lab has been looking at the test menu and ordering practices relative to the current research, peer practice and fiscal environment. CKMB was identified as an outdated test which has been discontinued at many peer hospitals and is no longer supported by the Quality Management Program-Laboratory Services, which is a division of MOHLTC, due to drastic reduction in usage by Ontario laboratories. This test will be discontinued in the hospital, with the

exception of the Cardiac Program where it is used for pre and post interventional procedures and also for clinical trials which involve CKMB testing. The annual cost for CKMB supplies was \$11,500 in 2012.

Division of Vascular Surgery

Southlake now has two vascular surgeons Dr. Deepak Gupta and Dr. Alan Lossing which nearly provides continuous service. The Board of Directors approved MAC's and the Department of Surgery's recommendations to form a Division of Vascular Surgery.

Doctors' Day

Southlake's 4th Annual Doctors' Day on Thursday May 1st was a success with a breakfast and lunch served by our Senior Team. It is an appreciation day for our medical staff for the excellent work they do year round. Thank you to the Medical Administration staff for their organization of this event.

Duration of Medication Orders on Order Sets

It was discussed amongst MAC members whether there should be a requirement to specify the duration of therapy for medication orders within an order set. At this time there is still an opportunity to build this requirement into the CPOE system. MAC has requested the Drugs & Therapeutics Committee to review this and bring forward recommendations on duration of medication orders and which drugs this should or should not be used for.

Extended Spectrum Beta Lactamases

Extended Spectrum Beta Lactamase (ESBL) is a group of bacteria that have developed resistance to antibiotics. They produce enzymes that can break down many antibiotics and render them ineffective in treating infections. Bacteria can colonize or can cause infection in patients with weakened immune systems. The estimated cost of ESBL screening in the last 5 ½ years alone is \$615,489. This amount excludes the cost associated with processing MRSA and VRE swabs. In 2012, it was estimated that it would take about 100,000 patient days before 3 nosocomial infections develop which could be treated with antibiotics.

The Infection Control Committee has made a recommendation to reduce ESBL screenings and implement risk-based precautions over the next year and then re-evaluate the process and data collected after one year. ESBL screening would continue for all admitted patients, with the exception of Maternal Child patients and Psychiatry patients where ESBL screening is not done for these areas. This will capture patients colonized or infected with Carbapenemase Producing Enterobacteriaceae (CPE) which is the main concern why ESBL screening continues. CPE is a group of bacteria that also have developed resistance to antibiotics and have a higher risk of mortality compared to ESBL. A test for CPE is currently unavailable other than the ESBL screening. This screening will avoid potential outbreaks of ESBL or CPE.

Southlake is following the Provincial Infectious Disease Advisory Committee's guidelines for ESBL screenings; however, the guidelines are unclear as to how much screening must be done. By reducing the ESBL screenings, it will save costs on private rooms being used for these patients. Screening between unit transfers will stop and initiation and discontinuation of precautions will be risk-based (a competent and continent patient). With reducing the number of ESBL screenings it is anticipated that there will be no significant risk to patients and considerable positive impact to patients and Southlake operations. Recent updates from those Toronto hospitals that reduced screening noted an increase in bacteraemia, but no increase in mortality.

Based on the potential of reduction of cost, increased efficiencies in transfer between units, decreasing the isolation of patients that don't need to be isolated, and increasing the maintenance of the private bed income, MAC approved the recommendations to reduce Extended Spectrum Beta Lactamase screenings. Dr. Mike Lingley, Infectious Disease Specialist, has recommended that VRE screening continue. The Toronto hospitals have no consensus opinion.

HST & Stipends

The Finance Department has been working with the Medical Administration Office to make the necessary changes to physician stipends as instructed by the Canada Revenue Agency. Administrative stipends over \$30,000 are

potentially subject to HST. Those physicians who wish to submit HST and do not have HST numbers will be asked to register for HST accounts and submit their number to the Medical Administration Office. It is still unknown whether leadership positions mandated by the Public Hospitals Act have to pay HST. MacKenzie Health is not enforcing HST on their administrative stipends for this year. Based on a variety of opinions from accountants, the Medical Advisory Committee has recommended that those physicians who wish to pay HST on their stipends are to submit an invoice to the Medical Administration Office. A decision will be made whether to give a one-time 1% donation to the hospital. It was suggested physicians submit one invoice for the entire year, including HST and payable in 12 monthly installments. This suggested MAC rollout of the HST is presently being reviewed by Finance.

HYDROMorphone

The Medication Safety Committee resumed in June 2013 and completed an audit of current practice and ISMP strategies. It has initiated monitoring of HYDROMorphone orders by physicians. They keep track of orders and initiate contact with physicians if clarifications are needed. Current practice is to limit the starting dose of HYDROMorphone to 0.5mg (particularly for opioid naive patients and those with risk factors). Pharmacy recently assessed 67 patients on HYDROMorphone and only one order was for 2-4mg and three orders of 1-2mg IV. Cancer Care has the highest amount of HYDROMorphone incidents in the hospital. Reported errors are mostly nursing administration errors and nursing education is underway to help prevent this. The Medication Safety Committee is asking that independent double checks are performed when HYDROMorphone is administered to the patient. In addition to limiting the starting dose by physicians, communication and feedback on common errors between prescribers and pharmacists is recommended. A “cheat sheet” or pocket conversion for HYDROMorphone will also be created for the physicians.

Inside Ride - POGO Clinic

The Annual Inside Ride Fundraiser for the Pediatric Oncology Clinic on February 7th raised over \$25,000, almost double compared to last year. A number of physicians and senior team members participated.

Lab Testing Task Force

A task force of MAC members was formed to review unnecessary lab testing within the hospital. The task force has merged into the Lab/DI/Pharmacy Utilization Committee and has since made significant improvements to ER Lab Panels including that of decreasing the number of BHCG testing on male patients and on women of non-child bearing years. The committee also reviewed the merits of CKMB vs. troponin testing.

BHCG Summary:

Month	Males: All ages	Females: <10 and >50 years	Total
June 2013	231	236	467
July 2013	160	168	328
August 2013	168	131	271
September 2013	106	130	235
October 2013	38	85	122
November 2013	25	77	102
December 2013	41	59	100
January 2014	33	66	99

Locum Report

Due to an increase in credentialing physicians for appointment to the Locum staff category of the Medical Staff a task force of MAC members met in June 2013 to review locum usage. There was concern about the increased dependence on Locum staff beyond replacement for medical staff absences. MAC agreed to move forward with the following Chief of Staff’s recommendations:

- That a \$100 fee for Locum applications be applied consistently and collected as revenue to the Medical Staff Administration Office to offset costs.
- That Locums be required to attend the hospital for Photo Identification prior to their assignment. (Occasionally, due to last minute scheduling of night and weekend shifts, Locums are given a badge with access but no photo. This presents a security risk that should be mitigated.)

The Locum Task Force reconvened on January 13th to discuss the outstanding recommendations put forward to MAC in the fall. The following recommendations were approved by MAC for incorporation into the Medical Staff Rules & Regulations:

- Departments and Divisions use locums for varying reasons; leaves of absence (LOA's), future recruitment efforts, assisting new specialists in maintaining their skills and filling vacant call shifts. Our current 2012 bylaws cover these types of locum usage. The task force recommends that a review of locum services usage occur every 6 months for all departments and divisions. If it is determined that 1/3 of on call shifts in a 6 month period are being covered by locums this will trigger a review by the Chief of Staff of that Department or Division and their specific use of locums except where long-term locum services are being provided in the setting of an LOA.
- Our Bylaws adequately address the current uses of locums. However, the Locum Task Force recommends that each Department and Division add a section in its department-specific rules and regulations on the use of locum staff. Each department is to develop its own locum-related policies and guidelines (e.g. the general use of locums, specifics regarding a back-up system for the locum when on call, specifics as to how new locums are to be supervised and mentored and department-specific orientation for Locum Staff).
- Locum Staff Orientation – in addition to the general physician orientation provided by the Medical Administration Office (various computer training sessions, photo ID, meetings with Health Information, Pharmacy, dictation, etc.), the task force recommends that each department and division must provide appropriate and thorough orientation to the locum staff member prior to beginning clinical work. This orientation will be designed to help the locum to support the department's, the division's and the hospital's mission. Specific performance targets, for clinical quality, patient and staff safety and resource utilization are to be included with each locum orientation.

Medical Staff Immunization

Medical staff immunization and infectious disease surveillance support policy has been revised in that each Active and Associate Medical Staff member will be responsible to have their own testing done and verified with their family physician and have it readily available when requested by Occupational Health & Safety. A declaration will be added to the 2015 Annual Medical Staff Reappointments confirming Medical Staff have up-to-date formal immunological testing (titres) which they have completed through their own Family Physician.

Medical Directors in Psychiatry

New Medical Directors in the Department of Psychiatry have been appointed and are as follows:

- Medical Director of Child & Adolescent Programs - Dr. Ahmed Boachie
- Medical Director of Adult Inpatient Service - Dr. Mahdi Memarpour
- Medical Director of Adult Outpatient Programs - Dr. Liliana Ulic
- Medical Director of Adult Psychiatric Consultation - Liaison Service - Dr. Mark Katz
- Medical Director of Adult Psychiatric Emergency Service - Dr. Steve Stokl

These are annually appointed positions that can be held up to three years with reappointment possible one year later, and/or appointment to a different Medical Director position commencing the fourth year. The Department anticipates more efficient program planning toward optimal patient care as the Medical Directors work together and closely with their Administrative Manager and Director of Mental Health. With these new roles there will be more commitment from the physicians and they are hoping to entice new recruits to the program.

Medical Leadership Restructuring

A retreat was held in April 2013 with members from the Medical Advisory Committee, Senior Team and Clinical Directors to review the current committee structure and brainstorm about possible new structures that would align with the Strategic Plan. A comprehensive review of the data was collected and Michele Skerratt has compiled a complete analysis of physician leadership positions and stipends across the hospital cross referencing the Hay Data for comparison. This draft proposal has gone to AMC for further direction with the recommendation to consolidate a number of positions.

Near-Miss: Use of Sharps

This year we have had an increase in needle stick injuries compared to last year during the same time period. Medical Staff members are reminded to reinforce the safety policies regarding use of sharps within their departments.

Neurology Services

Dr. Samina Kazmi, our Neurologist, has given committed times for providing in-house neurology consultations on Tuesdays and Thursdays.

Physician Assistants

The Physician Assistant role was introduced to the Ontario health care system in the fall of 2013 through a 2-year demonstration project taking place in selected hospitals, community health centres, community-based diabetes care clinics and long-term care homes. The initiative is being co-led by the Ontario Ministry of Health and Long-Term Care and the Ontario Medical Association.

In late August 2013, the Medicine and Emergency Programs applied for grant funding from the MOH to support 50% of the salary (to a maximum of \$46,000 per year for 2 years) of new Physician Assistant graduates. The first week of October the hospital received notice that our applications for grant funding were approved for three Physician Assistants. As per the initial application, the other 50% of the PA's salary will be supported by physician groups themselves. No additional liability insurance is required for the physician to supervise a PA.

Numerous Physician Assistants Graduates applied for the three positions at Southlake. Two began in November with the Medicine Program and one additional PA in January with the Emergency Department.

Physicians' Council Update

The Council is well represented from the various areas of the hospital but could use more members. Input from the physicians and review of decisions will help direct the Foundation as to where funds are used. The next campaign will engage physicians in the community to encourage their patients to donate to their local hospital. For more information on the Physicians' Council or its membership, please contact Dr. Julius Toth, Chair of the Physicians' Council jthoth@southlakeregional.org or Danielle Gibb at the Foundation dgibb@southlakeregional.org

Physician Engagement Survey

MAC reviewed the results from the Physician Engagement survey which was conducted over the summer. The results were found to be concerning. Physicians have become disengaged with the direction that the hospital is going in. A second follow-up survey was sent to the physicians in November. The results from both surveys are being discussed between the Administrative Management Committee and Medical Staff Executive and an action plan developed.

Policy Subcommittee Physician Representative

With Dr. Balogh's retirement, the AMC Policy Subcommittee needs a replacement physician representative. Any interested physicians may contact Paul Clarry for more information.

Quality Improvement Plans for Ontario Hospitals 2014/15

Ms. Julie Pike, Director, Quality & Risk Management presented MAC with the Quality Improvement Plan which was legislated and due by April 1st. The Excellent Care for All Act principles are to have a health system that is patient centered, focused on accountability and transparency, and committed to improving the quality of care Ontarians receive. Southlake's "QIP" plan was developed by CRUC/QPSC by using the Health Quality Ontario priority indicators and then vetted through AMC and BCQ. The indicators addressed are:

- C-Difficile
- Medication Reconciliation at Admission
- Hospital Total Margin
- ED LOS for Admitted patients
- Patient Satisfaction
- % ALC days (all reasons)
- 30-Day Readmission Rate to Any Facility (year old data)

In addition to the above indicators, these will also be taken into account: hand hygiene compliance, percent of patients with new pressure ulcers (stage 2 or higher), percent of HYDRomorphone incidents (still in development) and staff and physician satisfaction (Trust Survey), and monthly average % of ALC in acute beds/day for hospital reasons.

Quality of Care Committee Matters: Mental Health Form 1

The Quality of Care Committee has informed the Medical Advisory Committee that all physicians may discontinue a Form 1 on a patient should they feel the danger has passed. A psychiatrist does not need to certify or recertify the patient. QCC is recommending this is documented in hospital literature and communicated to all physicians. The Board approved MAC's recommendation that the rationale for discontinuation of a Form 1 by a MD is added to the appropriate policies, procedures and rules and regulations.

Reduction of Stipends by 1%

In line with the budget reductions throughout the hospital, a one-time 1% claw back from physician stipends occurred October 1st, 2013. Further savings will be proposed in the restructuring of Medical Leadership.

Removal of Benzocaine Spray from Formulary

The June 2013 recommendations from the Drugs and Therapeutics were presented to MAC in April 2013. MAC had previously approved the Quality and Patient Safety Committee minutes which referred to the D&T minutes but they did not list the actual recommendations. One of the recommendations was the removal of Benzocaine spray, a topical anaesthetic, from the formulary. Benzocaine topical spray is useful as it gives a wider initial numbing followed by topical Lidocaine spray to the vocal cords.

Ms. Patti Ferguson, Pharmacist and Secretary for the D&T Committee, attended MAC to speak to MAC's decision to vote against the removal of Benzocaine spray from the Formulary. Ms. Ferguson provided MAC with background information on the reasoning of why the spray was removed. MAC voted to keep Benzocaine spray in the Formulary with the proviso that the surgeons using it are aware of the precautions.

Rules & Regulations: 18.10 Physician Navigator

A new section was created in the Medical Staff Rules & Regulations for the Physician Navigators:

18.10 Physician Navigator

A Physician Navigator is an individual contracted by a physician or group of physicians that have Medical Staff privileges at Southlake (e.g. Emergency Medicine physicians commenced trialling Physician Navigators in the fall of 2012). The Navigator is not a hospital employee. The primary role of the Physician Navigator is to 'Navigate' the Medical Staff member throughout his/her shift/clinical day with the goal of increasing physician efficiency.

By way of the Emergency Medicine example, increased efficiency by the Emergency Physician results in better patient throughput in the Emergency Department. Examples of duties of a Physician Navigator include:

- assist the Emergency Physician with paperwork and computer work
- keep track of patients that have been seen by the Emergency Medicine physician, while the patient remains in the Emergency Department for results of tests or consultations by subspecialists
- answer the Emergency Physician's companion phone, especially when the physician is wearing gloves, to make sure calls by specialists and others are answered promptly
- initiate phone calls to consultants or others on behalf of the Emergency Physician
- guide patients from one location to another within the ER for purposes of tests

The Staff Physician and Physician Navigator will ensure:

- if the navigator wishes to observe a patient's care, that each patient has provided their permission for the Physician Navigator to observe their care
- the Staff Physician is fully responsible for the Physician Navigator's conduct and safety while acting on his/her behalf, and will ensure the PN is aware of relevant hospital policies to guide his/her conduct

- the hospital is not responsible for liability or insurance for the Physician Navigator or for personal injury in the course of duties as a Physician Navigator
- as a contractor to the physician, the Physician Navigator's actions and behaviours are covered under the physician's CMPA or equivalent liability insurance
- the Physician Navigator is provided with, or waives, WSIB coverage by the physician employers
- orientation and education regarding hospital processes and systems will be provided by the physicians
- the Physician Navigator will not participate in any direct patient care

Staff Assist Pendants

The rollout of Staff Assist Pendants began in January 2014 and will be distributed to all staff, physicians, volunteers and students. The pendants which use a radiofrequency identification sensory system are in addition to our current Code White system for responding to violent incidents. Infrared and radio frequency sensors have been placed throughout the hospital and Medical Arts Building. The pendants are to be worn on the upper torso, uncovered with the pendant button facing out. A Code White is initiated by depressing the button for one second which sends a message to Telecom showing the last location the initiator was or last sensor they walked by. Users will be responsible for testing the battery within the pendant on a weekly basis. The purpose of the staff assist pendants is to ensure a safe working environment for everyone.

The MAC physicians are supportive of the corporate initiative but feel the pendants should be worn where appropriate. Physicians are to use their best judgment as to when to wear their Staff Assist Pendants. It may not be practical or safe for medical staff to wear a pendant, for example, while performing surgery or a procedure.

The number of Code Whites calls have been reduced over the last few months with the addition of collars retrofitted around the alarms and increased education on how they work.

Strategic Plan: Southlake Clinical Associates

Senior Administration has been informed that the Ministry will be shifting care to the community with hopes to lower costs for care. This is a great opportunity for the physicians to work with the hospital and create clinical groups that will be ready to respond for calls to the Ministry's proposals as they arise. The long term goal would be to have poly clinics with high flow and high quality specific to disease and population groups, (such as a Maternal Child Health Group including Obstetricians, Paediatricians and Midwives working together, or a Musculoskeletal Group with Orthopedics, Plastics, Rheumatology and Sports Medicine).

Workplace Violence Prevention Committee

The Workplace Violence Prevention Committee has formed as a result of a violent incident in the Emergency Department. The purpose of the committee is to support the organizations' goal of increased staff and client safety by reducing the risks of acts of workplace violence; provide the best quality of care to clients by supporting a caring and gentle approach to dealing with responsive behaviours (client aggression); provide a safe working environment, thereby reducing the number and severity of staff incidents or accidents related to workplace violence; raise awareness of risks of workplace violence among all stakeholders and create an overarching framework for safety awareness and workplace violence prevention program that demonstrates the internal responsibility system (IRS).

Identification and "Flagging" of potentially violent patients and Staff Assist Pendants are two initiatives of many being rolled out based on the 137 recommendations given by the Ministry of Labour. Flagging of patients is not to label but rather identify patients that require individual care plans.

2014/15 Incoming Division Heads, Chiefs, and Medical Staff Executive

Clinical Division Heads (Surgery):

Division of Cardiac Surgery - Dr. Charles Peniston
Division of Dentistry - Dr. K. Ford Moore
Division of General Surgery - Dr. Ian Soutter
Division of Gynaecology - Dr. Genevieve Chang
Division of Ophthalmology - Dr. Eugene Liu
Division of Otolaryngology - Dr. Richard Rival
Division of Orthopaedic Surgery - Dr. Cleo Rogakou
Division of Plastic Surgery - Dr. Deborah vanVliet
Division of Surgical Assistants - Dr. Tim Barbetta
Division of Thoracic Surgery - Dr. Alexander Lee
Division of Urology - Dr. Morrie Liquornik
Division of Vascular Surgery – Dr. Alan Lossing

Clinical Division Heads (Medicine):

Division of Cardiology - Dr. Remo Zadra
Division of Endocrinology - Dr. Henry Wang
Division of Gastroenterology - Dr. Brian Stotland
Division of Hospitalist Medicine - Dr. Shahzad Qureshi
Division of Oncology - Dr. Peter Anglin
Division of Respiriology - Dr. Srikanth Ramakrishnan
Division of Rheumatology - Dr. Carter Thorne

Clinical Chiefs:

Department of Anesthesiology – Dr. Shawn Mawhinney
Department of Complex Medical Rehabilitation - Dr. Eligio Palermo
Department of Diagnostic Imaging - Dr. Erik Silmberg
Department of Emergency Medicine - Dr. Marko Duic
Department of Family & Community Medicine – Dr. Paul Cantarutti
Department of Laboratory Medicine - Dr. Charles Ye
Department of Medicine - Search in Progress
Department of Obstetrics - Dr. Genevieve Chang
Department of Paediatrics - Dr. Charmaine van Schaik
Department of Psychiatry - Dr. Steven Stokl
Department of Surgery - Dr. Julius Toth

Medical Staff Executive:

Office of President - Dr. John Randle
Office of Vice-President - Dr. Eddie Chan
Office of Secretary/Treasurer - Dr. Gulshan Atwal

Documents Approved by the Medical Advisory Committee and available on the intranet:

Medical Staff Rules & Regulations:

- Rules & Regulations: Annual Reappointment (late fees increased to \$100 & \$500)
- Rules & Regulations: Department of Emergency Medicine (updated)
- Rules & Regulations: Department of Paediatrics (updated)
- Rules & Regulations: Department of Psychiatry (updated)
- Rules & Regulations: Immunizations
- Rules & Regulations: Midwifery (updated)

Medical Directives: Hospital Intranet Link <http://southlake/DefaultnR.aspx?cid=998&lang=1>

- Medical Directive: Alternate Level of Care (ALC) – Designation of (Revised)
- Medical Directive: Alteplase Administration to Adult Patients in the

Medical Directives continued...

- Medical Directive: A5-CAR Automated External Defibrillator (AED) Out-Patient Cardiac Clinics SRCC
- Medical Directive: Cardiac Catheterization / PCI Patient Prep (New)
- Medical Directive: Emergency Department: Abdominal Pain
- Medical Directive: Emergency Department: Cardiac/Epigastric – Adults
- Medical Directive: Emergency Department: Gastro-Intestinal Bleeds – Adults
- Medical Directive: Emergency Department: Neurological Impairments – Adults
- Medical Directive: Emergency Department: Renal Colic/Genitourinary – Adults
- Medical Directive: Emergency Department: Toxicology Testing
- Medical Directive: Emergency Department: Unconsciousness –Adults
- Medical Directive: Emergency Department: Vaginal Bleeding
- Medical Directive: G2-MAT Group B Streptococcus - Limited Diagnostic Evaluation of the Newborn (New)
- Medical Directive: Lidocaine 2% Jelly – Insertion of Prior to Catheterization of Adult Male Patient
- Medical Directive: N3-MAT Neonatal Bilirubin Testing with DAT Positive Cord Blood (New)
- Medical Directives: Nuclear Medicine:
 - Administration of Dipyridamole and Aminophylline
 - Administration of Furosemide
 - Administration of Captopril
- Medical Directive: Nurse Practitioner - Acute Pain Services
- Medical Directive: Nurse Practitioner - Heart Rhythm (New)
- Medical Directive: P1-CAR Pacemaker (Permanent) – Pre & Post Care of the Patient (for archiving)
- Medical Directive: POC Creatinine Testing on DI Patients requiring Contrast Injection (New)
- Medical Directive: Temporary Epicardial Pacemaker Adjustments During an Emergency Situation (Revised)
- Medical Directive: Temporary Transvenous Pacemaker Adjustments During an Emergency Situation (Revised)



Order Sets: Order Sets are now available through a desktop icon for easy access.

- Order Set: A Baby's Coming (ABC) Clinic (New)
- Order Set: Acute Pain Service (APS) (Revised)
- Order Set: ADC Endoscopy Post-procedure (New)
- Order Set: ADC Endoscopy Pre-procedure Order Set (New)
- Order Set: Argatroban for Suspected or Confirmed Heparin-induced Thrombocytopenia (New)
- Order Set: Barium Enema (Colon) Examination Preparation Inpatient (revised)
- Order Set: Cancer Care Inpatient Chemotherapy –Part B (High-dose Methotrexate) High Grade Lymphoma
- Order Set: Cardiac Catheterization Post-Procedure (Revised)
- Order Set: Cataract Surgery Pre-Op and Post-Op (Revised)
- Order Set: Chronic Obstructive Pulmonary Disease Acute Exacerbation Admission
- Order Set: Congestive Heart Failure Admission/Transfer Order Set (revised)
- Order Set: Critical Care Enteral Feeding
- Order Set: Critical Care Unit Admission and PCI Units (revised)
- Order Set: Early Pregnancy Loss (EPL) Clinic (New)
- Order Set: Elective Shoulder/Elbow Replacement Post-op (Revised)
- Order Set: Electrophysiology Post-procedure (Revised)
- Order Set: Electrophysiology Pre-procedure (Revised)
- Order Set: Emergency Department Code STEMI
- Order Set: Emergency Department Congestive Heart Failure: Initial Assessment (New)
- Order Set: Emergency Department Congestive Heart Failure: Reassessment (New)
- Order Set: Emergency Department Management of Alcohol Detoxification and Withdrawal
- Order Set: Emergency Department Management of Atrial Fibrillation/Flutter
- Order Set: Emergency Department Renal Colic

Order Sets continued...

- Order Set: Fetal Assessment Unit (New)
- Order Set: Fractured Hip Admission Pre-op (Revised)
- Order Set: ICU Admission (Revised)
- Order Set: ICU Analgesia/Sedation
- Order Set: ICU Bowel Management
- Order Set: ICU Transfer (Revised)
- Order Set: ICU Ventilation (Revised)
- Order Set: Insulin for Type 2 Diabetic Cardiac Pre-op Patients (Revised)
- Order Set: Investigations Post Stillbirth (New)
- Order Set: IV Full Dose Heparin
- Order Set: IV Reduced Dose Heparin
- Order Set: Magnesium Sulfate for Preeclampsia and/or Neuroprotection (New)
- Order Set: MSK Bowel Routine (Revised)
- Order Set: Neonatal Hyperbilirubinemia (New)
- Order Set: Neonatal Transfusion Therapy (New)
- Order Set: Neonate IV Immunoglobulin (IVIG) Infusion for Isoimmune Hemolytic Disease (New)
- Order Set: Nicotine Replacement Therapy (NRT)
- Order Set: Non Stress Test (NST) (New)
- Order Set: Obstetric Epidural Analgesia
- Order Set: Pacemaker/ICD Pre-Procedure (revised)
- Order Set: Paediatric Asthma Inpatient Management (New)
- Order Set: Paediatric Bronchiolitis Inpatient Management (2 years and under) (New)
- Order Set: Paediatric Diabetic Ketoacidosis Management Admission (age under 18)
- Order Set: Paediatric General Admission (New)
- Order Set: Paediatric Magnesium Sulfate Therapy for Severe Refractory Asthmatics (New)
- Order Set: Paediatric Respiratory Syncytial Virus (RSV) (New)
- Order Set: Pediatric Hematology/Oncology Patients Transfusion Therapy (Revised)
- Order Set: Pediatric Human IV Immunoglobulin Infusion (Revised)
- Order Set: Pediatric Management of Fever and Neutropenia In Hematology/Oncology & Hematopoietic Stem Cell Transplantation (Revised)
- Order Set: Post-Partum Hemorrhage (New)
- Order Set: Pre-Operative (Revised)
- Order Set: Preterm Labour – Tocolysis Therapy Order Set (New)
- Order Set: Preterm Premature Rupture of the Membrane (New)
- Order Set: Procedural Sedation Administered by Anesthesia Assistants (New)
- Order Set: Renal Colic Admission
- Order Set: Seasonal Influenza Vaccination (Adults & Paediatrics) (revised)
- Order Set: Transition to Warfarin from Argatroban Infusion (New)

Policies & Procedures:

- Policy, Procedure & Medical Directive: Alternate Level of Care Designation
- Procedure: Automated External Defibrillator (AED) for Out-Patient Cardiac Clinics (Up for renewal)
- Policy: Blood & Blood Products – Consent/Declined Consent for Transfusion (Revised)
- Policy: Buretrol for Paediatric Patients – Use of
- Policy: Code White Pendant & Code White Record
- Policy: Child Abuse Reporting
- Policy, Procedure & Algorithm: Customer Feedback
- Policy: Distribution of Lab / Diagnostic Imaging Reports
- Procedure: Managing and Retention of External Documents from Patients
- Policy: Medical Staff Immunization and Infectious Disease Surveillance Support
- Policy: Medications – Standard Administration Times
- Policy: Radial Arterial Line Insertion by a Respiratory Therapist (Up for renewal)

Policies & Procedures continued...

- Policy: Staff Assist Pendant
- Policy & Procedure: Surgical Safety Checklist (revised)
- Policy: Therapeutic Interchange of Medication

Miscellaneous:

- Anesthesia Assistant Practice Agreement (Revised)
- Incoming Chiefs, Division Heads and Medical Staff Executive
- Medical Advisory Committee Terms of Reference 2013/14
- Medical Staff Committees List 2013/14
- Medical Staff Manpower Plan 2014
- Nurse Practitioner Medical Directive
- Standard of Care: Assessment of Sedation and Agitation Levels (New)
- Terms of Reference: Medical Advisory Meeting 2013-2014
- Therapeutic Interchange of Medications Chart (Additions)
- Toronto Bedside Swallowing Screening Test

PHYSICIAN RECRUITMENT

Medical Manpower Requests (Form As)

The following Medical Manpower Requests were approved by MAC for 2013/14:

- Additional Cardiologists (2) – recruitment in process
- Additional Infectious Diseases Specialist – recruitment in progress
- Additional Midwife – recruitment in progress
- Additional Paediatricians – Neonatologist (1) & Paediatric Eating Disorders Specialist (0.5)
- Additional Rheumatologist – on hold by Division
- Replacement Cardiac Surgeon – recruitment in progress
- Replacement GIM-Hospitalists (2)
- Replacement Palliative Physician (0.5)
- Replacement Plastic Surgeon (position filled)

Selection Committee Recommendations

The following Selection Committees occurred between the end of June 2013 to May 2014:

Paediatrician Selection Committees (June 10 & 18, 2013) – 3 of 4 candidates accepted offers: Dr. Colleen Doherty (Neonatologist); Dr. Shawna Silver (General Paediatrician); Dr. Graham Black (General Paediatrician).

Adult Psychiatrist Selection (June 20/13) – Dr. Gaurav Mehta from the United Kingdom commenced practice October 2013.

Hematologist Selection Committee (June 25/13) – Dr. Sophia Farooki joined in October 2013.

Chief of Anaesthesiology (June 26/13) – Dr. Shawn Mawhinney has assumed position of Chief.

Chief of Family & Community Medicine (June 27/13) – Dr. Paul Cantarutti has assumed position of Chief of Family & Community Medicine.

Adult Psychiatrist Selection Committees (June 2013) – Dr. Gaurav Mehta and Dr. Yusra Ahmad commenced practice in October 2013.

GIM-Selection Committees (July 15/13) – MAC approved electronically (during the MAC electronic approval, the one chosen candidate informed us that he has decided not to relocate – did not proceed to Board of Directors for e-vote approval).

Plastic Surgeon Selection Committee (August 22/13) – Dr. Olubimpe Ayeni commenced practice in October 2013.

GIM Hospitalist Selection Committee (September 5/13) – The Selection Committee offered the candidate a one-year locum appointment which commenced in October 2013.

Pathologist Selection Committee (November 4/13) – Dr. Susanne Chan commenced practice December 2013.

GIM Hospitalist Selection Committee (January 8/14) - Dr. Bimaldeep Sidhu will commence practice Spring/Summer 2014.

Selection Committee Recommendations continued...

Anesthesia Selection Committee (January 15-21/14) - Dr. Sinan Demir and Dr. Terence Ip will commence practice April 2014 and are presently working as Locum Staff.

Radiologist Selection Committee (March 12/14) – Dr. Peter De Maio will commence practice in August 2014.

GIM-Hospitalist Selection Committee – (March 31/14)

Chief of Medicine Selection Committee (April 29/14) – selection committee has recommended search continue.

Neurology Selection Committee (May 1/14) – Offer provided and awaiting sign back.

Active Search & Selection Process For the Following:

- Cardiac Surgeon,
- Adult, Child & Adolescent Psychiatrists,
- Cardiologist (Non-invasive)

Selection In Progress:

The following specialist(s) are currently undergoing the selection recruitment process (either scheduled for an interview, or have been interviewed and are awaiting Board approval, or have recently been provided with a letter of offer and we are awaiting their sign-back):

- Anaesthesiologist
- General Internists
- Infectious Diseases Specialist
- Palliative Physician
- Pediatrician: Neonatologist
- Additional Midwife
- Additional Neurologist

MEDICAL STAFF CREDENTIALING

Resignations of Leadership

Dr. Steven Beatty, Physician Leader of the Surgical Program resigned effective January 6th, 2014. Dr. Beatty completed three years in the position. Dr. Julius Toth has been appointed the interim Physician Leader of Surgery.

Dr. Tom Bertoia, Physician Leader of the MSK Program, will be stepping down as of June 30th, 2014 after serving since July 2007.

Dr. Jim Boyle has resigned as the Physician Leader of Clinical Informatics as of September 27th, 2013. Dr. Yaariv Khaykin has been appointed Chief Informatics Medical Officer as of February 1st, 2014.

Dr. Nancy Merrow, Chief of Staff, resigned effective October 31st, 2013 and took on the role of Chief of Staff and Vice President of Medical Affairs at Soldiers Memorial Hospital.

Dr. Roshan Shafai, Chief of Medicine has completed her five year term as of June 30th, 2014.

Dr. Anne Walsh, Chief of Obstetrics has completed her five year terms as of June 30th, 2014.

Retirements

Dr. James Doran, from the Department of Diagnostic Imaging retired as of January 2014. He will remain on as a Courtesy Staff at Southlake Regional Health Centre.

Dr. Peter Mucalov, Family Physician, after 39 years of service is closing his practice at the end of February and has moved to Courtesy Staff.

Leaves of Absence

Dr. Byung Moon, Surgery, Cardiac Surgery, Leave of Absence (December 2/13-June 1/14)
Dr. Seerat Sachar, Medicine, GIM-Hospitalist (April 1/14 - January 15/15)
Dr. Kathryn Towns, Medicine, Medical Oncology, Maternity Leave of Absence (April 14/14 to March 1/15)

Changes in Status

Dr. Anna Adamiak Associate to Active Staff, Laboratory Medicine
Dr. Taryn Davids Associate to Active Staff, Surgery, Otolaryngology
Dr. Casey Knight Associate to Active Staff, Surgery, Plastic Surgery
Dr. Dr. Anne Fortier Associate to Active Staff, Department of OBGYN & Surgery, Division of Gynecology
Dr. Lana Kiehn Associate to Active Staff, Department of Family & Community Medicine & GP-OB
Dr. David Makary Associate to Active Staff, Department of Family & Fam Medicine & Emergency Medicine
Dr. Milena Markovski Associate to Active Staff, Department of Family & Community Medicine & GP-OB
Dr. Nancy Merrow Active to Courtesy Family Medicine/Palliative
Dr. Peter Mucalov Active to Courtesy Staff, Department of Family & Community Medicine
Dr. Alfred Pantano Associate to Active Staff, Medicine, Cardiology / Electrophysiology
Dr. David Srouf Associate to Active Staff, Department of CMR with cross-appointment to Medicine
Dr. Carolyn Teng Associate to Active Staff, Surgery, Cardiac Surgery
Dr. Benjamin Woo Active to Courtesy Surgery Dentistry

Changes in Privileges

Dr. Larry Barcza Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Steven Beatty Cross-appointment to the Division of Surgical Assistants
Dr. Trever Berns Remove cross-appointment to the Department of Paediatrics for newborn care
Dr. Jim Boyle Cross appoint to Surgery, Division of Surgical Assistants
Dr. Peter Dukesz Remove cross-appointment to the Department of Paediatrics for newborn care
Dr. Sahar Ghorayeb Remove cross-appointment to the Department of Paediatrics for newborn care
Dr. Todd Hicks Remove cross-appointment to the Department of Paediatrics for newborn care
Dr. Joanne Kalyniuk Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Judith Kalyniuk Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Susan Kuzmyk Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. David Makary Remove cross appointment to CMR
Dr. Milena Markovski Remove supervisory restriction on GP-OB deliveries, Can perform GP-OB independently
Dr. Doug MacIntyre Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Karen Tanaka Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Amit Upadhyay Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Margaret Voorpostel Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Shawn Whatley Temporary cross-appointment to Family Med (two days: Apr 7 & May 5/14) covering Dr. Nicholas' practice. Purpose: to perform minor procedures in ADC on these days on behalf of Dr. Nicholas
Dr. David Wong Remove cross-appointment to the Department of Paediatrics for newborn care
Dr. Stephen Wong Shue Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Norma Yoneyama Cross-appointment to the Department of Surgery, Division of Surgical Assistants
Dr. Harold Yuen Remove cross-appointment to the Department of Paediatrics for newborn care

MEDICAL STAFF ADDITIONS/RESIGNATIONS Associate/Active Staff (July 2013 to June 2014)

Department of Anesthesia:

Dr. O. Sinan Demir Associate
Dr. Terence Ip Associate
Dr. Han Kim Courtesy
Dr. Philip Perna Courtesy
Dr. Shehbaz Butt **Resignation** from Courtesy Staff, Anesthesiology, effective January 1/14

Department of Anesthesia continued...

Dr. Elhadi Hussein **Resignation** from Courtesy Staff, Anesthesiology, effective January 1/14
Dr. Stanley Tam **Resignation** from Courtesy Staff, Anesthesiology (Cataract Suite coverage), as of Jan 1/14
Dr. Peter Yao **Resignation** from Courtesy Staff, Anesthesiology, effective January 1/14

Department of Complex Medical Rehab:

Dr. Hasan Al-Janabi Associate Medicine GIM coverage w/cross appointment CMR (CCC beds)
Dr. Joseph Lee Associate Family Medicine CMR & Medicine
Dr. Bimaldeep Sidhu Associate Medicine GIM coverage w/cross appointment CMR (CCC beds)
Dr. David Makary **Resignation** from Associate Staff, Department of Complex Medical Rehabilitation

Department of Diagnostic Imaging:

Dr. Peter De Maio Associate
Dr. James Gordon **Resignation** from Courtesy Staff, Diagnostic Imaging, effective January 1/14

Department of Emergency Medicine:

Dr. Vincent Ho Associate
Dr. John Kim Courtesy
Dr. Ian Mak Courtesy
Dr. Gaurav Puri Associate
Dr. Seyon Sathiaselvan Courtesy
Dr. Jason Yue Courtesy
Dr. Haider Ali **Resignation** from Courtesy Staff, Emergency Medicine, effective January 1/14
Dr. Amy Andrews-Alexander **Resignation** from Courtesy Staff, Emergency Medicine, effective January 1/14

Department of Family & Community Medicine:

Dr. Liesbet Jansen Courtesy
Dr. Helen Jiang Associate Cross appointment Surgery/Surgical Assistant
Dr. Taryn Kentner Associate Cross appointment Surgery/Surgical Assistant
Dr. Joseph Lee Associate CMR & Medicine
Dr. Milena Markovski Associate Paediatrics (NB care)
Dr. David Colapinto **Resignation** from Courtesy Staff, Family Medicine, effective January 1/14
Dr. John Fearon **Resignation** from Courtesy Staff, Fam Med, Surgery/Surgical Assistants, effective Jan 1/14
Ms. Kathy Nash **Resignation** from Courtesy Staff, Family Medicine (ECNP-SRHC FHT), effective Jan 1/14
Ms. Gordina Schellenberg **Resignation** from Courtesy Staff, Family Medicine (ECNP-SRHC FHT), effective Jan 1/14
Dr. Donald H. Smith **Resignation** from Courtesy Staff, Family Medicine, effective January 1/14
Dr. Donald Wiens **Resignation** from Active Staff, Family Medicine, effective January 1/14
Dr. Famy Yim-Lee **Resignation** from Community Staff, Family Medicine, effective January 1/14

Department of Lab Medicine:

Dr. Susanne Chan Associate

Department of Medicine:

Dr. Hasan Al-Janabi Associate GIM coverage w/cross appointment CMR (CCC beds)
Dr. Sophia Farooki Associate Hematology
Dr. Joseph Lee Associate Cross appointment to CMR & Medicine
Dr. Daniel Horowitz Associate Cross appointment to CMR GIM-Hospitalist & CCC beds
Dr. Farrukh Hussain Courtesy Cardiology
Dr. Bimaldeep Sidhu Associate GIM coverage w/cross appointment CMR (CCC beds)
Dr. Akshay Bagai **Resignation** from Courtesy Staff, Medicine, Cardiology (call), effective Jan 1/14
Dr. Brian Burke **Resignation** from Courtesy Staff, Medicine, Cardiology (cathing), effective January 1/14
Dr. Sidney Gottlieb **Resignation** from Courtesy Staff, Medicine, Cardiology (call coverage), effective Jan 1/14
Dr. Alan Powell **Resignation** from Courtesy Staff, Medicine, Gastroenterology, effective Jan 1/14

Department of Medicine continued...

Dr. Simon Tsui **Resignation** from Courtesy Staff, Medicine (GIM-Hospitalist) & CMR (CCC beds), Jan 1/14
Dr. Pierre Villeneuve **Resignation** from Department of Medicine, Division of Medical Oncology (Hematology)

Department of OBGYN:

Ms. Alexandra Marshall Courtesy Midwifery
Ms. Holly Ryans Courtesy Midwifery
Ms. Kristen Wilkinson Associate Midwifery
Ms. Julie Doldersum **Resignation** from Courtesy Midwifery Staff, OBGYN, effective Jan 1/14
Ms. Mojgan Naminiasl **Resignation** from Courtesy Midwifery Staff, OBGYN, effective Jan 1/14

Department of Paediatrics:

Dr. Graham Black Associate General Paediatrician
Dr. Colleen Doherty Associate Neonatologist
Dr. Shawna Silver Associate General Paediatrician

Department of Psychiatry:

Dr. Yusra Ahmad Associate Adult Psychiatrist
Dr. Gaurav Mehta Associate Adult Psychiatrist
Dr. Yusra Ahmad **Resignation** from the Department of Psychiatry effective June 27th, 2014.

Department of Surgery:

Dr. Olubimpe Ayeni Associate Plastic Surgery
Dr. Benjamin Jang Associate Surgical Assistants
Dr. Helen Jiang Associate Surgical Assistant
Dr. Taryn Kentner Associate Surgical Assistant
Dr. Sharon Morong Courtesy Otolaryngology
Dr. Jason Noble Courtesy Ophthalmology
Dr. Syndie Singer Courtesy Orthopaedic Surgery
Dr. Martin Cloutier **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14
Dr. Brian Croppo **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14
Dr. Margalit Gavrilov **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14
Dr. Thora Hunter **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14
Dr. Harry Weingarten **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14
Dr. John Wiles **Resignation** from Courtesy Staff, Surgery/ Dentistry, effective January 1/14

Locum & Temporary Staff Appointments (July 2013 to June 2014)

Department of Anaesthesia:

Dr. O. Sinan Demir 2nd Locum (Dec 1/13 to Nov 30/14)
Dr. Sherif Eskandar 2nd Locum (Mar 24/14-Mar 23/15)
Dr. Amy Fan-Lun Locum (Aug 1/13 to July 31/14)
Dr. Mandy Lam Locum (Jun 1/14 - Nov 30/14)
Dr. Nancy Moran Locum 3rd (Jan 19/14 to Jan 18/15) Dr. Ian Randall Locum (Jun 1/14 - Nov 30/14)
Dr. Ian Randall Locum (June 1/14 to Nov 30/14)
Dr. Amanda Schwartz Locum (Jun 1/14 - Nov 30/14)
Dr. Uma Shastri Locum (Jan 27/14 to Apr 27/14)
Dr. Jeffrey Sloan Temporary (Oct 28 - Nov 1/13 & Nov 11 - 15/13) TEE Training
Dr. Nagappan Suppiah Locum ext. (Sept 1 to 30/13) TEE training

Department of Emergency Medicine:

Dr. Jeffrey Chan Locum (Sept 6/13 to July 31/14)
Dr. Adam Lenny Locum (Sept 3/13 to Sept 2/14)
Dr. Patrick Wong Locum (Dec 9/13 to Dec 8/14)

Department of Laboratory Medicine:

Dr. Susanne Chan	Locum ext. (Oct 1 to Nov 30/13)
Dr. Susanne Chan	Locum ext. (Dec 1 to Dec 31/13)
Dr. Nikolina Curcin	Locum (Apr 21/14 - Apr 20/15)
Dr. Erin Ellison	2 nd Locum (Sept 10 & 11/13)
Dr. Rosamma George	Locum (May 12/14 - May 11/15)
Dr. Guangming Han	Locum (May 5/14 - May 4/15)
Dr. Margaret Misztal	Locum (Jan 24/14 to Jan 23/15)
Dr. Farah Moid	Locum (Jul 1/14 - June 30/15)
Dr. Mitra Nabavi	Locum (Apr 28/14 - Apr 27/15)
Dr. Amir Samani	Locum (Sept 20/13 – Sept 19/14)
Dr. Goran Torlakovic	Locum (Apr 21/14 - Apr 20/15)
Dr. Jie (Janice) Zeng	Locum (Sept 20/13 – Sept 19/14)

Department of Medicine:

Dr. Wael Abuzeid	Locum ext. (Oct 26 to Nov 30/13) Medicine & CMR Hospitalist
Dr. Wael Abuzeid	2 nd Locum (Dec 9/13 to Dec 8/14) Medicine & CMR GIM- Hospitalist
Dr. Eric Ahn	Locum (Aug 19/13 to Aug 18/14) Medicine & CMR Hospitalist Medicine
Dr. M. Al-Awamy	Locum (Aug 19/13 to Aug 18/14) Medicine & CMR Hospitalist Medicine
Dr. Alan Borowoy	Locum (Mar 1/14 to Feb 28/15) Medicine & CMR GIM-Hospitalist & CCC Beds
Dr. Nancy Byles	Locum (Feb 10/14 to Feb 9/15) Medicine & CMR GIM-Hospitalist & CCC Beds
Dr. Bonnie Chan	Locum ext (Mar 14/14 to May 14/14) Medicine, Hospitalist & CCC Beds
Dr. Vanessa Chan	Locum (Oct 25/13 – Oct 24/14) Medicine & CMR Hospitalist Medicine
Dr. Tatiana Conrad	Locum (May 13/14 - May 12/15) Medicine/Radiation Oncology
Dr. Sabe De	2 nd Locum (Apr 21/14-Apr 20/15) Medicine/Cardiology
Dr. Brooks Fallis	Locum (Aug 19/13 to Aug 18/14) Medicine & CMR Hospitalist Medicine
Dr. Robert Goldberg	Locum (Aug 21/13 to Aug 20/14) Medicine & CMR Hospitalist Medicine
Dr. Anne Grand' Maison	Locum (Mar 3/14 to Aug 29/14) Medicine Hematology/Medical Oncology
Dr. Talvi Hess	Locum (Jan 6/14 to Jan 5/15) Medicine Cardiology (occasional call)
Dr. Michael Jain	Locum (Nov 19/13 to Nov 18/14) Medicine & CMR Hospitalist Medicine
Dr. Rajat Kumar	Locum (Dec 9/13 to Dec 8/14) Medicine & CMR GIM-Hospitalist
Dr. Jerome Leis	Locum 3 rd (Oct 1/13 to Sept 30/14) Medicine & CMR Hospitalist Medicine
Dr. Bhavanesh Makanjee	Locum (July 8/13 to July 7/14) ICE Training Medicine Cardiology
Dr. Gurtej Malhi	Locum (Sept 1/13 to Aug 31/14) Medicine & CMR Hospitalist Medicine
Dr. Saul Miller	2 nd Locum (May 23/14-May 22/15) Medicine/GIM cross appointment CMR (CCC beds)
Dr. Jeffrey Mosko	Locum (Aug 27 to Sept 30/13) Medicine Gastroenterology
Dr. Jeffrey Mosko	Locum 2 nd (July 31/13 to July 30/14) Medicine & CMR Hospitalist Medicine
Dr. Florence Morriello	Locum 2 nd (July 1/13 to June 30/14) Medicine & CMR Hospitalist Medicine
Dr. Raza Naqvi	Locum 2 nd (July 1/13 to June 30/14) Medicine & CMR Hospitalist Medicine
Dr. Alla Raizman	Locum (Mar 18/14 to Mar 17/15) Medicine & CMR GIM-Hospitalist & CCC Beds
Dr. Amira Rana	Locum (May 12/14-May 11/15) Medicine/Medical Oncology Medicine
Dr. Punam Rana	Locum ext. (Nov 9 – 30/13) Medicine & CMR Hospitalist Medicine
Dr. Punam Rana	3 rd Locum (Dec 1/13 to Nov 30/14) Medicine & CMR Hospitalist Medicine
Dr. Rishie Seth	Locum (Dec 9/13 to Dec 8/14) Medicine & CMR GIM-Hospitalist
Dr. Moustafa Shalby	Locum (Mar 29/13 to Mar 28/14) Medicine Gastroenterology
Dr. Moustafa Shalby	2 nd Locum (Mar 29/14-Mar 28/15) Medicine & CMR GIM-Hospitalist/CCC Beds & GI call
Dr. Suraj Sharma	Locum (Aug 19/13 to Aug 18/14) Medicine & CMR Hospitalist Medicine
Dr. Maryam Sheikh	Locum (Nov 19/13 to Nov 18/14) Medicine & CMR Hospitalist Medicine
Dr. Samuel Silver	Locum ext. (Oct 26 – Nov 30/13) Medicine & CMR Hospitalist Medicine
Dr. Samuel Silver	2 nd Locum (Dec 1/13 to Nov 30/14) Medicine & CMR Hospitalist Medicine
Dr. Yvonne Tse	Locum (Jan 3 to 5/14) Medicine Gastroenterology (call)
Dr. Yvonne Tse	Locum (Jan 20/14 to Nov 30/14) Medicine Gastroenterology (call)
Dr. Yvonne Tse	2 nd Locum (Dec 1/13 to Nov 30/14) Medicine & CMR Hospitalist Medicine

Department of Medicine continued...

Dr. Adrienne Showler Locum (Feb 10/14 to Feb 9/15) Medicine & CMR GIM-Hospitalist & CCC Beds
 Dr. Maithy Tran Locum (Feb 10/14 to Feb 9/15) Medicine & CMR GIM-Hospitalist & CCC Beds
 Dr. Michael Tsang Locum (Feb 10/14 to Feb 9/15) Medicine Cardiology

Department of OBGYN:

Dr. Evgeniya Fefelova Locum (Jan 6/14 to Jan 5/15)
 Dr. Noushin Khoshbakht Locum (Oct 24/13 – Oct 23/14)
 Dr. Matthew Laskin Locum ext. (Nov 1-30/13)
 Dr. Matthew Laskin 3rd Locum (Dec 1/13 to Nov 30/14)
 Dr. Jing Qin Locum (Jan 20/14 to Jan 19/15)
 Dr. Janine Silver Locum (Jul 1/14 to June 30/15)

Department of Paediatrics:

Dr. Graham Black Locum (Aug 23 to Oct 20/13)
 Dr. Justine Cohen-Silver Locum (Jan 6/14 to Jan 5/15)
 Dr. Nadine Mitchell 2nd Locum (Mar 18/14 to Mar 17/15)
 Dr. Mosarrat Qureshi Locum (Mar 18/14 to Mar 17/15)

Department of Surgery:

Dr. Olubimpe Ayeni Locum ext. (Sept 7 to Oct 31/13) Plastic Surgery
 Dr. Stephen Dorrepaal Locum (Oct 1/13 to Mar 31/14) Ophthalmology
 Dr. Maky Hafidh Locum (June 28/13 to Sept 30/13) Otolaryngology
 Dr. Shima Kassirian Locum (Jan 1/14 to Dec 31/14) General Surgery
 Dr. Steve Kim Locum (Aug 21/13 to Aug 20/14) Urology
 Dr. Carlos Lopez Locum 2nd (Sept 28/13 to Sept 27/14) Orthopaedics
 Dr. Sharon Morong Locum (Aug 13/13 to Oct 17/13) Otolaryngology
 Dr. Mehdi Sadoughi Locum ext (Sept 7/13 to Oct 31/14) Orthopaedics
 Dr. Sue Deonarain Locum ext. (Oct 26 – Nov 30/13) Surgery Surgical Assistants
 Dr. Moheb Ibrahim Locum (Oct 1/13 – Dec 31/13) Cardiac Surgery
 Dr. Paul Sanghera 3rd Locum (Nov 19/13 to Dec 31/14) Ophthalmology
 Dr. Fred Brenneman Temporary One Day (Dec 4/13) General Surgery
 Dr. Sue Deonarain 2nd Locum (Dec 1/13 to Nov 30/14) Surgical Assistants
 Dr. Moheb Ibrahim Locum (extension Jan 1/14 to Sept 30/14) Cardiac Surgery
 Dr. Matthew Danter Locum (Jan 17/14 to Jan 16/15) Cardiac Surgery
 Dr. Maky Hafidh Locum (Jan 6/14 to Sept 30/14) Otolaryngology
 Dr. M. Rahimi-Darabad Locum 3rd (Feb 1/14 to Jan 30/15) General Surgery
 Dr. Stephanie Tam Locum (Jan 10/14 to Jan 9/15) Urology
 Dr. Steve Dorrepaal 2nd Locum (Apr 1/14 to Aug 31/14) Ophthalmology
 Dr. David Rowe Locum (Jan 10/14 to Jan 9/15) Surgical Assistant

Locum Extension

Bvlaws 13.7.8 Locum Staff: The Medical Advisory Committee may recommend to the Board the appointment of a Locum Tenens of medical staff in order to meet specific clinical needs including; a planned replacement physician for a defined period of time, to fill a vacancy for an approved position during the recruitment period or to provide occasional coverage to our medical, dental, midwifery staff. The appointment of a physician, dentist or midwife as a member of the Locum Staff may be up to one (1) year subject to renewal for a further period of up to one (1) additional year. The Board, having considered the recommendation of the Medical Advisory Committee may permit renewal beyond two (2) years in exceptional circumstances.

Locums approved beyond two consecutive years:

Laskin	Matthew	OBGYN & Surg	Gynecology	13-Sept-2011	31-Oct-2013	Coverage to Staff OBGYN's
Rana	Punam	Medicine & CMR	Hospitalist Med	22-Sept-2011	8-Nov-2013	GIM call coverage to Staff GIM's
Naqvi	Raza	Medicine & CMR	Hospitalist Med	01-July-2012	30-June-2014	GIM call coverage to Staff GIM's
Sivakumar	Tharsan	Medicine & CMR	Hospitalist Med	26-Apr-2012	31-May-2014	GIM call coverage to Staff GIM's

Morriello	Florence	Medicine & CMR	Hospitalist Med	01-July-2012	30-June-2014	GIM call coverage to Staff GIM's
Thomas	Sunu	Medicine	Cardiology	08-Dec-2012	30-June-2014	Occasional Cardiology call

Residents/Students

Department of Anesthesia:

BLOM	CHRISTOPHER	TOR	UND	U1	ANE	10-Jun-13	21-Jun-13	SINGH
DOMURACKI	KURT	MAC	ANE	P4	ANE	19-Nov-13	16-Dec-13	YUE, RANDY

Department of Emergency Medicine:

DORAN	SEAN	UWO	ER	P3	ER	11-Mar-14	7-Apr-14	CHAN
ALI	FARAH	TOR	FAM	P2	ER	29-Jul-13	27-Oct-13	DAVOUDPOUR
BEN-EZRA	MICHAEL	TOR	FAM	P2	ER	30-Aug-13	13-Sep-13	DUIC
CALLERY	EMILY	TOR	FAM	P1	ER	1-Jul-13	28-Jul-13	DAVOUDPOUR
CALLERY	EMILY	TOR	FAM	P2	ER	2-Jan-14	2-Feb-14	DAVOUDPOUR
CANTARUTTI	ALYSSA	MAC	UND	U2	ER	20-Jan-14	2-Feb-14	DAVOUDPOUR
CARDINAL CARTIER	SANDRINE	TOR	FAM	P2	ER	2-Sep-13	29-Sep-13	DAVOUDPOUR
CHEN	RICK	TOR	UND	U4	ER	23-Sep-13	8-Nov-13	DUIC/DAVOUDPOUR
CLARRIDGE	NICHOLAS	TOR	FAM	P2	ER	28-Oct-13	1-Dec-13	DAVOUDPOUR
ELHAJJ	ALI	MAC	UND	U4	ER	6-Jan-14	31-Jan-14	DAVOUDPOUR
ELSERAFI	JONNY	TOR	UND	U4	ER	11-Nov-13	22-Nov-13	DAVOUDPOUR
FAN	JONATHAN	TOR	FAM	P1	ER	2-Dec-13	1-Jan-14	DAVOUDPOUR
FIELDING	RYAN	TOR	UND	U4	ER	1-Apr-13	5-Apr-13	PIRZADA
FORTINO	MEGAN	NOM	UND	U4	ER	30-Sep-13	25-Oct-13	DAVOUDPOUR
GHARAJEH	ARASH	MAC	ER	P5	ER	22-Oct-13	18-Nov-13	DAVOUDPOUR
GREWAL	KARAN	TOR	FAM	P1	ER	30-Sep-13	27-Oct-13	DAVOUDPOUR
HEAD	EVAN	TOR	FAM	P2	ER	6-May-13	19-May-13	DAVOUDPOUR
JOHAL	SUKVINDER	QUE	UND	U4	ER	5-Jan-14	18-Jan-14	DAVOUDPOUR
KANNEGIESSER	KRISTEN	TOR	FAM	P2	ER	3-Jun-13	30-Jun-13	DAVOUDPOUR
LACOMBE	SHAWN	QUE	UND	U4	ER	7-Oct-13	31-Oct-13	DAVOUDPOUR
LAM	POLLY	TOR	FAM	P1	ER	3-Feb-14	2-Mar-14	DAVOUDPOUR
LAM	THACH	TOR	ANE	P1	ER	7-Apr-14	4-May-14	DUIC
LAND	RODNEY	TOR	FAM	P1	ER	3-Mar-14	30-Mar-14	DAVOUDPOUR
LEE	JOSEPH	TOR	FAM	P2	ER	20-May-13	2-Jun-13	DAVOUDPOUR
LEUNG	ALEXANDER	TOR	UND	U3	ER	1-Apr-14	30-Apr-14	DUIC
LI	MICHAEL	TOR	FAM	P1	ER	18-Apr-13	30-Jun-13	DUIC
LIM	CAESAR	TOR	FAM	P1	ER	29-Apr-13	29-Apr-13	DUIC
MACKIN	ROBIN	OTT	UND	U2	ER	15-Jul-13	19-Jul-13	DAVOUDPOUR
MIGICOVSKY	VALERIE	TOR	F	P3	ER	8-Apr-13	5-May-13	DAVOUDPOUR
MILLER	ELI	TOR	FAM	P2	ER	2-Jan-14	2-Feb-14	DAVOUDPOUR
NGUYEN	VICTORIA	TOR	UND	U4	ER	7-Oct-13	25-Oct-13	DAVOUDPOUR

Department of Emergency Medicine continued...

NICHOLAS	CHRISTINE	UWO	UND	U4	ER	23-Dec-13	28-Dec-13	NICHOLAS
OKUBO	NOBUHIKO	TOR	FAM	P1	ER	6-May-13	2-Jun-13	DAVOUDPOUR
OKUBO	NOBUHIKO	TOR	FAM	P2	ER	3-Feb-14	2-Mar-14	DAVOUDPOUR
PABANI	WAHID	TOR	FAM	P3	ER	6-May-13	2-Jun-13	DAVOUDPOUR
QUIRION	CHRISTINE	TOR	FAM	P1	ER	8-Apr-13	5-May-13	DAVOUDPOUR
QUIRION	CHRISTINE	TOR	FAM	P2	ER	29-Jul-13	1-Sep-13	DAVOUDPOUR
RANSOM	ALLISON	TOR	FAM	P1	ER	2-Jan-14	2-Feb-14	DAVOUDPOUR
ROWE	DAVID	TOR	FAM	P2	ER	8-Apr-13	5-May-13	DAVOUDPOUR
SORIC	STJEPAN	TOR	FAM	P1	ER	30-Sep-13	27-Oct-13	DAVOUDPOUR
VASQUEZ	COLINS	OTT	UND	U4	ER	15-Oct-13	25-Oct-13	SATHIASEELON
WEINBERG	ALEX	TOR	FAM	P2	ER	30-Sep-13	27-Oct-13	DAVOUDPOUR
YOUNG	ANN	TOR	UND	U4	ER	18-Nov-13	7-Dec-13	DAVOUDPOUR
YOUNG	GREG	TOR	UND	U4	ER	15-Oct-13	31-Oct-13	SATHIASEELON
ZANETTE	CHRISTOPHER	NOM	FAM	P1	ER	15-Jun-13	30-Jun-13	PURI
ZARGHOM	SAMAN	TOR	UND	U4	ER	27-Nov-13	6-Dec-13	DAVOUDPOUR
ZHANG	CUN	UWO	UND	U4	ER	9-Dec-13	20-Dec-13	DUIC

Department of Family & Community Medicine:

ALI	FARAH	TOR	FAM	P2	FAM	1-Apr-13	30-Nov-13	NIJHAWAN
BENSON	RICHARD	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-13	YUEN
BULATOVIC	RANKO	TOR	FAM	P1	FAM	1-Apr-13	30-Jun-13	CANTARUTTI
CALLERY	EMILY	TOR	FAM	P1&P2	FAM	1-Apr-13	28-Oct-14	KIEHN
CAPPEL	BLAIR	UWO	UND	U3	FAM	11-Nov-13	8-Dec-13	MACINTYRE
CARDINAL CARTIER	SANDRINE	TOR	FAM	P2	FAM	1-Sep-13	31-Mar-15	MARKOVSKI
CHAN	JEFFREY	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-13	CANTARUTTI
CLARRIDGE	NICHOLAS	TOR	FAM	P1	FAM	1-Apr-13	28-Oct-14	MAND
DJELIC	LUCAS	TOR	UND	U3	FAM	5-May-14	6-Jun-14	MARKOVSKI/DOHERTY
DOBKIN	KAREN	TOR	FAM	P2	FAM	1-Apr-13	1-Feb-15	NIJHAWAN
DUDZIK	JONATHAN	SYD	UND	U4	FAM	6-Jan-14	17-Jan-14	KUZMYK
FAN	JONATHAN	TOR	FAM	P2	FAM	1-Jul-13	31-Mar-15	DOHERTY
FARROW	SARAH	TOR	UND	U3	FAM	28-Oct-13	1-Dec-13	NIJHAWAN/MAND
FRASER	ASHLEY	TOR	UND	U3	FAM	6-May-13	7-Jun-13	MAKARY
FRIDMAN	MICHEAL	TOR	UND	U3	FAM	5-May-14	6-Jun-14	MAKARY
FUNG	HENRY	TOR	UND	U3	FAM	16-Sep-13	19-Oct-13	MAHMOODI
GERGIS	JOSEPH	TOR	FAM	P2	FAM	30-Sep-13	31-Mar-15	MARKOVSKI
GREWAL	KARAN	TOR	FAM	P2	FAM	1-Jul-13	31-Mar-15	CANTARUTTI
HEAD	EVAN	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-13	LEGER
HENRY	MELANIE	TOR	FAM	P2	FAM	1-Apr-13	24-Aug-14	GRODETSKY
HU	CHARLES	TOR	UND	U3	FAM	16-Sep-13	19-Oct-13	YUEN

Department of Family & Community Medicine continued...

JEBAKUMAR	CHRISTINE	OTT	UND	U4	FAM	10-Feb-14	7-Mar-14	MAKARY/YUEN
KANNEGIESSER	KRISTEN	TOR	FAM	P2	FAM	1-Apr-13	2-Jun-13	MAKARY
KASMANI	TAHSEEN	TOR	FAM	P1	FAM	3-Jun-13	20-Jun-14	NIJHAWAN
KELLY	DYLAN	TOR	UND	U2	FAM	1-Jul-13	29-Jul-13	BOURNE
KHOO	ADRIAN	MAC	FAM	P2	FAM	1-Apr-13	8-Apr-13	MAKARY
LAM	POLLY	TOR	FAM	P1	FAM	1-Jul-13	31-Mar-15	MARKOVSKI
LAND	RODNEY	TOR	FAM	P1	FAM	30-Sep-13	31-Mar-15	YUEN
LEE	JOSEPH	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-13	DOHERTY
MA	KAREN	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-14	MAHMOODI
MACKENZIE	ANNA	TOR	UND	U3	FAM	28-Oct-13	1-Dec-13	KIEHN
MAK	NICOLE	OOP	UND	U3	FAM	2-Jun-14	29-Jun-14	YUEN/KIEHN
MILLER	ELI	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-14	LEGER
NEWMAN	PAMELA	TOR	UND	U3	FAM	28-Oct-13	1-Dec-13	DOHERTY
OKUBO	NOBUHIKO	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-14	GORODETSKY
OSADCHY	ALLA	UWO	FAM	P2	FAM	7-May-13	30-Jun-13	BOURNE
PAYNE	LAUREN	TOR	UND	U3	FAM	6-May-13	7-Jun-13	KIEHN
QUIRION	CHRISTINE	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-14	MAKARY
RANSOM	ALLISON	TOR	FAM	P1	FAM	1-Jul-13	31-Mar-15	GORODETSKY
ROWE	DAVID	TOR	FAM	P2	FAM	1-Apr-13	31-Dec-13	YUEN
SACCONI	MICHEL	TOR	UND	U3	FAM	5-May-14	6-Jun-14	MAHMOODI
SAHANAN	ARUN	OOP	UND	U4	FAM	6-May-13	17-May-13	MAND
SCAVUZZO	KRISTEN	TOR	FAM	P1	FAM	1-Jul-13	31-Mar-15	MAND
SHARIFIAN	BABAK	OOP	FAM	P2	UNO	2-Jun-14	13-Jun-14	SAMUEL WONG
SHEPPARD	RACHAEL	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-13	MAND
SHEW	MARK	TOR	FAM	P1	FAM	1-Jul-13	31-Mar-15	LEGER
SINGH	PARMINDER	UWO	UND	U4	FAM	3-Mar-14	28-Mar-14	MAHMOODI/DOHERTY
SORIC	STJEPAN	TOR	FAM	P1	FAM	1-Jul-13	31-Mar-15	CANTARUTTI
TAGURI	CLAIRE	TOR	UND	U3	FAM	6-May-13	7-Jun-13	GORODETSKY
WANG	ALYSSA	MAC	UND	U4	FAM	2-Jun-14	13-Jun-14	DOHERTY
WEINBERG	ALEX	TOR	FAM	P2	FAM	1-Apr-13	30-Jun-14	DOHERTY
UY	RHEA	UWO	FAM	P2	FAM	6-May-14	30-Jun-14	BOURNE
ZHOU	CARROL	TOR	UND	U3	FAM	16-Sep	19-Oct-13	MAKARY

Department of Laboratory Medicine:

TOPPING	KAILA	MAC	PAT	P4	PAT	2-Sep-13	20-Sep-13	YE
WU	HANNAH	TOR	PAT	P5	PAT	21-Apr-14	2-May-14	YE

Department of Medicine:

ANDROS	PHIL	UWO	ICU	P5	ICU	10-Feb-14	28-Feb-14	RAMAKRISHNAN
ANTIPEROVITCH	PAVEL	TOR	UND	U4	CAR	1-Apr-13	5-Apr-13	TSANG

Department of Medicine continued...

BARRETT	KATHERINE	TOR	RON	P5	RON	2-Jul-13	30-Aug-13	Z. KASSAM
BARTOSZKO	JUSTYNA	TOR	UND	U4	ONC	1-Apr-13	5-Apr-13	RAHIM
BOOTS	JOANNE	OOP	UND	U3	RHE	8-Jul-13	30-Aug-13	THORNE
CANTARUTTI	ALYSSA	MAC	UND	U1	INM	12-Aug-13	24-Aug-13	QURESHI
CHAN	MELISSA	TOR	ONC	P5	ONC	27-Jan-14	14-Feb-14	ANGLIN
CHAN	JONATHAN	TOR	RHE	P4	RHE	2-Sep-13	13-Sep-13	THORNE
COHEN	JEREMY	MAC	CAR	P5	CAR	27-May-13	14-Jun-13	WULFFHART
DARRAGH	PATRICK	TOR	INM	P3	INM	8-Apr-13	5-May-13	NATHANSON
DHILLON	NIMRIT	TOR	RHE	P4	RHE	6-Jan-14	26-Feb-14	THORNE
ELBAROUNI	BASEM	TOR	CAR	F	CAR	1-Aug-13	30-Jun-14	GOLDMAN
FEILCHENFELD	ZAC	TOR	INM	P3	INM	2-Jun-14	30-Jun-14	NATHANSON
GAMBLE	MAEVE	UWO	INM	P2	RHE	18-Mar-14	18-Mar-14	THORNE
GLICK	DANIEL	TOR	ONC	P4	ONC	1-Jan-14	28-Feb-14	KASSAM
HO	JEFFREY	NOM	UND	U4	END	9-Dec-13	20-Dec-13	WANG
JAIN	MICHAEL	TOR	HAE	P5	HAE	2-Jul-13	28-Jul-13	ANGLIN
JENSEN	LORRAINE	TOR	INM	P3	INM	29-Jul-13	25-Aug-13	NATHANSON
JONES	PAUL	MAC	FAM	P3	CAR	17-Dec-13	13-Jan-14	TSANG
KAPRALIK	JESSICA	OTT	UND	U2	CAR	10-Mar-14	14-Mar-14	TSANG
KAYEDI	MANDANA	TOR	INM	P3	INM	5-May-14	1-Jun-14	NATHANSON
KHOSRAVANI	HOUMAN	TOR	INM	P3	INM	26-Aug-13	15-Dec-13	NATHANSON
KITCHLU	ANHIJAT	TOR	INM	P3	INM	10-Feb-14	9-Mar-14	NATHANSON
KLEIN	JONATHAN	TOR	RON	P4	RON	1-Mar-14	30-Apr-14	Z. KASSAM
LAM	EUNICE	TOR	FAM	P2	PAL	7-Apr-14	18-Apr-14	BAGUIO
LIU	ANNA	TOR	UND	U4	ONC	17-Mar-14	4-Apr-14	RAHM
LIVERGANT	JONATHAN	TOR	RON	P4	RON	19-May-14	30-Jun-14	Z. KASSAM
MACKIN	ROBIN	OTT	UND	U2	INM	22-Jul-13	26-Jul-13	SHAFI
MANSFIELD	JULIA	TOR	UND	U4	RHE	1-Apr-13	5-Apr-13	THORNE
MARASCHIELLO	MARK	TOR	ICU	P4	ICU	10-Mar-14	6-Apr-14	SMYTH
MARHONG	JONATHAN	TOR	INM	P3	INM	13-Jan-14	9-Feb-14	NATHANSON
MAZE	RONNEN	OTT	CAR	P5	CAR	11-Feb-14	10-Mar-14	TSANG
MCCULLOCH	AMY	MAC	FAM	P3	CAR	27-Aug-13	23-Sep-13	TSANG
MORRIS	DAVINA	TOR	RHE	P4	RHE	3-Mar-14	23-Apr-14	THORNE
NGUYEN	OLIVER	TOR	INM	P3	INM	7-Apr-14	4-May-14	NATHANSON
OZIER	DANIEL	MAC	UND	U1	CAR	2-Jul-13	12-Jul-13	WULFFHART
POURDJABBAR	ALI	OTT	CAR	P5	CAR	8-Apr-14	4-May-14	TSANG
RANDALL	IAN	TOR	ICU	P6	ICU	1-Jul-13	28-Jul-13	RAMAKRISHNAN
ROBERTSON	ANDREW	TOR	UND	U4	HAE	18-Feb-14	14-Mar-14	RAHIM
ROUTY	BERTRAND	TOR	HAE	P5	HAE	2-Dec-13	5-Jan-14	FAROOKI
SABER HAMISHEGI	HELALEH	TOR	INM	P4	INM	8-May-14	1-Jun-14	NATHANSON
SARAK	BRADLEY	OTT	UND	U4	CAR	4-Nov-13	15-Nov-13	WULFFHART
SELVANATHAN	THIVIYA	MAC	UND	U1	INM	22-Jul-13	2-Aug-13	SROUR
SHAIKH	VAQUAS	MAC	FAM	P3	CAR	7-May-13	3-Jun-13	TSANG

Department of Medicine continued...

SINGH	JESSICA	MAC	ONC	P5	ONC	1-Jul-13	29-Jul-13	RAHIM
STOVEL	REBECCA	TOR	INM	P3	INM	1-Jul-13	28-Jul-13	NATHANSON
SUTTON	KIM	DAL	UND	U4	PAL	6-Jan-14	17-Jan-14	BAGUIO
TAN	NIGEL	TOR	INM	P3	INM	10-Mar-14	6-Apr-14	NATHANSON
TEITELBAUM	GIDEON "GREG"	UWO	FAM	P1	PAL	22-Oct-13	18-Nov-13	BAGUIO
TROSTER	SARAH	TOR	INM	P3	INM	10-Mar-14	6-Apr-14	NATHANSON
UENG	JOANNA	TOR	RHE	P4	RHE	30-Apr-14	25-Jun-14	THORNE
VERMA	AMOL	TOR	INM	P3	INM	21-Oct-13	17-Nov-13	NATHANSON
VIRA	FARZANA	TOR	INM	P3	INM	6-May-13	2-Jun-13	NATHANSON
WEE	WALLACE	TOR	UND	U4	RHE	6-Jan-14	17-Jan-14	THORNE
WEILER	ALEX	OTT	UND	U4	INM	21-Oct-13	1-Nov-13	QURESHI
WONG	MELANIE	TOR	UND	U2	RHE	29-May-14	18-Jul-14	THORNE
YAN	MATTHEW	TOR	INM	P3	INM	23-Sep-13	20-Oct-13	NATHANSON
YEUNG	EMILY	NOM	UND	U3	FAM	22-Jul-13	2-Aug-13	BAGUIO
ZHU	XIAOFU	OTT	ONC	P5	ONC	22-Oct-13	18-Nov-13	KASSAM

Department of Obstetrics:

AHN	DIANE	MAC	OBS	P5	OBS	1-Sep-13	27-Sep-13	SVYSTONYUK
BHULLAR	JESSICA	MAC	UND	U3	OBS	26-Aug-13	22-Sep-13	ROUSELLE
BREMER	KIMBERLY	TOR	OBS	P4	OBS	22-Jul-13	16-Aug-13	WATT
BUCKING	SHANNON	MAC	UND	U3	OBS	26-Aug	20-Sep-13	MANTAY
BUDHRAM	ADRIAN	MAC	UND	U3	OBS	18-Nov-13	15-Dec-13	ROUSELLE
COURTRIGHT	ALANNA	MAC	UND	U2	OBS	8-Apr-13	5-May-13	WATT
DIRENFELD	SAMUEL	MAC	UND	U3	OBS	7-Oct-13	3-Nov-13	WALSH
DUA	MEGHNA	MAC	UND	U2	OBS	20-Feb-14	23-Mar-14	MANTAY
FAUSER	KARA	MAC	UND	U2	OBS	8-Apr-13	5-May-13	WALSH
HARTMAN	BRIAN	OTT	UND	U1	OBS	20-Aug-13	23-Aug-13	LASKIN
HARTMAN	BRIAN	OTT	UND	U2	OBS	23-Mar-14	28-Mar-14	SVYSTONYUK
INGLIS	GABRIELLE	MAC	UND	U2	OBS	7-Apr-14	4-May-14	WATT
JACOBSON	DEVON	TOR	UND	U4	OBS	16-Oct-13	30-Oct-13	FORTIER
JUST	CAROLINE	MAC	UND	U2	OBS	20-May-13	16-Jun-13	MANTAY
LIU	EDWARD	MAC	UND	U2	OBS	1-Jul-13	28-Jul-13	WATT
PAGET	JUDITH	MAC	UND	U3	OBS	18-Nov-13	15-Dec-13	MANTAY
PARK	CASEY	MAC	UND	U2	OBS	19-May-14	15-Jun-14	WATT
RITSMA	AMANDA	MAC	UND	U2	OBS	7-Apr-14	4-May-14	SVYSTONYUK
ROSENBLUM	AMANDA	MAC	UND	U2	OBS	20-May-13	16-Jun-13	ROUSELLE
SANDRE	MATTHEW	MAC	UND	U2	OBS	20-Jun-14	27-Jul-14	WALSH
SNYDER	MELISSA	MAC	UND	U2	OBS	19-May-14	15-Jun-14	ROUSELLE
THAKUR	JUTHIKA	MAC	UND	U2	OBS	13-Jan-14	9-Feb-14	WALSH
WEI	NISSI	MAC	UND	U2	OBS	20-Feb-14	23-Mar-14	ROUSELLE
WESTERINK	MATTHEW	MAC	UND	U1	OBS	8-Jul-13	2-Aug-13	ROUSELLE
WEYMES	CARA	MAC	UND	U2	OBS	1-Jul-13	28-Jul-13	WALSH

Department of Obstetrics continued...

WHITE	ASHLEY	MAC	UND	U2	OBS	30-Jun-14	27-Jul-14	WATT
WU	YUWEI	MAC	UND	U3	OBS	7-Oct-13	11-Nov-13	WATT
YEUNG	HERMAN	MAC	UND	U2	OBS	13-Jan-14	9-Feb-14	WATT
ZWINGERMANN	RHONDA	QUE	OBS	P5	OBS	26-Aug-13	13-Sep-13	WATT

Department of Paediatrics:

GOPEE-RAMANAN	PRASAANTHAN	MAC	UND	U2	PED	14-Apr-14	8-May-14	VAN SCHAIAK
SCHNEIDER	EVAN	MAC	UND	U2	PED	26-May-14	19-Jun-14	VAN SCHAIAK
BUCKING	SHANNON	MAC	UND	U2	PED	15-Apr-13	9-May-13	VAN SCHAIAK
COURTRIGHT	ALANNA	MAC	UND	U2	PED	27-May-13	20-Jun-13	VAN SCHAIAK
MACKIN	ROBIN	OTT	UND	U2	PED	10-Jun-13	14-Jun-13	VAN SCHAIAK
ABRAHAM	TAMARA	MAC	UND	U2	PED	8-Jul-13	1-Aug-13	VAN SCHAIAK
SMITH	REBEKAH	OTT	UND	U3	PED	19-Aug-13	16-Sep-13	VAN SCHAIAK
CHU	DEREK	MAC	UND	U2	PED	2-Sep-13	26-Sep-13	VAN SCHAIAK
GALLE	JENNIFER	TOR	PED	P3	PED	23-Sep-13	18-Oct-13	VAN SCHAIAK
KIROU-MAURO	ANDREA	MAC	PED	P2	PED	8-Oct-13	4-Nov-13	VAN SCHAIAK
ARJMAND	PARNIAN	MAC	UND	U2	PED	14-Oct-13	7-Nov-13	VAN SCHAIAK
CULP	ALLISON	MAC	UND	U3	PED	25-Nov-13	20-Dec-13	VAN SCHAIAK
SHEPPY	EVAN	MAC	UND	U2	PED	20-Jan-14	13-Feb-14	VAN SCHAIAK
FEELEY	CAROLYN	MAC	UND	U2	PED	3-Mar-14	27-Mar-14	VAN SCHAIAK

Department of Psychiatry:

CITYNSKI	HOLLIE	TOR	PSY	P5	PSY	2-Jul-13	3-Jan-14	KATZ
SELVANATHAN	THIVIYA	MAC	UND	U1	PSY	1-Jul-13	12-Jul-13	BOACHIE
SHARIFIAN	BABAK	OOP	FAM	P2	PSY	16-Jun-14	30-Jun-14	BOACHIE

Department of Surgery:

ARCHIE	RODNEY	MAC	UND	U4	ORT	7-Oct-13	1-Nov-13	GAMBLE
BOEHM	KAITLIN	OTT	UND	U2	ORT	16-Dec-13	20-Dec-13	GAMBLE
GLAZER	SARA	TOR	UND	U4	ENT	6-Jan-14	17-Jan-14	FINKELSTEIN
HASAN	KHALED	MAC	ORT	P4	ORT	27-Aug-13	23-Sep-13	GAMBLE
HOPPE	DANIEL	MAC	ORT	P4	ORT	24-Sep-13	21-Oct-13	GAMBLE
KIM	ASHLEY	UWO	PLA	P1	PLA	11-Mar-14	8-Apr-14	AYENI
KUS	LUKAS	TOR	ENT	P4	ENT	3-Mar-14	31-Mar-14	RIVAL
MOK	DANIEL	QUE	UND	U4	CVS	7-Oct-13	18-Oct-13	PENISTON
PRESTON	STEPHEN	UWO	ORT	P4	ORT	19-Nov-13	16-Dec-13	LINDSAY
THOMAS	KATE	MAC	UND	U1	SUR	7-Aug-13	23-Aug-13	GAMBLE & ROGAKOU
WALMSLEY	DAVID	TOR	ORT	P5	ORT	1-Jul-13	16-Aug-13	ROGAKOU

Observers:

Last Name	First Name	Observer Type	Service/Dept	Start	End	Preceptor
Ahmad	Nora	Student	Medicine/ICU	17-May-14	23-May-14	B. Nathanson
Aziz	David	Kinesiology Student, McMaster University		18-Jul-13	26-Jul-13	Mawhinney

Becker	Giuliano	Physician, Montreal Quebec	Cardiology	27-Sep-13	27-Sep-13	Khaykin
Bhimji	Arif	Family Physician	Dermatology	14-Feb-14	14-Feb-14	Turner
Boots	Joanne	Medical Student, U of British Columbia	Medicine, Rheumatology	8-Jul-13	30-Aug-13	Thorne
Cameron	Rollie	Johnson & Johnson Medical, Manager	Cardiology	9-Dec-13	9-Dec-13	Khaykin
Cecchetti	Luca	Field Marketing Manager Heart Valves	Cardiac Surgery	11-Jun-14	11-Jun-14	Teoh
Chacko	Pravin	Princess Margaret Hospital , IMG	Radiation Oncology	21-Aug-13	1-Sep-14	F. Kassam
Charette	Sue	OT at TAP ACPAC Program	Orthopaedic Surgery	3-Oct-13	29-Oct-13	Randle
Chefero	Samantha	Recent Laurier University Graduate, Physician Navigator	Emergency	1-Oct-13	1-Oct-13	ER Physicians
Choudhary	Anita	Research Student	Radiation Oncology	2-Jun-14	1-Jun-15	Z. Kassam
Cox	Kelly Anne	University of Toronto, Student	Medicine	21-Nov-13	21-Nov-13	Yuen
Crawford	Adam	Paramedic Student	Cardiac Surgery	15-Aug-13	15-Aug-13	Teoh
Damji	Faheem	Student, U of Saskatchewan	Medical Oncology	22-Aug-13	1-Sep-13	F. Kassam
Darani	Jenna	Medical Student	General Surgery	30-Jun-14	11-Jul-14	Soutter
Davis	Sara	Student		16-Jun-14	17-Jun-14	R. Smyth
Dean	Courtney	Co-op Student	Thoracic Surgery	3-Jun-14	11-Jun-14	A. Lee
Dewan	Stephen	Texas, Surgeon	Cardiac Surgery	12-Dec-13	12-Dec-13	Teoh
Eaton	Cindy	Marketing Manager, Sorin US	Surgery, Cardiac	29-Aug-13	29-Aug-13	Teoh
Farooq	Muhammad	ED Consultant - Physician	Emergency Medicine	1-Apr-14	2-Apr-14	M. Duic
Frankul	Fadi	IMG	Medicine	19-May-14	21-Jul-14	D. Kumar
Gabor	Christopher	Master of Science, Univ of Guelph, Research Student		26-Aug-13	30-Sep-13	Hutchinson
Geist	Jaimie	Laurentian University, Student		9-Dec-13	9-Dec-13	Mawhinney
Girardi	Leonard	New York Presbyterian Hospital, Cardiothoracic Surgeon	Cardiac Surgery	8-Jul-13	8-Jul-13	Teoh
Graffigna	Angelo	Cardiac Surgeon	Cardiac Surgery	11-Jun-14	11-Jun-14	Teoh
Grewal	Monica	Medical Student, Ireland	Gastroenterology	26-Aug-13	30-Aug-13	Tripathi
Griffith	Bartley	University of Maryland, Cardiothoracic Surgeon	Cardiac Surgery	1-Nov-13	1-Nov-13	Teoh
Hartman	Brian	1st year medical student, U of Ottawa	OBGYN	20-Aug-13	23-Aug-13	Laskin
Heidebrecht	Andreia	Rep from Boehringer Ingelheim	Cardiology	12-Jul-13	12-Jul-13	Zadra
Hong	Anthony	Executives	Cardiology	29-May-14	29-May-14	Khaykin/Wulffhart
Jianfar	Jinoos	Iran, IMG	Medicine	4-Nov-13	7-Nov-13	Kouchakan
Jianfar	Jinoos	Iran, IMG	Emergency	8-Nov-13	12-Nov-13	Davoudpour
Jull	Callaghan	Highschool Student, Country Day School	Cardiology	10-Sep-13	12-Sep-13	Cantor
Karlin	Emma	University of Western Ontario, Student	Medicine	20-Dec-13	24-Dec-13	Stotland
Katz	Amanda	University of Guelph, Student		2-Jan-14	2-Jan-14	Smyth
Katz	Amanda	University of Guelph, Student		13-May-14	13-May-14	Smyth
Kazmi	Syed	2nd year Med, University of West Virginia	Medicine	10-Jul-13	5-Aug-13	Shafai
Khan	Osama	IMG	Laboratory Medicine	28-Mar-14	6-Jun-14	C. Ye
Kinoshita	Hannah	University College Cork, student	Medicine	13-Jan-14	7-Feb-14	Roberts
Koppenhoeffer	Shannon	University of Toronto, Physician Assistant	Family Medicine	6-Jan-14	14-Feb-14	Gorodetsky
Krasopoulos	George	Consultant Cardiac Surgeon	Cardiac Surgery	25-Apr-14	25-Apr-14	K. Teoh
Kreiger	Karl	Cardiothoracic Surgeon, Cornell	Cardiac Surgery	13-Aug-13	13-Aug-13	Teoh
Laplante	Tamara	Sacred Heart High School Coop Student	Thoracic Surgery	18-Jul-13	18-Jul-13	Alex Lee
Lau	Marco	Medical Student, U of British Columbia	Emergency	6-Sep-13	20-Sep-13	Duic

Lenton-Brym	Talia	Research Student	Cardiology	10-Oct-13	9-Oct-14	Verma
Luchico	Marivic	Universtiy of Toronto, Physician Assistant Student	Family Medicine	29-Oct-13	13-Dec-13	Bourne
MacRae	Laurie	Rep, Manager, Lundbeck Canada Inc.	Psychiatry	12-Sep-13	12-Sep-13	Stokl
Madigan	Mariah	York U, B.Ed	Cardiology	28-Aug-13	28-Aug-13	S. Miner
Mahboubi	Mozhgan	IMG	Medicine/ICU	28-Apr-14	16-May-14	K. Roberts
McGinn	Joseph	Staten Island University Hospital, Cardiothoracic Surgeon	Cardiac Surgery	8-Jul-13	8-Jul-13	Teoh
McKinlay	Jennifer	Toronto District Christian High School Student	Medicine	27-Jan-14	29-Jan-14	N. Kalyniuk
Moloney	Tony	Vascular Surgeon	Cardiac Surgery	21-May-14	21-May-14	Teoh
Moriggia	Stefano	Cardiac Surgeon	Cardiac Surgery	11-Jun-14	11-Jun-14	Teoh
Morkos	Nardeen	Ain Shams University, Medical Student	Family Medicine	2-Jul-13	12-Jul-13	David Makary
Morkos	Nardeen	Ain Shams University, Medical Student	Internal Medicine	15-Jul-13	26-Jul-13	David Kumar
Moroz	Paul	Biomedical Student, York University	Medicine	13-Aug-13	19-Aug-13	Ramakrishnan
Ng	Michael	4th year optometry intern, U of Waterloo	Surgery, Ophthalmology	23-Aug-13	31-Dec-13	Landecker
Nicholas	Mathew	Student University of Western Ontario	Surgery	19-Jul-13	2-Aug-13	Finkelstein
Pendekanti	Rajesh	Executives	Cardiology	29-May-14	29-May-14	Khaykin/Wulffhart
Polsinelli	Liana	Dr. Toth/Lee's Office, Office Staff	Thoracic Surgery	15-Jul-13	15-Jul-13	Alex Lee
Ralph	Matt	Sorin Group, Territory Manager	Cardiac Surgery	1-Oct-13	1-Oct-13	Teoh
Reece	Brett	University of Colorado, Surgeon	Cardiac Surgery	12-Dec-13	12-Dec-13	Teoh
Reineck	Philip	Business Admin, George Brown, Physician Navigator	Emergency	20-Aug-13	20-Aug-13	ER Docs
Samotus	Olivia	Student at University of Ottawa	Medicine, Gastroenterology	26-Jun-13	10-Jul-13	Rabie
Schep	Laura	Dalhousie University, Student		18-Dec-13	31-Dec-13	de Waal
Schep	Laura	Dalhousie University, Student		18-Dec-13	31-Dec-13	de Waal
Shen	Daniel	University of Toronto, Student	Laboratory Medicine	8-Nov-13	10-Jan-14	Ye
Siu	Daniel	University of Waterloo, Physician Navigator	Emergency	1-Jul-2013	1-Jul-2013	ER Physicians
Spicer	Tessa	3rd Year BSc., Queen's University Student	Diagnostic Imaging	12-Aug-13	16-Aug-13	Langhorne
Sturrock	Shelby	Student		5-Jun-14	6-Jun-14	Hutchinson
Thangarapoon	Nathan	Medical Student, University College Cork	Radiation Oncology	25-Jun-13	27-Jun-13	Kassam, Allibhai, Cho
Thawer	Alysha	Student	Radiation Oncology	7-Jul-14	11-Jul-14	Jason Wong
Vafaie	Faran	Optometry Student	Ophthalmology	28-Apr-14	31-Aug-14	L. Landecker
Vickers	Rob	Sorin Group	Cardiac Surgery	25-Jun-13	9-Jul-13	Kevin Teoh
Wang	Alyssa	University College Cork, Student	OBGYN	27-Dec-13	3-Jan-14	Walsh
Wang	Alyssa	University College Cork Student	Urology	4-Feb-14	7-Feb-14	Green
Wang	Alyssa	University College Cork Student	Vascular Surgery	10-Feb-14	14-Feb-14	Lossing
Wang	Alyssa	University College Cork Student	Otolaryngology	17-Feb-14	28-Feb-14	Finkelstein
Wong	Jeffrey	1st year medical student, McMaster	Ophthalmology	14-Aug-13	14-Aug-13	Elaine Woo
Wong	Quentin	Student	Emergency Medicine	4-May-14	11-May-14	M. Duic
Wulffhart	Julia	Student at University of Western Ontario	Medicine, Cardiology	25-Jun-13	31-Jul-13	Wulffhart

Respectfully submitted,

Dr. Steven Beatty
 Chief of Staff & Chair of MAC