

CHIEF OF STAFF REPORT and MEDICAL ADVISORY COMMITTEE
REPORT TO ANNUAL MEETING
SOUTHLAKE REGIONAL HEALTH CENTRE BOARD OF DIRECTORS

Thursday June 26, 2013

Chairman of the Board, Directors, Ladies and Gentlemen, I am pleased to present my ninth annual report as Chief of Staff at Southlake Regional Health Centre to update you on the developments and changes that we have seen through the Medical Advisory Committee over the past year.

I extend my thanks to the all of the physicians and staff of this organization for their extraordinary contributions to patient care over the past year. To the Board and AMC I also wish to express my sincere appreciation for their support.

Awards 2012/2013

Congratulations to the following Medical Staff for awards received:

- Physician Award of Excellence - Dr. Nancy Merrow
- Dr. David Hill Memorial Award – Dr. Ahmed Boachie
- OMA Distinguished Service Award – Dr. Tim Nicholas
- ROMP 2012 Undergraduate Specialty Medicine Preceptor of the Year - Dr. Charmaine van Schaik

Anaesthesia Leadership

A committee has formed to begin the search for the new Chief of Anaesthesia. Dr. Mawhinney will continue as the Interim Chief until a new Chief has been selected. Interviews are to occur on June 26th, 2013.

British Spelling on SRHC Forms

There is confusion on whether to use the British or American spelling of words with diphthongs within forms at Southlake. MAC has recommended that Southlake Regional Health Centre use the British spelling in all documents except where there is a recognized Canadian spelling.

Budget

MAC members have been meeting with the Directors of their Programs to find cost effective solutions in helping to lower the hospital's debt. Southlake is required to balance at the Ministry line and has an internal mandate to balance to the bottom line. For 2012/13, our budget presented a balanced bottom-line position with a \$6.6M surplus at the Ministry line. Current year-end projections forecast a \$5.9M bottom-line deficit with a \$0.8M surplus at the Ministry Line. Our 2013/14 Budget as submitted in our Hospital Accountability Planning Submission (HAPS), reflects and a \$6.5M bottom-line deficit with a balanced position at the Ministry Line.

Multiple strategies are underway with the Senior Team and Leadership. The strategies include: bed management, staff reductions and further review of gapping, models of care, reduction of overtime and agency use, ambulatory care review with the potential to repatriate some services to the community and also revenue generation. The Senior Team has been working aggressively on a recovery strategy to balance at the bottom line and some decisions have already been implemented.

Career Transitions for Physicians Symposium

On Saturday May 4, 2013, a symposium was held on Career Transitions for Physicians. The day focused on resiliency and reducing burn out; goal setting for lifestyle and retirement; adapting to chronic conditions and managing risk; negotiating alternate work within or outside your specialty; and succession and medical human resource planning for your practice or hospital department. Speakers included keynote speaker Dr. C. Carruthers; Dr. K. Watts, OMA Physician Health Program, Dr. D. Bell, CMPA; Mr. P. Hawkins, Borden Ladner Gervais; Dr. M. Szul, CPSO; and Mr. M. Smith, Smith Rogers Financial.

Clinical Services Integration with Stevenson Memorial Hospital

Dr. Trevor Hunt resigned as Chief of Staff at Stevenson Memorial Hospital and Dr. Merrow accepted the position as Interim Chief of Staff. Dr. Merrow along with Annette Jones created a draft framework on a clinical integration between the two hospitals as recommended by the Boards.

The framework was approved by the Medical Advisory Committees at Southlake Regional Health Centre and Stevenson Memorial Hospital. Dr. Merrow and Annette Jones met with the Department Chiefs, Physician Leaders, and Division Heads to discuss success factors for the integration and prepared a report for both Boards with their findings.

Draft #2 of the Clinical Integration Framework between Southlake Regional Health Centre and Stevenson Memorial Hospital was approved at the December Board of Directors meeting. In order for the clinical services to work together a variety of processes will have to be put in place depending on the service. At least four levels of possible integration and collaboration were revealed.

The Clinical Service Integration report was shared with the Chairs and Vice Chairs of both hospitals and with both Medical Staffs. There was speculation amongst the Southlake physicians on the final outcome. An organized open forum General Medical Staff meeting was held on May 21st to allow for physician feedback and questions on the report. Dr. Randle, President of the Medical Staff Association, provided the Board a summary of the medical staffs' views and concerns at their May 23rd meeting.

Input is being received from the managements of both hospitals. The two Boards have agreed to meet in the Fall to discuss matters further. No conclusion will be made at this time. In the meantime clinicians may collaborate as opportunities arise.

Critical Incidents

Ms. Julie Pike, Director of Risk Management updated MAC on the importance of HYDROMorphone use and understanding the difference in potency between HYDROMorphone and morphine. There have been two recent critical incidents in relations to HYDROMorphone. A number of recommendations from the Institute for Safe Medication Practice (ISMP) are being completed or are underway. Next steps include continuing an awareness campaign, ISMP baseline self-audits, implement ISMP interventions, and monitor and learn from reported incidents.

CritiCall

Dr. Merrow received a letter from Dr. Desmond Bohn, Provincial Medical Director at CritiCall Ontario in regards to physicians answering calls from Criticall. MAC has reinforced that all calls from CritiCall must be answered by the physician on-call. Each chief will remind all department members of our obligation under the Hospital Services Accountability Agreement to respond to Criticall and do our best to be of assistance.

Department of Psychiatry

An external review in the Department of Psychiatry revealed 45 recommendations including the need for a Physician Leader. Given the growth of the program, the Chief of Psychiatry will be moving forward with recruitment for a Physician Leader in Child & Adolescent Psychiatry, which has been a vacant position for many years and also will divide the Adult section of the department into divisions. The Board of Directors has approved the Adult section of the Department of Psychiatry be divided into four or more divisions with Psychiatrists as Division Heads: Division of Adult Inpatient Psychiatry; Division of Adult Outpatient Psychiatry; Division of Medical/Psychiatric Consultative Liaison; and Division of Emergency Psychiatry.

Designation of Program QCC Committee

Morbidity & Mortality meetings are QCIPA protected, however, the Diagnostic Imaging Committee does not hold M&M meetings but rather reviews interesting cases within their quality improvement rounds. The Board of Directors has designated the Diagnostic Imaging Committee as a Quality of Care Committee designated under QCIPA for specific purposes as designated under the Act to review cases and come up with recommendations.

Diagnostic Reports – Change in Format

As a result of the Physician Database Project, the format to Diagnostic Imaging reports has changed. Changes have been made to better identify the ordering clinician who is responsible for following up on the patient. The Physician Database Project continues to be a challenging venture.

Discontinuation of CKMB Testing

The Lab has been looking at the test menu and ordering practices relative to the current research, peer practice and fiscal environment. CKMB was identified as an outdated test which has been discontinued at many peer hospitals and is no longer supported by the Quality Management Program-Laboratory Services, which is a division of MOHLTC, due to drastic reduction in usage by Ontario laboratories. This test will be discontinued in the hospital, with the exception of the Cardiac Program where it is used for pre and post interventional procedures and also for clinical trials which involve CKMB testing. The annual cost for CKMB supplies was \$11,500 in 2012.

Doctors' Day – May 1st

Southlake's 3rd Annual Doctors' Day on May 1st was a great success and enjoyed by all that attended. This year's event included a breakfast and lunch, along with door prizes.

Duration of Medication Orders on Order Sets

There was discussion amongst MAC members whether it should be a requirement to specify the duration of therapy for medication orders within an order set. At this time there is still an opportunity to build this requirement into the CPOE system. MAC is requesting the Drugs & Therapeutics Committee to review this and bring forward recommendations on duration of medication orders and which drugs this should or should not be used for.

EMR Subsidy Program

There was an extension of the EMR subsidy program earlier this year for adopting an Electronic Medical Record for your practice. The hospital is embarking on a strategic planning process, and we can anticipate that a comprehensive electronic communication platform for our referring and practicing physicians will be necessary for the provision of high quality patient care in the future.

Foundation Physicians' Council

The Foundation Physicians' Council is off to a great start. The official launch took place on November 20th at the Pfaff Audi Dealership and meets quarterly throughout the year. The Physicians' Council is a group of volunteers from the medical staff responsible for advising and working with the Southlake Foundation to create opportunities for philanthropic and sponsorship support of approved projects across the Hospital.

Health Link

Southlake is sponsoring one of the 19 Early Adopter Health Link Projects for the area of South Simcoe and Northern York Region with the Central LHIN. Health Link is a local program that brings all health care providers together with their complex clients and families to improve the access and coordination of care in the community. Their vision is to provide a positive client and provider experience every time, at every touch point along the client's journey that is delivered with emotional impact. This initiative is being led by Ms. Jane Casey, Director of the Medicine Programs.

Hospitalists Model and Medicine Program Changes

In order to build on successes in the MACU model of care (Medical Assessment Consultation Unit) the Department of Medicine has moved to a General Internal Medicine Specialist Group for In-Patient Medicine. The General Practitioner Hospitalist model and two remaining positions have been phased out. In terms of manpower planning, 12-14 General Internists are needed and currently there are 7. A recent Position Impact Analysis for General Internists reviewed by CRUC has indicated neutral impact on the hospital. The Board of Directors has approved the recruitment of five General Internal Medicine Specialists and recruitment is underway.

Inactivating Internal Printing of STAT Orders

To save money in ink and paper costs and reduce impact on the environment, the Laboratory will no longer be printing preliminary reports to all clinical units and outpatient clinics effective April 1st. It is estimated that this will save Southlake approximately \$75,000 per year. Results will be available online as soon as they are released. Medical Staff are to contact Nancy Brenner if there is a problem with any of the STAT orders. In the future, Medical Staff will be alerted when new patient results are posted in Portal.

Job Share Positions & Locums

The Division of Cardiology is working on a concept for physician job sharing. This would apply to retiring physicians, physicians with young families, illness, partial disability, leave of absence or education. The physician would resign from their fulltime position and take on a part time commitment. It benefits Southlake by allowing the Division and Administration to decide who is hired rather than the retiring physician choosing a locum at their discretion. The physician being hired would now require a formal selection process.

A working group will meet in June to review the Bylaws and Rules & Regulations to see how this concept can become standardizes across all departments. They will work through the Bylaws and Rules & Regulations to find how job sharing can be incorporated into current practices.

Joint In-House PMI with Headwaters & Stevenson

Southlake, Stevenson, and Headwaters are holding a joint in-house course for physician management October 24-26, 2013. The two and a half day course is limited to 40 participants and will be open to physicians, directors and some managers. MAC has been asked to target upcoming leaders within their Departments to participate in the course.

Medical Leaders Workshop

On April 24th, 2013, members of the Administrative Management Committee, Medical Advisory Committee and Clinical Directors gathered for a brainstorming session. The purpose of the evening was to review the current medical leadership and committee structures and align these with the new strategic directions. Further review will occur over the summer.

Medical Staff Immunization

A policy is under consultation for all medical staff to provide up-to-date immunization status. This is to assist in infection prevention and surveillance and achieve best practice in patient care. Currently, the medical staff provides a declaration to the Medical Staff Office annually of their immunizations.

Medical Staff Rules & Regulations Update

The Medical Administration Office is updating the Medical Staff Rules and Regulations to correlate with the new By-Laws. Department Chiefs have been asked to review their department specific rules and add any updates. It is anticipated to have the completed update of the rules by September 2013.

Memorandum of Understanding with Royal Victoria Hospital

A memorandum of understanding between Royal Victoria Hospital and Southlake Regional Health Centre which outlined that RVH would like to develop and expanded cardiac care services for the benefit of the communities of North Simcoe Muskoka LHIN has been developed. SRHC is prepared to act as a coach and mentor to assist and support RVH to develop its cardiac care services.

Mortality Reviews Focused on HSMR – CHRP Data

Southlake's HSMR is declining on a yearly basis. Decision Support has calculated actual deaths vs. expected deaths based on charting and coding by diagnosis group. Areas to improve have been highlighted in a report and will be focused on for improving best practices and best patient outcomes.

NRC Picker Survey

The OHA NRC Picker Canada Percentile and Benchmarking Report noted Southlake in the 90th percentile for the three following categories:

- Top Performer in the Community Hospital Acute Care “Overall Satisfaction”
- Top Performer in the Community Hospital Acute Care “Would Recommend”
- Top Performer in Community Hospital Maternity Care “Overall Satisfaction”

Physician Documentation for Coding & RIW

Coding Directives have been created for Health Information to use when coding for the Department of Medicine to assist with RIW. It was brought forward to MAC as a suggestion for use in all departments regardless of who the MRP is. MAC approved the use of the current coding guidelines until a formal policy can be put in place.

Physician Lead for AMC Policy Subcommittee

With Dr. Balogh’s retirement, the AMC Policy Subcommittee will need a replacement physician. Dr. Merrow will send out a request to the physicians.

Professional Communication

MAC wants to promote a culture of continuous learning, and “managing up” which is a Hardwiring technique of voicing appropriate praise and confidence about our teams to allay patient and family anxiety. The College of Physicians & Surgeons of Ontario has an article on “Physician Behaviour in the Professional Environment” which states examples of disruptive behaviour specifically “Gratuitous negative comments about another physician’s care (orally or in chart notes).” The Interprofessional Academic Advisory Committee (IAAC) will see how it can be used interprofessionally as professional communication crosses all professional boundaries. MAC has requested IAAC to create scripted responses for use in a toolkit with communication strategies on how to encourage behavior that reinforces the change we want to create which will be shared with all Southlake staff. It was noted that in three studies collegial relationships were a priority in promoting high job satisfaction.

Quality of Care Committee Matters: Mental Health Form 1

The Quality of Care Committee has informed the Medical Advisory Committee that all physicians may discontinue a Form 1 on a patient should they feel the danger has passed. A psychiatrist does not need to certify or recertify the patient. QCC is recommending this is documented in hospital literature and communicated to all physicians.

Requisitions for In-Patient CTs

As of April 2nd, Diagnostic Imaging now requires CT scan requisitions for inpatients. Having the patient’s history, diagnosis, test area and relevant clinical information will assist the radiologists in completing their work. It will also reduce patient safety issues. Standard verbal orders would be permitted when STAT CT scan orders when the physician is not able to fill out a requisition; however, the requisition must be completed by the person taking the verbal order.

Run for Southlake

Nature’s Emporium Run for Southlake was held on April 28th. Dr. Merrow’s team placed first amongst the hospital teams and second overall. The Foundation has granted over \$200,000 to the hospital which was over their goal of \$150,000. Thank you to those who donated and attended the event!

Standardized Order Sets

The implementation of CPOE is to begin in six months and the Standardized Order Set library remains incomplete. Chiefs or their delegates are evaluating the order sets that require review and feedback. A Task Team from MAC has recommended that information for blood transfusions be left out of the order set template until the order set for blood transfusion is created and then will be incorporated into the template.

Stipends for Clinical Work

A few stipends for top up on clinical work still exist and are under review. Principles to help with decision making when top up for OHIP funded work is being provided have been created. This does not pertain to administrative stipends. These stipends were originally set up years ago and in the current environment all stipends are being scrutinized. MAC will now review the position guides for all physicians to see the accountability that is associated with the stipend. The recommendations from a Task Team of MAC members on Clinical Top Up Stipends were approved by MAC and will be used for how future stipends should be applied for remunerated work at Southlake.

Surgical Scrub Suit Initiative

In the effort to balance the budget, a Surgical Scrub Suit Initiative is underway with CINTAS. The hospital loses \$70,000 per year in lost scrubs. Scrub Dispensers have been installed on the 2nd floor of the hospital by the operating rooms and also in the Medical Art Building. Staff will use their ID badge to swipe for a scrub suit and will be held accountable for it. The dispenser allows the staff member to choose a different size top and bottom rather than one size for the whole suit.

Trillium Gift of Life Network Act

Southlake Regional Health Centre is a designated facility under the *Trillium Gift of Life Network Act*. This means calling and notifying Trillium Gift of Life Network (TGLN) when patients meet the referral indicators for high risk of imminent death and within an hour of death. Since June 2011, all Critical Care Areas at SRHC have been required to refer all patients who may have an opportunity to donate organs or tissue to TGLN. We have been very successful in helping to increase organ and tissue donation in Ontario. In fact, over our first nine months of designation we have had eight organ donors who ultimately transformed the lives of 28 organ recipients. On Monday, September 17th this process was implemented hospital-wide. Notification to TGLN ensures donation consent decisions can be shared with families of medically eligible patients and that all families have the opportunity to donate if their loved one is eligible. The notification process is established and requires minimal training. Nurse educators, RRTs, and several nurses have attended the trainer in-services and will provide additional education in all areas. Education binders are available on all units and additional educational resources are also available on the Southlake intranet. Southlake continues to lead in our approach to organ and tissues donation, and your cooperation with TGLN is very much appreciated as they work with us to transform lives.

2013/14 Incoming Division Heads, Chiefs, and Medical Staff Executive

Clinical Division Heads (Surgery):

Division of Cardiac Surgery - Dr. Charles Peniston
Division of Dentistry - Dr. K. Ford Moore
Division of General Surgery - Dr. Ian Soutter
Division of Gynaecology - Dr. Anne Walsh
Division of Ophthalmology - Dr. Eugene Liu
Division of Otolaryngology - Dr. Richard Rival
Division of Orthopaedic Surgery - Dr. Cleo Rogakou
Division of Plastic Surgery - Dr. Deborah vanVliet
Division of Surgical Assistants - Dr. Tim Barbetta
Division of Thoracic Surgery - Dr. Alexander Lee
Division of Urology - Dr. Morrie Liquornik

Clinical Division Heads (Medicine):

Division of Cardiology - Dr. Remo Zadra
Division of Endocrinology - Dr. Henry Wang
Division of Gastroenterology - Dr. Brian Stotland
Division of Hospitalist Medicine - Dr. Shahzad Qureshi
Division of Oncology - Dr. Peter Anglin
Division of Respiriology - Dr. Srikanth Ramakrishnan
Division of Rheumatology - Dr. Carter Thorne

Clinical Chiefs:

Department of Anesthesiology - (Interviews in Progress)
Department of Complex Medical Rehabilitation - Dr. Eligio Palermo
Department of Diagnostic Imaging - Dr. Erik Silmberg
Department of Emergency Medicine - Dr. Marko Duic
Department of Family & Community Medicine - (Interview in Progress)
Department of Laboratory Medicine - Dr. Charles Ye
Department of Medicine - Dr. Roshan Shafai
Department of Obstetrics - Dr. Anne Walsh
Department of Paediatrics - Dr. Charmaine van Schaik
Department of Psychiatry - Dr. Steven Stokl
Department of Surgery - Dr. Julius Toth

Medical Staff Executive:

Office of President - Dr. John Randle
Office of Vice-President - Dr. Eddie Chan
Office of Secretary/Treasurer - Dr. Gulshan Atwal

Medical Staff Rules & Regulations:

The Medical Staff Rules and Regulations are posted on the Hospital Intranet accessible from PCs within the hospital, under Our People, Physicians, Medical Administration Documents. Hospital Intranet Link: <http://southlake/Default.aspx?cid=5765&>

Changes this year to the Rules & Regulations approved by MAC include the following:

Medical Staff Rules & Regulations: Department of Complex Medical Rehabilitation: Updated

Medical Staff Rules & Regulations: Ordering Clinician Definition: The Physician Database Project has identified the need to have the definition for an ordering clinician. It will be added to section 6.1.2 of the Medical Staff Rules & Regulations as follows “The Ordering Clinician is the clinician who has written an order or signed a requisition for a test or procedure.”

Medical Staff Rules & Regulations: Recruitment Process

Changes have been made to Medical Staff Rules & Regulations to allow MAC to expedite the recruitment process under the three following instances. For all of these circumstances, the VP, Director of Paramedical Services and Director of the Program in which the physician will be active must sign off the Form A.

- **Replacement Physicians or Sudden/Unplanned Departure of a Specialist** - a direct replacement where there is no anticipated change in impact on the hospital;
- **New or External Funding to Support a Specialist** – where the hospital has been provided dedicated funds externally (the VP of the Program to allocate the resources in consultation with the MAC);
- **Hard to Recruit Specialists** – when faced with unique or time-sensitive opportunities to recruit, MAC in consultation with Senior Administration may proceed directly to recruitment while the Position Impact Analysis is being prepared.

Medical Directives: Hospital Intranet Link <http://southlake/DefaultnR.aspx?cid=998&lang=1>

- Medical Directive: ER Abdominal Pain
- Medical Directive: ER Cardiac/Epigastric – Adults
- Medical Directive: ER Delirium in Frail Elderly
- Medical Directive: ER Gastro-Intestinal Bleeds – Adults
- Medical Directive: ER Medication for Pain/Fever in Adults
- Medical Directive: ER Neurological Impairments – Adults
- Medical Directive: ER Renal Colic/Genitourinary – Adults
- Medical Directive: ER Toxicology Panel – Mental Health
- Medical Directive: ER Toxicology Testing
- Medical Directive: ER Unconsciousness –Adults
- Medical Directive: ER Unwitnessed Fall – Elderly
- Medical Directive: ER Vaginal Bleeding

Medical Directives Continued...

- Medical Directive: ER Vaginal Bleeding in Pregnancy less than 20 weeks gestation
- Medical Directive: Swallowing Screening Test

Order Sets:

- Order Set: Febrile Neutropenia Empiric Treatment Admission
- Order Set: Cancer Care Inpatient Chemotherapy –Part B (High-dose Methotrexate) for High Grade Lymphoma
- Order Set: Cardiac Surgery Scheduled Pre-op Admission
- Order Set: Cardiac Surgery Scheduled Pre-op Clinic
- Order Set: Cardiac Surgery Urgent Pre-op Admission
- Order Set: Critical Care Enteral Feeding
- Order Set: CVICU Insulin Transition IV to Subcutaneous Injection
- Order Set: CVICU Post-op
- Order Set: CVICU Transfer to CV Inpatient Ward
- Order Set: Diagnostic Imaging Angiography Pre-Procedure
- Order Set: Diagnostic Imaging Angiography Post-Procedure
- Order Set: Emergency Department – Pre-Alteplase (tPA) Acute Stroke Management
- Order Set: Emergency Room Renal Colic
- Order Set: Invasive Diagnostic Imaging/Ultrasound Pre-Procedure
- Order Set: Invasive Diagnostic Imaging/Ultrasound Post-Procedure
- Order Set: IV Full Dose Heparin
- Order Set: IV Reduced Dose Heparin
- Order Set: Nicotine Replacement Therapy (NRT)
- Order Set: Paediatric Eating Disorder Admission
- Order Set: Paediatric Myringotomy and Tubes Post-op
- Order Set: Parenteral Nutrition
- Order Set: Paediatric Tonsillectomy and Adenoidectomy Post-op
- Order Set: Suspected or Confirmed Clostridium Difficile Associated Diarrhea
- Order Set: Tonsillectomy and Adenoidectomy Post-op
- Order Set: Transesophageal Echo

Policies & Procedures:

- Policy: Buretrol for Paediatric Patients – Use of
- Policy: Child Abuse Reporting
- Policy: Code Blue – Adult (Cardiac/Respiratory Arrest)
- Policy: Distribution of Lab / Diagnostic Imaging Reports
- Policy: Identification of Patient
- Policy: Media Relations
- Policy: Medications – Standard Administration Times
- Policy: Sedation - Deep - for the Performance of Procedures
- Policy: Transportation of Patients with Intra-Aortic Balloon Pump
- Policy & Procedure: Complementary & Alternative Therapy
- Policy & Procedure: Disclosure of Patient Safety Incidents
- Procedure: Abdominal Paracentesis in Adult Patients (Assisting with)
- Procedure: Child Abuse Reporting
- Procedure: Insertion of Catheter – Male & Female Adults
- Procedure: Managing and Retention of External Documents from Patients
- Procedure: Oxygen Therapy Application and Titration
- Procedure: Removal of a Non-Tunneled Percutaneous Temporary Dialysis Catheter procedure
- Procedure & Standard of Care: Swallowing Screening Test

Pre-Printed Physician Order Record:

- PPOs: Acute Pain Service
- PPOs: SL5011 Anaesthesia

Miscellaneous:

- Anaesthesia Assistant Practice Agreement for Jenny Ramsay (RT)
- Medical Manpower Plan for the Year 2013
- Nurse Practitioner Medical Directive for Cardiology authorizing the following NPs: Janice Allen, Colleen Clark, Jeanine Harrison, Jill Hodgson, Dev Pahal
- Terms of Reference: Medical Advisory Meeting 2012-2013
- Terms of Reference: Quality of Care Committee
- Terms of Reference: Regional Cardiac Program

PHYSICIAN RECRUITMENT

Medical Manpower Requests (Form As)

The following Medical Manpower Requests were approved by MAC in 2012/13:

- Additional Pediatrician: Adolescent & Eating Disorders
- Additional Pediatrician: General Paediatrics (2)
- Additional Pediatrician: Neonatologist (2)
- Replacement GIM-Hospitalists (2)
- Replacement Midwife
- Replacement Neurologist
- Replacement Plastic Surgeon
- Rheumatologist

Selection Committees

The following Selection Committees occurred between the end of June 2012 to June 2013:

- Emergency Physicians Selection Committee in March 2013
- GIM-Hospitalist Selection Committee on October 3, 2012
- GIM-Hospitalists Selection Committee on January 29 & 30, 2013
- GIM-Hospitalists Selection Committee on May 23 & 27, 2013
- GI-Hepatologist Selection Committee on Tuesday October 9, 2012
- Midwifery Selection Committee on April 16, 2013
- Palliative Medicine Physician Selection Committee on July 3, 2012

Selection Committees Continued...

- Paediatrician Selection Committee on August 1, 2012
- Paediatrician-Palliative Medicine Physician Selection Committee on August 14, 2012
- Psychiatrists (Adult) Selection Committee on June 27, 2012
- Radiation Oncologists Selection Committee on August 27, 2012
- Vascular Surgeon Selection Committee on June 26, 2012

Active Search & Selection Process For the Following:

Adult Psychiatrists, Child & Adolescent Psychiatrist, Hematologist

Selection In Progress:

The following specialist(s) are currently undergoing the selection recruitment process (either scheduled for an interview, or have been interviewed and are awaiting Board approval, or have recently been provided with a letter of offer and we are awaiting their sign-back):

- General Internists (3)
- Pediatricians: General (2) / Neonatologist (2) / Adolescent & Eating Disorders (1)

The following Specialists have been recruited, credentialing underway and will commence practice this summer/fall:

Dr. Benjamin Jagn	Associate, Surgery/FM, Division of Surgical Assistants
Dr. Rajat Kumar	Associate, Medicine, GIM-Hospitalist spring/summer 2013
Dr. Liane Porepa	Associate, Medicine/Cardiology (Non-invasive) effective August 1 st , 2013

PHYSICIAN CREDENTIALING

Honourary Staff

Dr. Omar Nasrulla, Department of Family & Community Medicine, has been appointed to the Honourary Staff effective May 24th, 2013.

Dr. Lewis Morley Smith, Department of Psychiatry, has been appointed to the Honourary Staff effective September 27th, 2012.

Resignations of Leadership

Dr. David Fell, Physician Leader of the Cardiac Program effective June 30th, 2013. Dr. Fell was in the position for 14 years, since beginning of the Cardiac Program.

Dr. Robert Doherty, Chief of Family & Community Medicine will be stepping down from his role effective June 30, 2013. Interviews are underway this month for a successor.

Dr. Lee Heinrich resigned as the Chief of Anaesthesia effective September 5th, 2012. Dr. Shawn Mawhinney has been the Interim Chief of Anaesthesia.

Dr. Shawn Whatley, Physician Leader, Emergency Services Program, effective April 1st, 2013 but has stayed on part time for an interim basis while the leadership positions are reviewed.

Retirement

Dr. Peter Strawbridge, from the Department of Family & Community Medicine retired as of August 31, 2012. He will remain on as a Courtesy Staff at Southlake Regional Health Centre.

In Memoriam

Dr. Peter Hirsch passed on October 30th, 2012. Dr. Hirsch was an Active member of the Medical Staff from 1969 to 2005 (Department of Obstetrics & Gynaecology) and Courtesy Staff from 2005 to present.

Dr. Harry Jackson, a past medical staff member from the Department of Obstetrics & Gynaecology passed away over the summer of 2012. Dr. Jackson joined York County Hospital in 1960.

Dr. Lewis Morley Smith, a member of the Department of Psychiatry passed away December 21st, 2012. Dr. Smith joined the Medical Staff, Department of Psychiatry, York County Hospital in 1985 and was Chief of Psychiatry from 1990 to 1995.

Leaves of Absence

Dr. Lorna Adams, Surgery, Surgical Assistant, Leave of Absence (Feb 4-Aug 4/13)

Dr. Dan Campbell, Surgery, General Surgery, Leave of Absence (Sep 1 - Oct 14/13)

Dr. Giles Cruickshanks, Anaesthesia, Leave of Absence (Sep 4/12 – Jul 1/13) Extension (Jul 1/13- Jan 6/14)

Dr. Taryn Davids, Surgery, Otolaryngology, Maternity Leave of Absence (Oct 1/12 - Apr 30/13)

Dr. Catherine Kim, Anaesthesia, Maternity Leave of Absence (Sep 1/13 - Mar 16/14)

Dr. David Makary, Family & Community Medicine & Emergency Med, Leave of Absence (Sep 1/12 - Nov 30/12)

Dr. Zlatko Pozeg, Surgery, Division of Cardiac Surgery, Leave of Absence expired December 31st, 2012

Dr. Cindy So, Family & Community Medicine (Palliative Med), Maternity Leave of Absence, (Sep 1/12–Mar 31/13)

Changes in Status

Dr. Lorna Adams	Active to Courtesy Staff, Family Medicine & Surgery, Division of Surgical Assistants
Dr. Arnell Baguio	from Associate to Active Staff Family Medicine / Palliative Medicine
Dr. Ira Bloom	Active to Courtesy Staff, Department of Anaesthesiology
Dr. Francine Brill	Active to Courtesy, Department of Psychiatry
Dr. Larry Chang	Active to Courtesy Staff, Paediatrics
Dr. Parham Davoudpour	Associate to Active Staff, Emergency Medicine
Dr. Marko Duic	Associate to Active, Department of Emergency Medicine
Dr. Talha Ghadai	Active to Courtesy Staff, Medicine & Family Medicine (occasional coverage as required)
Dr. Babak Kachoei	Associate to Active Staff, Medicine, Hospitalist Medicine & CMR (CCC designated beds)
Dr. Babak Kachoei	Active to Courtesy Staff, Medicine/Hospitalist Medicine/General Internist
Dr. Rujuta Kanhere	Associate to Active Staff, Laboratory Medicine
Dr. Syed Kazimi	Associate to Active Staff, Laboratory Medicine
Dr. Samina Kazmi	Associate to Active, Department of Medicine, Division of Neurology
Dr. Alona Kuzmina	Associate to Active Staff, Department of Family Medicine
Dr. Mahnaz Mahmoodi	from Associate to Active Staff Family & Community Medicine
Dr. Mohamed Metawee	Associate to Active Staff, Medicine, Hospitalist Medicine & CMR (CCC designated beds)
Dr. Mohamed Metawee	Active to Courtesy Staff, Medicine/Hospitalist Medicine/General Internist
Dr. Omar Nasrulla	Courtesy to Honourary Staff, Department of Family & Community Medicine
Dr. Nooshin Samadi	Associate to Active Staff, Department of Medicine, Division of Rheumatology
Dr. Lewis Morley Smith	Active to Courtesy to Honourary Staff, Department of Psychiatry
Dr. Peter Strawbridge	Active to Courtesy, Department of Family Medicine (retired practice Aug 31/12)
Dr. Kevin Teoh	Associate to Active Staff, Department of Surgery, Division of Cardiac Surgery
Dr. Raj Waghmare	Associate to Active Staff, Department of Emergency Medicine
Dr. Famy Yim-Lee	Active to Community Staff, Department of Family & Community Medicine
Dr. Harold Yuen	Associate to Active Staff, Dept of Family Medicine & CMR (palliative-designated beds)
Ms. Sally Morgan	from Associate to Active Staff Registered Midwife, OBGYN & Paediatrics (for nb care)

Changes in Privileges

Dr. Lorna Adams	Remove cross-appointment to Paediatrics (for newborn care)
Dr. Arnell Baguio	Associate Staff member of Family & Community Medicine – resigned from FMTU & joining the Palliative Medicine physicians full-time
Dr. M. Jeremy Hall	Remove cross-appointment to Paediatrics (for newborn care)
Dr. Lana Kiehn	Remove supervisory restriction on GP-OB deliveries; can perform deliveries independently
Dr. Paul Leger	Remove CMR (Palliative Medicine beds as no longer participating in Palliative group call)
Dr. Mahnaz Mahmoodi	Remove supervisory restriction on GP-OB deliveries; can perform deliveries independently
Dr. Nancy Merrow	Remove cross-appointment to Paediatrics (for newborn care)
Dr. Lisa Plow-Jarvis	Remove cross-appointment to Paediatrics (for newborn care)
Dr. S. Ramakrishnan	Temporary cross-appointed to CMR (Aug 8 to 13/12)
Dr. Kenneth Roberts	Temporary cross-appointed to CMR (Aug 8 to 20/12)
Dr. Steven Segal	Temporary cross-appointed to CMR (Aug 8 to 13/12)
Dr. Santosh Wasan	Remove cross-appointment to Paediatrics (for newborn care)
Dr. Anna Wojcicka	Remove Palliative Medicine privileges (no longer participating in palliative group call)

MEDICAL STAFF ADDITIONS & RESIGNATIONS Associate/Active Staff (July 2012 to June 2013)

Department of Anaesthesia:

Dr. Ira Bloom	Resignation from Courtesy Staff, Anaesthesia, effective January 1, 2013
Dr. David Kennedy	Resignation from Courtesy Staff, Anaesthesia, effective January 1, 2013

Department of Complex Medical Rehab:

Dr. Alisha Kassam	Associate, Paediatrics & CMR (palliative-designated beds CMR)
Dr. Seerat Sachar	Associate, Medicine & CMR, GIM-Hospitalist
Dr. David Srour	Associate, CMR & Medicine (designated beds on Medicine units)
Dr. Maria Valois	Associate, Medicine & CMR Hospitalist Medicine (GIM) & CMR (CCC beds)

Department of Emergency Medicine:

Dr. Vincent Ho	Associate, Emergency
Dr. Creighton Hui	Associate, Emergency Medicine
Dr. Kan Wen Li	Courtesy, Emergency Medicine
Dr. Ian Mak	Courtesy, Emergency Medicine
Dr. David Makary	Associate, Family Med (FMTU) /Emerg/Paediatrics (NBcare)
Dr. Gaurav Puri	Associate, Emergency Medicine
Dr. Andrew Shum	Associate, Emergency Medicine
Dr. Mary Beth Bourne	Resignation from Active Staff, Emergency Medicine, effective January 1, 2013
Dr. Henry Lai	Resignation from Active Staff, Emergency Medicine
Dr. Albert Lau	Resignation from Courtesy Staff, Emergency Medicine, effective January 1, 2013
Dr. Andrew Lui	Resignation from Courtesy Staff, Emergency Medicine, effective January 1, 2013
Dr. Steven Rhee	Resignation from Courtesy Staff, Emergency Medicine, effective January 1, 2013

Department of Family & Community Medicine:

Dr. David Colapinto	Courtesy, Family Medicine (access patient records from SMH)
Dr. David Makary	Associate, Family Med (FMTU) /Emerg/Paediatrics (NBcare)
Dr. Milena Markovski	Associate, Fam Med & Paeds (nb care)
Ms. Tara Peel	Courtesy, Family Medicine, ECNP (Aurora FHT)
Dr. David Kaplan	Resignation from Courtesy Staff, Family Medicine, effective January 1, 2013

Department of Lab Medicine:

Dr. Nihad Ali-Ridha	Resignation from Courtesy Staff, Laboratory Medicine, effective January 1, 2013
Dr. Weimin Hu	Resignation from Courtesy Staff, Laboratory Medicine, effective January 1, 2013

Department of Medicine:

Dr. Zishan Allibhai	Associate, Medicine, Radiation Medicine
Dr. Rania Rabie	Associate, Medicine, Gastroenterology / Hepatologist
Dr. Seerat Sachar	Associate, Medicine & CMR, GIM-Hospitalist
Dr. David Srour	Associate, CMR & Medicine (designated beds on Medicine units)
Dr. Kathryn Towns	Associate, Medicine/Oncology (Medical Oncologist)
Dr. Gunjan Vador	Associate, Medicine, Hospitalist Medicine (GIM) & CMR (CCC beds)
Dr. Maria Valois	Associate, Medicine & CMR Hospitalist Medicine (GIM) & CMR (CCC beds)
Dr. Pierre Villeneuve	Associate, Medicine, Hematology
Dr. Mohammad Zia	Courtesy, Medicine, Cardiology/PCI (occasional PCI call coverage)
Dr. Jason Wong	Associate, Medicine/Radiation Medicine, effective June 25, 2013
Dr. Warren Ball	Resignation from Courtesy Staff, Medicine/Cardiology/PCI, effective January 1, 2013
Dr. Jonathan Bishinsky	Resignation from Courtesy Staff, Medicine/Internal Medicine, effective January 1, 2013
Dr. Hy Dwosh	Resignation from Courtesy Staff, Medicine (GIM-Hospitalist) & CMR, effective Jan 1, 2013
Dr. Talha Ghadai	Resignation from Active Staff, Medicine (GP-Hospitalist), effective December 4, 2012
Dr. Anne Grand'Maison	Resignation from Courtesy Staff, Medicine/Hematology, effective January 1, 2013
Dr. Matilda Ng	Resignation from Courtesy Staff, Medicine/Medical Oncology, effective January 1, 2013
Dr. Jeffrey So	Resignation from Courtesy Staff, Medicine (GIM-Hospitalist) & CMR, effective Jan1, 2013
Dr. Pierre Villeneuve	Resignation from Active Staff, Medicine, Hematology, effective September 1 st , 2013.
Dr. Pooneh Yahyavi	Resignation from Courtesy Staff, Medicine (GIM-Hospitalist), CMR, effective January 1, 2013

Department of OBGYN:

Ms. Kristen Wilkinson	Associate, OBGYN & Paeds (nb care) / Midwifery
Dr. Nicholas Shillette	Resignation from Courtesy Staff, OBGYN (High Risk Clinic) effective January 1, 2013
Ms. Yvonne Davis	Resignation from Department of Obstetrics/Midwifery, effective April 30, 2013

Department of Paediatrics:

Dr. Alisha Kassam	Associate, Paediatrics & CMR (palliative-designated beds CMR)
Dr. Arif Manji	Associate, Paediatrics (Paediatric Hematologist /Oncologist)
Dr. Margaret Hurst	Resignation from Courtesy Staff, Paediatrics (resigned from Stevenson), eff. January 1, 2013

Department of Psychiatry:

Dr. L. Morley Smith **Resignation** from Department of Psychiatry effective December 31st, 2012
Dr. Sonia Cruickshanks **Resignation** from Department of Psychiatry effective June 4, 2012

Department of Surgery:

Dr. Edwin Fong Courtesy, Surgery, Nephrology (Assoc at Mackenzie Health)
Dr. Alan Lossing Associate, Surgery, Division of Vascular Surgery
Dr. David Shumka Associate, Surgery, Division of Surgical Assistants
Dr. Claytus J. Davis **Resignation** from Courtesy Staff, Surgery, Division of Ophthalmology, effective January 1, 2013
Dr. Philip Lai **Resignation** from Courtesy Staff, Surgery, Division of Otolaryngology, effective Jan 1, 2013
Dr. Jansen Tan **Resignation** from Courtesy Staff, Surgery, Division of Surgical Assistants, effective Jan 1, 2013
Dr. Zofia Wojt **Resignation** from Courtesy Staff, Surgery, Division of Dentistry, effective January 1, 2013
Dr. Hung Yip **Resignation** from Active Staff, Surgery, Division of Dentistry, effective January 1, 2013

Locum & Temporary Staff Appointments (July 2012 to June 2013)

Department of Anaesthesia:

Dr. C. Constantinescu Locum (Dec 1/12-Nov 30/13)
Dr. O. Sinan Demir Locum (Aug 13/12 to Nov 30/12) (Ext Dec 1/12-Nov 30/13)
Dr. Sherif Eskandar Locum (Mar 13-Mar 12/14)
Dr. Terence Ip Locum (May 1/13-Apr 30/14)
Dr. Michelle Isac Locum (Mar 18/13-Mar 17/14)
Dr. Andrew Jeffery Locum (Ext. Apr 11-30/13) (Ext May 1/13-Apr 30/14)
Dr. Han Kim Locum (Aug 22/12 to Aug 21/13)
Dr. Frank Min Locum (July 1/12 to June 30/13)
Dr. Nancy Moran Locum (Jan 19/12-Jan 18/14)
Dr. Rachel Meyer Locum (Aug 1/13 – July 31/14)
Dr. Philip Perna Locum (Ext. Sept 1 - 30/12) (Ext Oct 1/12 - Sep 30/13) (Ext Oct 1/13 – Sep 30/14)
Dr. Nagappan Suppiah Locum (July 1 – Aug 30/13) (TEE Training)
Dr. Patrick Wong Locum (Nov 19-Dec 31/12)

Department of Emergency Medicine:

Dr. Peter DeJager Locum (Jul 1/13 -Sep 30/13)
Dr. Vincent Ho Locum (July 1 to Sept 30/12) (Ext. Oct 1 to Dec 31/12)(Ext. Jan 1/13- Jun 30/13)
Dr. Creighton Hui Locum (Ext. Mar 1-Apr 30/13)
Dr. James Ku Locum (Ext. May 17- Jun 30/13)
Dr. Seyon Sathiaselan Locum (May 24/13-May 23/14)
Dr. Andrew Shum Locum (Aug 1/12 to July 31/13)

Department of Laboratory Medicine:

Dr. Susanne Chan Locum (June 20/12 to Dec 31/12) (Ext. Jan to Sept 30/13) Continuation of MLOA
Dr. Akram Elkeilani Locum (Dec 1/12-Jan 31/13) Occasional coverage M LOA
Dr. Erin Ellison Locum (Oct 9/12 to Jan 31/13) Occasional coverage M LOA
Dr. Yunru Li Locum (Dec 1/12-Jan 31/13) Occasional coverage M LOA
Dr. Amir Samani Locum (Oct 9/12 to Jan 31/13) Occasional coverage M LOA
Dr. Jie Zeng Locum (Nov 1/12-Jan 31/13) Occasional coverage M LOA

Department of Medicine:

Dr. Wael Abuzeid Locum GIM-Hospitalist & CMR (CCC beds) (Oct 26/12 to Oct 25/13)
Dr. Bonnie Chan Locum Inpt coverage & CMR (CCC beds) (Mar 14/13-Mar 13/14)
Dr. Sabe De Locum Cardiology (general cardiology call) (Mar 22/13-Mar 21/14)
Dr. D. Dye-Torrington Locum GIM coverage/cross-appoint CMR (CCC beds) (July 1/12 to June 30/13)
Dr. K. Jeejeebhoy Temporary Gastroenterology (one day June 12/12)
Dr. Christina Kim Locum GIM coverage/cross-appoint CMR (CCC beds) (July 1/12 to June 30/13)
Dr. Jerome Leis Locum GIM-Hospitalist & CMR (CCC beds) (Aug 15-Sep 30/12) (Ext. Oct 1/12-Sep 30/13)(Ext Oct 1/13-Sep 30/14)
Dr. Saul Miller Locum CMR, GIM-Hospitalist coverage/call(May 23/13- May 22/14)
Dr. Florence Morriello Locum GIM coverage / cross-appoint CMR (CCC beds) (July 1/12 to June 30/13)

Department of Medicine Continued...

Dr. Jeff Mosko	Locum GIM-Hospitalist & CMR (CCC beds) (July 31/12 to July 30/13)
Dr. Geetha Mukerji	Locum CMR Hospitalist Medicine (GIM) & CMR (CCC beds) (Jan 24/13-Jan 23/14)
Dr. Razia Naqvi	Locum GIM coverage/cross-appoint CMR (CCC beds) (July 1/12 to June 30/13)
Dr. Nastaran Noroozi	Locum CMR, GIM & (CCC beds on CMR) (Feb 22/13-Feb 21/14)
Dr. Yasmin Perez	Locum CMR, GIM & (CCC beds on CMR) (Mar 21/13-Mar 20/14)
Dr. Suma Prakash	Locum Medicine & CMR, GIM-Hospitalist (Aug 1/13 – July 31/14)
Dr. Rania Rabie	Locum Gastroenterology (Ext Sept 13 to Oct 31/12) (Ext. Nov 1 to 30/12)
Dr. Punam Rana	Locum GIM coverage/cross-appoint CMR (CCC beds) (Nov 9/12-Nov 8/13)
Dr. Moustafa Shalby	Locum GIM coverage/cross-appoint CMR (CCC beds) (Mar 29/13-Mar 28/14)
Dr. Gul Nawaz Sheikh	Locum CMR Hospitalist Medicine (GIM) & CMR (CCC beds) (Feb 1/13-Jan 31/14)
Dr. Tharsan Sivakumar	Locum CMR, GIM-Hospitalist coverage/call(Apr 26-May 31/13) (Ext. Jun 1/13-May 31/14)
Dr. Sharareh Shokri	Locum GP-Hospitalist/Family/CMR (ALC beds) (Aug 25/12 to Aug 24/13)
Dr. Samuel Silver	Locum GIM-Hospitalist & CMR (CCC beds) (Oct 26/12 to Oct 25/13)
Dr. Sunu Thomas	Locum Cardiology (occasional Cardiology call) (Dec7/12-Jun 30/13)(ext Jul 1/13 – Jun 30/14)
Dr. Yvonne Tse	Locum GIM coverage/cross-appoint CMR (CCC beds) (Dec 1/12-Nov 30/13)
Dr. Gunjan Vador	Locum GIM-Hospitalist & CMR (CCC beds) (Sept 1/12 to Aug 31 /13)
Dr. Maria Valois	Locum GIM-Hospitalist & CMR (CCC beds) (Sept 28/12 to Sept 27/13)
Dr. Pierre Villeneuve	Locum Hematology (Associate application in progress) (Ext. Oct 1-31/12)
Dr. Joanna Zurawska	Locum GIM coverage/cross-appoint CMR (CCC beds) (Dec 1/12-Nov 30/13)
Dr. Urszula Zurawska	Locum GIM-Hospitalist & CMR (CCC beds) (Sept 27/12 to Sept 8/13)

Department of OBGYN:

Dr. Timea Belej-Rak	Temporary (one day Oct 1/12 to assist Dr. Svystonyuk)
Dr. Matthew Laskin	Locum (Sept 13-Oct 31/12) (Ext. Nov 1/12 to Oct 31/13)

Department of Paediatrics:

Dr. Colleen Doherty	Locum (July 1/12 to June 30/13) (ext. July 1 - 31/13) (ext. Aug 1/13 – Jun 30/14)
Dr. Arif Manji	Locum (July 1/12 to June 30/13)
Dr. Nadine Mitchell	Locum (Mar 18/13-Mar 17/14) Paediatric call coverage
Dr. Shawna Silver	Locum (June 1/13 to May 31/14)

Department of Surgery:

Dr. Carlos Alvarez	Locum General Surgery (May 1/13- Apr 30/14)
Dr. Olubimpe Ayeni	Locum Plastic Surgery (July 9/12 to July 1/13) (ext. July 2 – Sep 6/13)
Dr. Nitin Chauhan	Locum Otolaryngology (July 1/12 to Sept 30/12)
Dr. Sue Deonarain	Locum Surgical Assistants (Oct 26/12 to Oct 25/13)
Dr. Steve Dorrepaal	Locum Ophthalmology (for Dr. Landecker) (Aug 15/12 - Mar 31/13) (ext. Apr 1-Sept 30/13)
Dr. Zachary Klinghoffer	Locum Urology (July 16/12 to July 15/13) (Ext. Jul 15/13 -Jun 30/14)
Dr. Annesse Lee	Locum Otolaryngology (Aug 29/12 to Apr 30/13)
Dr. Carlos Lopez	Locum Orthopaedic Surgery (Sept 28/12 to Sept 27/13)
Dr. Jason Noble	Locum Ophthalmology/regional call (ext. to Apr 30/13) (May 1/13- Apr 30/14)
Dr. Raymond Osborne	Temporary Gynaecology (Sep 13/12) (Oct 4/12) (Mar 28/13)
Dr. M. Rahimi-Darabad	Locum General Surgery (Feb 1/13-Jan 31/14)
Dr. Mehdi Sadoughi	Locum Orthopaedic Surgery (Jul1/12 - Jun 30/13) (ext Jul 1-Sep 6/13) (ext Sep 7/13-Jun 30/14)
Dr. Asif Salyani	Locum Ophthalmology (June 6/12 to Aug 15/12)
Dr. Rajrishi Sharma	Locum Orthopaedic Surgery (Oct 26/12 to Oct 25/13)
Dr. Syndie Singer	Locum Orthopaedic Surgery (occasional call coverage) (Dec 19/12-Dec 18/13)

Medical Students, Clerks, Residents & Fellows:

Department of Anaesthesia:

Mr. Christopher BLOM	1 st yr	University of Toronto	Anaesthesia	Dr. D. Singh	Jun 10-21/13
Ms. Kaitlin Boehm	1st yr	Ottawa University	Anaesthesia	Dr. R. Yue	Dec 26-31/12
Dr. Alim Ladha	PGY5	University of Toronto	Anaesthesia	Dr. Mawhinney	Oct 1 - Oct 26/12
Dr. David Makary	Fellow	University of Toronto	Anaesthesia	Dr. Smyth	Sep 11 - Sep 22/12
Dr. M. Maraschiello	PGY3	University of Toronto	Anaesthesia	Dr. Smyth	Nov 26/12-Jan 1/13
Dr. Oana Predescu	PGY5	University of Toronto	Anaesthesia	Dr. Mawhinney	Aug 27 - Oct 26/12
Dr. Ahmed Soliman	PGY5	University of Ottawa	Anaesthesia	Dr. R. Yue	Jun 11-30/12

Department of Emergency Medicine:

Dr. Blair Baker	Fellow	University of Toronto	Emergency Med	Dr. Davoudpour	Nov 5 – 30/12
Mr. Tyler Bao	1 st yr	McMaster University	Emergency Med	Dr. Duic	Jul 14 - Sep 12/12
Ms. Alanna Cluff	4th yr	University of Ottawa	Emergency Med	Dr. R. Lee	Oct 15 - Nov 2/12
Mr. Ryan Fielding	4th yr	University of Toronto	Emergency Med	Dr. Pirzada	Mar 11/13-Apr 5/13
Dr. Vincent Ho	PGY3	University of Toronto	Emergency Med	Dr. Davoudpour	Feb 4/13 – Mar 3/13
Mr. Grigoriy Ikonnikov	2nd yr	McMaster University	Emergency Med	Dr. Duic	Mar 4/13-Mar 29/13
Mr. Thach Lam	4th yr	U of Western Ontario	Emergency Med	Dr. Duic	Dec 17/12-Jan 1/13
Mr. Bosco Law	3rd yr	Queens University	Emergency Med	Dr. Davoudpour	Nov 30/12
Mr. Bosco Law	3rd yr	Queens University	Emergency Med	Drs. Makary/Duic	Dec 7/12 Feb 22/13
Ms. Jessica Leen	4th yr	University of Toronto	Emergency Med	Dr. Ho	Feb 19/13 – Mar 15/13
Dr. Michael Li	PGY1	University of Toronto	Emergency Med	Dr. Duic	Apr 18-Jun 30/13
Mr. Shao Li	4th yr	Queens' University	Emergency Med	Dr. Duic	Mar 2-22/13
Dr. Caesar Lim	PGY1	University of Toronto	Emergency Med	Dr. Duic	Apr29/13 Sep4-Dec31/12
Mr. Andrew Liu	3rd yr	Western University	Emergency Med	Dr. Duic	Aug 1 – 31/12
Dr. David Makary	Fellow	University of Toronto	Emergency Med	Dr. Davoudpour	Oct 8 - Nov 2/12
Dr. Valerie Migicovsky	PGY3	University of Toronto	Emergency Med	Dr. Duic	Apr 8- May 5/13
Dr. Sarah Munroe	Fellow	University of Toronto	Emergency Med	Dr. Davoudpour	Sep 11 - Oct 7/12
Ms. Karan Nagra	3rd yr	University of Toronto	Emergency Med	Dr. Sathiaseelan	Jul 23 – 24/12
Dr. Wahid Pabani	PGY3	University of Toronto	Emergency Med	Dr. Davoudpour	May 6 –Jun 2/13
Ms. Sabrina Tung	3rd yr	University of Toronto	Emergency Med	Dr. Whatley	Nov 26 - Dec 7/12
Mr. Nicholas Wang	3rd yr	McMaster University	Emergency Med	Dr. Duic	Mar 4-8/13
Mr. Ben Wasserman	4th yr	U of BC	Emergency Med	Dr. Sathiaseelan	Nov 5 – 8/12
Dr. Hany Youssef	PGY2	U of Western Ontario	Emergency Med	Dr. Davoudpour	Sep 25 - Oct 22/12
Mr. Tony (Xaixin) Zhang	3rd yr	Western University	Emergency Med	Dr. Qureshi	Aug 10/12
Dr. Christopher Zanette	PGY1	Northern Ont School Medicine	Emergency Med	Dr. G. Puri	Jun 15-30/13

Department of Family & Community Medicine:

Dr. Farah Ali	PGY2	University of Toronto	Family Medicine	Dr. Nijhawan	Jan 2/13-Mar 31/13
Ms. Rahima Alani	4th yr	Saba Univ/McMaster	Family Medicine	Dr. Makary	Feb 4-15/13
Dr. Richard Benson	PGY2	University of Toronto	Family Medicine	Dr. Yuen	July 1/12 - Mar 31/13
Dr. Ranko Bulatovic	PGY1	University of Toronto	Family Medicine	Dr. Cantarutti	July 1/12 - Mar 31/13
Ms. Emily Callery	IMG	University of Toronto	Family Medicine	FMTU	Sept 4 - Oct 21/12
Dr. Emily Callery	PGY1	University of Toronto	Family Medicine	Dr. Kiehn	Oct 29/12 - Mar 31/13
Dr. S. Cardinal-Cartier	PGY1	University of Toronto	Family Medicine	Dr. Kiehn	July 1 – 29/12
Dr. S. Cardinal-Cartier	PGY2	University of Toronto	Family Medicine	Dr. Kiehn	July 30 - Sep 30/12
Dr. Jeffrey Chan	PGY2	University of Toronto	Family Medicine	Dr. Cantarutti	July 1/12 - Mar 31/13
Mr. Nicholas Clarridge	IMG	University of Toronto	Family Medicine	FMTU	Sept 4 - Oct 21/12
Dr. Nicholas Clarridge	PGY1	University of Toronto	Family Medicine	Dr. Mand	Oct 29/12 - Mar 31/13
Dr. Karen Dobkin	PGY1	University of Toronto	Family Medicine	Dr. Nijhawan	July 1/12 - Mar 31/13
Ms. Ashley Fraser	3 rd yr	University of Toronto	Family Medicine	Dr. Makary	May 6 – Jun 7/3
Ms. Jennifer Gao	4th yr	Queen's University	Family Medicine	Dr. Bourne	Jan 2-18/13 Feb4-15/13
Dr. Evan Head	PGY2	University of Toronto	Family Medicine	Dr. Leger	July 1/12 - Mar 31/13
Dr. Melanie Henry	PGY2	University of Toronto	Family Medicine	Dr. Gorodetsky	July 1/12 - Mar 31/13
Dr. Kristen Kannegiesser	PGY2	University of Toronto	Family Medicine	Dr. Makary	July 1/12 - Mar 31/13
Dr. Tahseen Kasmani	PGY1	University of Toronto	Family Medicine	Dr. Mahmoodi	July 1/12 - Mar 31/13
Dr. Tahseen Kasmani	PGY2	University of Toronto	Family Medicine	Dr. Mahmoodi	Jun 3-Oct 21/13
Dr. Adrian Khoo	PGY2	McMaster University	Family Medicine	Dr. Makary	Mar 12-Apr 8/13
Dr. Karen Li	PGY1	University of Toronto	Family Medicine	Dr. Mahmoodi	July 1/12 - Mar 31/13
Dr. Joseph Lee	PGY2	University of Toronto	Family Medicine	Dr. Doherty	July 1/12 - Mar 31/13
Ms. Ji Young Jennifer Lee	4th yr	Queen's University	Family Medicine	Dr. Mand/Nijhawan	Sept 4 - Oct 5/12
Mr. Zishan Jetha	3rd yr	McGill University	Family Medicine	Dr. Doherty	Dec 17/12 – Jan 13/13
Dr. Eli Miller	PGY1	University of Toronto	Family Medicine	Dr. Leger	July 1/12 - Mar 31/13
Mr. Amir Nazarian	4th yr	Out of Province	Family Medicine	Dr. Mahmoodi	Sept 4 – 28/12
Ms. Alyshia Nensi	3rd yr	Western University	Family Medicine	Dr. Yuen/Baguio	July 30 - Aug 24/12
Dr. Nobuhiko Okubo	PGY1	University of Toronto	Family Medicine	Dr. Gorodetsky	July 1/12 - Mar 31/13
Dr. Alla Osadchy	PGY2	Western University	Family Medicine	Dr. Bourne	May 7-Jun 30/13
Ms. Lauren Payne	3 rd yr	University of Toronto	Family Medicine	Dr. Kiehn	May 6-Jun 7/13
Ms. Naima Poonja	4th yr	Manchester U/McMaster	Family Medicine	Dr. Mand	Jan 28-Feb 29/13
Dr. Christine Quirion	PGY1	University of Toronto	Family Medicine	Dr. Makary	July 1/12 - Mar 31/13
Dr. David Rowe	PGY1	University of Toronto	Family Medicine	Dr. Baguio	July 1/12 - Mar 31/13
Dr. David Rowe	PGY2	University of Toronto	Family Medicine	Dr. Yuen	Jan 2/13-Mar 31/13

Department of Family & Community Medicine Continued...

Mr. Arun Sahanan	4 th yr	McMaster University	Family Medicine	Dr. Mand	May 6-17/13
Dr. Rachael Sheppard	PGY2	University of Toronto	Family Medicine	Dr. Mand	July 1/12 - Mar 31/13
Ms. Katelyn Smith	3rd yr	University of Toronto	Family Medicine	Dr. Gorodetsky	Oct 29 - Nov 30/12
Ms. Claire Taguri	3 rd yr	University of Toronto	Family Medicine	Dr. Gorodetsky	May 6-Jun 7/13
Dr. Alex Weinberg	PGY1	University of Toronto	Family Medicine	Dr. Doherty	July 1/12 - Mar 31/13
Mr. Wen Yan Xie	3rd yr	University of Toronto	Family Medicine	Dr. Doherty	Oct 29 - Nov 30/12
Mr. Greg Young	3rd yr	University of Toronto	Family Medicine	Dr. Kiehn	Oct 29 - Nov 30/12

Department of Medicine:

Dr. Naheed Ali	Fellow		Cardiology	Dr. Cantor	Oct 22/12- Sept 30/13
Dr. Naeem Al-Shoaibi	Fellow	McMaster University	Cardiology	Dr. Verma	Jan 7 – Mar 27/13
Mr. P. Antiperovitch	4thyr	University of Toronto	Cardiology	Dr. Tsang	Mar 11-Apr 5/13
Dr. Jeremy Cohen	PGY5	McMaster University	Cardiology	Dr. Wulffhart	May 27 – Jun 14/13
Ms. Kathryn Gibson	1 st yr	NOSM	Cardiology	Dr. Fell	June 18 –29/12
Dr. Talvi Hess	PGY6	McMaster University	Cardiology	Dr. Tsang	June 1 – 3/12
Ms. Caroline Just	1 st yr	McMaster University	Cardiology	Dr. Wulffhart	July 9 – 20/12
Dr. Omar Mall	PGY3	University of Toronto	Cardiology	Dr. Tsang	Sept 25 - Oct 22/12
Dr. Jeffery Matte	PGY3	McMaster University	Cardiology	Dr. Tsang	Aug 28 - Sept 24/12
Dr. Ronnen Maze	PGY3	University of Ottawa	Cardiology	Dr. Wulffhart	June 5 –29/12
Dr. Jorge Palazzolo	Fellow	McMaster University	Cardiology	Dr. Pantano	Dec 10 & 12/12
Dr. Vaquas Shaikh	PGY3	McMaster University	Cardiology	Dr. Tsang	May 7 – Jun 3/13
Ms. Caroline Just	1st yr	McMaster University	GI	Dr. Tripathi	Aug 13 – 24/12
Dr. David Makary	Fellow	University of Toronto	ICU	Drs. Zafar, Nikon	Sep 24 - Oct 5/12
Ms. Alison Culp	1st yr	McMaster University	Internal Medicine	Dr. Qureshi/Kumar	Aug 13 – 24/12
Dr. Patrick Darragh	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Apr 8-May 5/13
Dr. Manadana Kayedi	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Jan 2-Feb 3/13
Dr. Jason Kerr	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Mar 4-Apr 7/13
Mr. Ryan Lee	1st yr	McMaster University	Internal Medicine	Dr. Shafai	Jul16–27 Aug 6–10/12
Dr. Peter Lugomirski	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Aug 27 - Sep 30/12
Dr. Marko Maraschiello	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Oct 29 - Nov 25/12
Ms. Allison Ransom	4th yr	Northern School of Med	Internal Medicine	Dr. Shafai	Jan 7-20/13
Dr. H. Saber-Hamishegi	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Nov 26/12 – Jan 1/13
Dr. Rishie Seth	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Feb 4-Mar 4/13
Mr. Jordan Sim	4th yr	Ottawa University	Internal Medicine	Dr. Shafai	Jan 7-18, Feb 11-24/13
Dr. Maryam Sheikh	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	July 1 - July 31/12
Dr. Marat Slessarev	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	Oct 1 - Oct 28/12
Dr. Jonathan Vecchiarelli	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	July 30 - Aug 24/12
Dr. Farzana Vira	PGY3	University of Toronto	Internal Medicine	Dr. Nathanson	May 6-Jun 2/13
Mr. Tony (Xaixin) Zhang	3rd yr	Western University	Internal Medicine	Dr. Qureshi	Aug 3/12
Ms. Justyna Bartoszko	4th yr	University of Toronto	Medical Oncology	Dr. Y. Rahim	Mar 18-Apr 5/13
Ms. Kristin Harris	4th yr	University of Toronto	Medical Oncology	Dr. Rahim	Feb 19 – Mar 15/13
Dr. Kent Russell	PGY5	University of Ottawa	Medical Oncology	Dr. F. Kassam	Dec 18 – Jan 14/12
Dr. Urszula Zurawska	PGY5	University of Toronto	Medical Oncology	Dr. Towns	Jan 2-18/13
Dr. Andrew Chiang	PGY5	University of Toronto	Radiation Oncology	Dr. Z. Kassam	Dec 3-31/12
Dr. Tatiana Conrad	PGY4	University of Toronto	Radiation Oncology	Dr. Z. Kassam	July 1 - Aug 31/12
Dr. Kimmen Quan	PGY4	University of Toronto	Radiation Oncology	Dr. Z. Kassam	Aug 28 - Sep 24/12
Dr. Marian Bagovich	PGY5	University of Toronto	Rheumatology	Dr. Thorne	Oct 16/12 Nov 29/12
Ms. Joanne Boots	2nd yr	University of BC	Rheumatology	Dr. Thorne	Dec 27/12
Ms. Kristin Harris	4th yr	University of Toronto	Rheumatology	Dr. Thorne	Jan 3-18/13
Ms. Hailey (Ye) Jin	4th yr	University of Toronto	Rheumatology	Dr. Thorne	Feb 19-Mar 15/13
Ms. Julia Mansfield	4th yr	University of Toronto	Rheumatology	Dr. Thorne	Mar 19-Apr 5/13
Dr. Amanda Mayo	PGY5	University of Toronto	Rheumatology	Dr. Sam Wong	Jan 16-Feb 28/13
Ms. Nadia Warsi	1st yr	University of Toronto	Rheumatology	Dr. Thorne	Jun 18 –29, Aug 6–24/12
Dr. Arash Yazdani	PGY5	University of Toronto	Rheumatology	Dr. Thorne	Mar 1/13

Department of Obstetrics:

Dr. Diane Ahn	PGY4	Dalhousie University	Obstetrics	Dr. Rouselle	Jan 2 – Feb 3/13
Ms. Alanna Courtright	2nd yr	McMaster University	Obstetrics	Dr. Watt	Apr 8 – May 5/13
Ms. Alison Culp	2nd yr	McMaster University	Obstetrics	Dr. Mantay	Jan 14 –Feb 10/13
Ms. Anna Dul	2 nd yr	McMaster University	Obstetrics	Dr. Walsh	Jun 25 – Jul 23/12
Ms. Kara Fauser	2nd yr	McMaster University	Obstetrics	Dr. Walsh	Apr 8 – May 5/13

Department of Obstetrics Continued...

Dr. Robert Hastings	3rd yr	McMaster University	Obstetrics	Dr. Watt	Oct 8-Nov2/12
Mr. Dustin Jacobson	2nd yr	McMaster University	Obstetrics	Dr. Rouselle	Feb 25 – Mar 24/13
Ms. Caroline Just	2 nd yr	McMaster University	Obstetrics	Dr. Mantay	May 20 – Jun 16/13
Mr. Kyle Lehmann	3rd yr	McMaster University	Obstetrics	Dr. Rouselle	Nov 12 - Dec 9/12
Ms. Robin Mackin	2nd yr	University of Ottawa	Obstetrics	Dr. Walsh	Dec 17 – 21/12
Ms. Nazanin Montazeri	3rd yr	McMaster University	Obstetrics	Dr. Walsh	Oct 1 - Oct 28/12
Ms. Rachel Noble	2nd yr	University of Ottawa	Obstetrics	Dr. Fortier	Mar 13 15/13
Mr. Victor Rogozovsky	3rd yr	McMaster University	Obstetrics	Dr. Watt	Oct 1 - Oct 28/12
Ms. Amanda Rosenblum	2 nd yr	McMaster University	Obstetrics	Dr. Rouselle	May 20 – Jun 16/13
Mr. Arthur Wong	2nd yr	McMaster University	Obstetrics	Dr. Watt	Jan 14 – Feb 10/13
Mr. Sherman Wong	3rd yr	McMaster University	Obstetrics	Dr. Mantay	Nov 12 - Dec 9/12

Department of Paediatrics:

Ms. Katherine Bodkin	2nd yr	McMaster University	Paediatrics	Dr. van Schaik	Mar 4-29/13
Dr. Graham Black	PGY4	McMaster University	Paediatrics	Dr. van Schaik	Jan 29-Feb 25/13
Ms. Shannon Bucking	2nd yr	McMaster University	Paediatrics	Dr. van Schaik	Apr 15-May 9/13
Ms. Alanna Courtright	U2	McMaster University	Paediatrics	Dr. van Schaik	May 27-Jun 20/13
Ms. Esther Ernst	2nd yr	McMaster University	Paediatrics	Dr. van Schaik	Jan 21-Feb 14/13
Mr. Robert Hastings	3rd yr	McMaster University	Paediatrics	Dr. van Schaik	Oct 8 - Nov 2/12
Mr. Kyle Lehmann	2nd yr	McMaster University	Paediatrics	Dr. van Schaik	Aug 27– Sep 20/12
Ms. Robin Mackin	2 nd yr	Ottawa University	Paediatrics	Dr. van Schaik	Jun 10-14/13
Ms. Jessika Schaman	2 nd yr	McMaster University	Paediatrics	Dr. van Schaik	July 3 – 26/12
Mr. Charles Wong	3rd yr	McMaster University	Paediatrics	Dr. van Schaik	Nov 19 - Dec 13/12

Department of Psychiatry:

Ms. Tamara Abraham	1st yr	McMaster University	Psychiatry	Dr. Boachie	Jul 23 – Aug 3/12
Ms. Caroline Just	1st yr	McMaster University	Psychiatry	Dr. Boachie	Aug 7 – 10/12
Mr. Sergei Reznikov	2nd yr	Queen's University	Psychiatry	Dr. Boachie	Aug 20 – 31/12
Ms. Brianna Ryman	1 st yr	Ottawa University	Psychiatry	Dr. Boachie	Jul 16 – 27/12

Department of Surgery:

Dr. Olubukunola Ayeni	PGY2	Western University	Plastic Surgery	Dr. B. Ayeni	Feb 6/13
Dr. Oluwole Ayeni	PGY4	University of Western	Plastic Surgery	Dr. B. Ayeni	Mar 22/13
Ms. Kaitlin Boehm	1st yr	University of Ottawa	Ophthalmology	Dr. Landecker	Dec 17-21/12
Ms. Jill Caines	2 nd yr	NOSM	Thoracic Surgery	Dr. Toth	Jul 16 – 27/12
Dr. Ivan Dzaja	PGY4	Western University	Orthopedics	Dr. Lindsay	Aug 28 - Sep 24/12
Dr. Amandeep Grewal	PGY4	University of Toronto	Otolaryngology	Dr. Rival	Jul 10/12
Dr. Amandeep Grewal	PGY4	University of Toronto	Otolaryngology	Dr. Rival	Jul 17/12
Dr. Khaled Hasan	PGY3	McMaster University	Orthopaedics	Dr. Gamble	Sep 25 - Oct 22/12
Dr. Benjamin Jang	PGY2	University of Toronto	Surgical Assists	Dr. Levers	Jul 30 - Aug 12/12
Ms. Yunni Jeong	3 rd yr	NOSM	CV Surgery	Dr. Moon	Aug 8 – 10/12
Ms. Yunni Jeong	3 rd yr	NOSM	CV Surgery	Dr. Moon	Jul 9 – 13/12
Dr. Xian Kang	PGY4	McMaster University	General Surgery	Dr. Rahimi-Darabad	Jan 7-18/13
Ms. Christine Nicholas	2 nd yr	Western University	Plastics	Dr. Andrade	Jul 9 - Aug 3/12
Mr. Hun-Je Park	1 st yr	McMaster University	General Surgery	Dr. Soutter	Jul 16 – 27/12
Dr. David Santone	PGY5	University of Toronto	Orthopedics	Dr. Rogakou	Jul 1 - Aug 12/12
Ms. Lauren Zarnett	1 st yr	McMaster University	Vascular Surgery	Dr. Gupta	Jul 30 – Aug 10/12

Observers:

Mr. Pete Alcock	Rep	Boehringer Ingelheim Cd Ltd		Dr. Verma	July 10/12
Dr. Sophia Allibhai	Family Phys			Medical Oncologists	Apr 18-Jun13/13
Mr. Derrick Alhassani	Phys Navigator	U of Toronto - BSc		ER Physicians	1-Feb-13
Mr. Pouria Alipour	Student	U of Toronto		Dr. Y. Khaykin	May 21-Jun4/13
Ms. Riordan Azam	Student	National University of Ireland		Dr. Nathanson	July 26/12
Mr. Mayank Bhayana	IMG	Intl Am U College of Med St Lucia		Drs. Yuen/Baguio	June 26-28/12
Mr. Mayank Bhayana	IMG	Intl Am U College of Med St Lucia		Drs. Yuen/Baguio	July 4-6, 9-10/12
Mr. Mayank Bhayana	IMG	Intl Am U College of Med, St. Lucia		Drs. Yuen/Baguio	July 12-13, 17-19/12
Mr. Mayank Bhayana	IMG	Intl Am U College of Med, St. Lucia		Drs. Yuen/Baguio	July 24, 26-27/12
Mr. Mayank Bhayana	IMG	Intl Am U College of Med, St. Lucia		Drs. Yuen/Baguio	Jul 30- Aug 1, 8-9/12
Dr. Michael Borger	CV Surgeon	Leipzig Heart Centre, Germany		Dr. Teoh/Peniston	Jan 17/13
Mr. Alex Bors	Observer	Medical Student		Dr. A. Bida	Jun 10-24/13

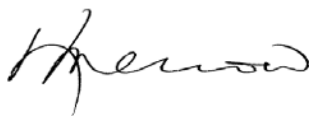
Observers Continued...

Ms. M Wong King Cheong	Student	McGill University	Dr. Tsang	Jun 11-13/12
Mr. Dixon Chung	Student	Agincourt Collegiate Institute	Dr. R. Yue	July 2-6,16-20/12
Mr. Richard Clark	Rep	Sorin US	Dr. Teoh	May 2/13
Mr. Chris Dasios	Rep	Boehringer Ingelheim Cd Ltd	Dr. Wulffhart	July 13/12
Ms. Karen Enriquez	IMG	U of Santo Tomas, Philippines	Dr. Baguio	Aug 23-31/12
Mr. Ehab Fadhel	IMG	Princess Margaret Hosp	Dr. Z. Kassam	Jun 1/12-Mar 31/13
Ms. Svetlana Famina	Student	Saba U School of Med/Caribbean	Drs. Qureshi/Weingarten	Aug 20-31/12
Ms. Nikki Farnejad	Student	Sacred Heart High School	Dr. Alex Lee	May 3/13
Mr. Tim Fielding	Engineer/Rep	MacDonald Dettwiler & Associates	Dr. Teoh	Mar 26/13
Ms. Alanna Fockler	Student	Huron Heights High Scholl	Dr. Heinrich	June 28/12
Dr. Matthew Fouse	Ortho Surgeon	USA	Dr. P. Gamble	Mar 25/13
Ms. Jennifer Fung	Student	University College Dublin	Dr. Sathiaseelan	Jan7- 18/13
Ms. Meera Gandhi	IMG	Kasturba Medical College, India	Dr. Kumar	Jul23-Aug 31/12
Ms. Nermin Gergis	IMG/Inf Con	SRHC	Drs. Kumar/Makary	July 9-27/12
Dr. Hermann Gerlinger	Physician/Rep	Carl Zeiss	Dr. Khan	July 12/12
Ms. Kiana Ghazvini	IMG	MedU of Americas/St. Kitts & Nevis	Dr. Masri	June 18-29/12
Ms. Kiana Ghazvini	IMG	MedU of Americas/St. Kitts & Nevis	Dr. So	July 18-19, 24, 25/12
Mr. Richard Giovane	Student	St. George U Med School, Grenada	Dr. Stotland	July 16-20/12
Mr. Jon Goldenberg	Rep	Sorin US	Dr. K. Teoh	Apr 25/13
Dr. Natalie Gomperts	Cardiologist	Cardiomatters	Dr. Khaykin	June 13/12
Dr. Ann Grise	CPSO Reviewer	CPSO	Anaesthesia	May 28/13
Mr. Dan Guerrero	Engineer/Rep	Sorin US	Dr. K. Teoh	Feb 12-13, May 2/13
Ms. Angelica Guytingco	Phys Navigator	U of Toronto, 3 rd Yr Nursing	ER Physicians	May 6/13
Mr. James Gyles	Rep	Boehringer Ingelheim	Dr. Khaykin	June 18/12
Mr. Daniel Kwok Hei	Phys Navigator		ER Physicians	May 6/13
Ms. Claire Iacono	Student	University of Western Ontario	Dr. Hess/ Cantor	Dec 29/12 & Jan2/13
Mr. Joshua Isaacson	Student	University of Western Ontario	Dr. Isaacson	Jan 4/13
Ms. Jinoos Jianfar	IMG	Iran	Dr. Kouchakan/Kumar	Oct 31 - Nov 14/12
Ms. Jennifer Johnson	Phys Navigator	U of Toronto, BA	ER Physicians	Feb 1/13
Ms. Hayley Jones	Student	McMaster University	Dr. Teng	Feb 21/13
Mr. Nadan Kapetanovic	Rep	Boehringer Ingelheim	Dr. Verma	June 20/12
Mr. Syed Hamza Kazmi	Student	West Virginia Medical School	Dr. Roberts	Dec 10-14/12
Ms. Andrea Kozma	Opt Student	University of Waterloo	Dr. Landecker	Jan 2- Apr 30/13
Ms. Kaveh Kavooosi	Student	Medical Univ of the Americas	Dr. Waghmare	Apr 22-26/13
Ms. Sophie Keane	Rep/RN	Edwards Lifesciences (Canada)	Dr. Teoh/Peniston	Jan 17/13
Dr. Anne Kenshole	Physician	CPSO	Dr. Alsahli	June 14/12
Mr. Brandon Kingston	Student	North Carolina State Univ	Dr. Michailidis	June 5- June 6/12
Mr. Brandon Kingston	Student	North Carolina State Univ	Dr. Campbell	June 7/12
Mr. Brandon Kingston	Student	North Carolina State Univ	Dr. Duic	June 8/12
Dr. Krystian Kozak	Student	Jagiellonian U Med Coll Krakow	Dr. Masri	July 3-13/12
Mr. Richard Lavery	Rep	Boehringer Ingelheim	Dr. Khaykin	June 6/12
Ms. Andrea Lee	Rep	Boehringer Ingelheim	Dr. Khaykin	June 21/12
Ms. Yoonji Kwon Lee	Student	Waterloo University	Dr. Landecker	Apr 29-Aug 15/13
Ms. Catherine Leong	Phys Navigator		ER Physicians	Mar 8/13
Mr. Zheng Lin	Engineer	Sorin Group	Dr. Kevin Teoh	May 16/13
Mr. Naicheng (Leo) Liu	Student	Sacred Heart High School	Drs. Toth/Lee	July 25-26/12
Mr. Zachary Longarini	Student	University of Toronto	Dr. Green	Jul 30/12
Mr. John Lymer	Engineer/Rep	MacDonald Dettwiler & Associates	Dr. Teoh	Mar 26/13
Dr. Eric Manasse	CV Surgeon	Sorin Italy	Dr. Teoh	Jan 31/13
Ms. Jessica Masotino	Rep	Sorin Italy	Dr. Teoh	Jan 31/13
Ms. Megan McKeever	Rep	Edwards Lifesciences (Canada)	Dr. Teoh/Peniston	Jan17, Mar25 Apr3/13
Mr. Masoud Milani	IMG	Rafsanjan Medical University, Iran	Drs.Kachoei/Kumar	Sept28 - Oct 5/12
Ms. Maria Mohammadi	IMG	Shiraz U of Medical Sciences	Drs. Kachoei/Kumar	Jan 12/13
Ms. Anita Mosavi	IMG	Iran	Dr. Mahmoodi	Oct 1 - 19/12
Ms. Fatemeh Mouod	Phys Navigator		ER Physicians	Mar 19/13
Mr. Bushra Mubarka	IMG	Sindh Medical College, Pakistan	Dr. Qureshi	Oct 15 - 26/12
Ms. Anna Mukha	IMG	L. D. H. National Med Univ Ukraine	Dr. Davoudpour	Sep17 - 28/12
Mr. Mathew Nicholas	Phys Navigator	U of Toronto-Medicine U1	ER Physicians	May 6/13
Mr. Mathew Nicholas	Observer	U of Toronto-Medicine U1	Dr. T. Nicholas	Jun 1-30/13
Ms. Alyssa Nichols	Phys Navigator	U Guelph-Sc. Psychology	ER Physicians	May 6/13
Ms. Tatiana Nicolski	Clinic Mgr	Cardiomatters	Dr. Khaykin	June 13/12

Observers Continued...

Mr. Mick O'Brien	Rep	Carl Zeiss	Dr. Khan	July 12/12
Ms. Jennifer Ojiegbe	IMG	University of the West Indies	Dr. Boachie	Jun 25-Aug 17/12
Ms. Denise Patterson	Student	U of Ont Institute of Tech	Dr. Verma/Khaykin	Feb 21- Aug 21/12
Mr. John Peterson	Rep	Edwards Lifesciences (Canada)	Dr. Teoh/Peniston	Jan 17/13
Ms. Liana Polsinelli	Office Staff	York Thoracic Associates	Dr. Alex Lee	May 16/13
Ms. Teresa Poon	Student	University of Waterloo	Dr. Landecker	Sep 7 - Dec 7/12
Ms. Melissa Reinders	Student	University of Western Ontario	Dr. van Schaik	Dec 20/12
Ms. Virginia Roberts	IMG	University College Dublin	Kazmi	Dec11-14/12 Jan 8-1/13
Ms. Pamela Robertson	Rep	Edwards Lifesciences (Canada)	Dr. Teoh/Peniston	Jan17, Mar25 Apr3/13
Dr. Paul Robinson	Physician	Alexian Brother Health System/US	Dr. Teoh	June 25/12
Ms. Laura Rooney	Student	University of Western Ontario	Dr. Thain	Jul 30 – Aug 3/12
Ms. Melissa Ruinsky	Student	York University	Dr. Hutchinson	Nov 2/12
Dr. Corey Sawchuk	Physician	CPSO	Dr. Railton	June 19/12
Ms. Olya Sergev	Student	University of Calgary	Dr. Soutter	Jun 25 – Jul24/12
Shankar Sethuraman	Phys Navigator		ER Physicians	Feb 1/13
Ms. Kowsar Shoura	IMG		Dr. F. Kassam	Aug 2 –Oct 31/12
Ms. Caitlin Skerratt	Student	King City High School	Dr. Peniston	Aug 28/12
Mr. Greg Skerratt	Phys Navigator	U of Western - 3 rd year	ER Physicians	May 29/13
Mr. Michael Smyth	Student	Dalhousie University	Dr. R. Smyth	Mar 8/13
Mr. Daniel Siu	Phys Navigator	U of Waterloo-2 nd year	ER Physicians	Jul 1/13
Ms. Michelle Talent	Rep	Boehringer Ingelheim	Dr. Wulffhart	June 19/12
Mr. Tristan Trougakos	Rep	Boehringer Ingelheim	Dr. Wulffhart	June 11/12
Dr. Marco Vennettilli	Ortho Surgeon	Royal Victoria Hospital/Barrie	Dr. Randle	Aug 14/12
Ms. Alyssa Wang	Student	University College Cork Ireland	Dr. Wang	July 1-Aug 31/12
Mr. Jonathan Wong	Student	Wayne State U School of Medicine	Sunny Wong	Dec17-21/12
Mr. Benny Yeung	Engineer/Rep	MacDonald Dettwiler & Associates	Dr. K. Teoh	Mar 26/13
Mr. Rami Zibdawi	Student	University of Alberta	Dr. L. Zibdawi	June 6/12
Ms. Emma Zilberman	Student	Western University	Dr. Khaykin	June 5–29/12

Respectfully submitted,



Nancy Merrow, MD, CCFP, FCFP
Chief of Staff & Chair of MAC