

Southlake Balanced Scorecard Q1 2023/2024

Forge a new path to meet the changing needs of our growing communities Champion a culture of exemplary care and deliver clinical excellence

Create an environment where the best experiences happen

Own our role to improve the system

Last revised: September 5, 2023

Indicator	Baseline (22/23)	Target (23/24)	Q1	Q2	Q3	Q4	Preferred Direction	I (VTD hv I	YTD
Current Ratio	0.92	0.60	0.84				1		
Total Margin	-1.7%	-7.2%	-6.9%				1		
Average Acute LOS for Typical Medicine Cases	6.2	50th % for Q	6.0				•		
Employee Engagement	49.0%	51.5%	n/a				1		
Medical Staff Engagement	42.0%	44.0%	n/a				1		
Average Sick Days per Employee (annualized)	15.9	12.7	10.5				1		
Turnover Rate	3.0%	3.0%	3.1%				•		
Average Number of ALC Patients at the Newmarket Campus	42	42	34				•		
% of Surgical Long Waiters on Waitlist	26.4%	25%	22.1%				1		
OHT Composite Performance Indicator	n/a	Green	Green				n/a		
QIP Indicators									
90th Percentile ED Wait Time to Inpatient Bed	34.5	31.5 hours	41				•		
Discharge Summaries within 2 Days	86%	90.0%	88.2%				†		
Patient Experience	66%*	67%	n/a				1		
Workplace Violence Incidents Resulting in Lost Time or Healthcare	32	26 (6.5 qtrly)	7				+		
Hospital Acquired Pressure Injuries at Prevalence	7.3%	7.0%	6.4%						
Inpatient Falls Resulting in Moderate+ Harm	1.6%	1.6%	1.7%				+		

*FY21/22

Legend:

Target has been met or exceeded

Target not met, and favourable from previous quarter

Target not met, and no change from previous quarter

Target not met, and unfavourable from previous quarter